

Fiscal Year 2026-2027

Departmental Budget Listing



Volume 5

2026-2027 Departmental Budget Listing

University of Nebraska at Kearney Volume 5

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Data Elements and Definitions for Departmental Budget Listing

The Departmental Budget Document contains the detail of expenditures by subprogram, department, and cost object. The data elements as contained in the columnar format below are defined in the following paragraphs.

Description (Cost Element & Employee Name)	SPC STA	Title	Position	Job Class	Term	Hours	Annual Hours	Pay Rate	FTE	Perm. Budget
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Description

Cost Element.....This is the identifying number for budgeted personal and non-personal services expenditures and revenue. It is equivalent to the old account number used in budget documents prior to FY 1999-2000. Cost element numbers are included in all Budget Documents and denote the following classification:

Personal Services

511000 – Faculty
 511100 – Faculty – Permanent
 511200 – Faculty – Temporary
 512000 – Chairpersons
 512100 – Academic Administrators
 512100 – Other Administrators
 513000 – Professional Staff
 513200 – Managerial/Professional – Temporary
 514000 – Clerical/Service
 514200 – Clerical/Service – Temporary
 515000 – Other Academic
 516000 – Student Wages
 516500 – Student Hourly
 516600 – Work Study Wages
 517000 – Planned Other Personal Services
 517200 – Other – Temporary
 517300 – Overtime
 518000 – Personal Services Credits
 518950 – Planned Negative Budget – Faculty Salaries
 518955 – Planned Negative Budget – Administrators Salaries
 518960 – Planned Negative Budget – Managerial/Professional Salaries
 518965 – Planned Negative Budget – Office/Service Salaries
 518970 – Planned Negative Budget – Other Academic Salaries
 518975 – Planned Negative Budget – Student Wages
 518980 – Planned Negative Budget – Other Wages
 519000 – Planned Benefits
 519100 – Retirement Contribution
 519200 – FICA Contribution
 519300 – Health Insurance Contribution
 519400 – Life Insurance Contribution
 519600 – Staff Remissions
 519700 – Unemployment Compensation
 519800 – Workers Compensation
 519950 – Planned Negative Budget – Retirement
 519955 – Planned Negative Budget – FICA
 519960 – Planned Negative Budget – Health Insurance
 519965 – Planned Negative Budget – Life Insurance

Data Elements and Definitions for Departmental Budget Listing

(Continued)

Description (Cost Element & Employee Name)	SPC STA	Title	Position	Job Class	Term	Hours	Annual Hours	Pay Rate	FTE	Perm. Budget
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Description

Non-Personal Services

521000 – Operating Expenses
 522000 – Planned Employee Recruitment/Other Costs
 523600 – Other Operating Expenses
 525000 – Planned Repairs & Maintenance
 526000 – Planned Contracted Services – General
 526601 – DAS Accounting Charges
 529000 – Utilities
 530000 – Supplies & Materials
 540000 – Travel
 550000 – Capital Outlay
 560000 – Government Aid
 563800 – UTAG/Need Based Aid UG
 564100 – Optometry/Vet Med Contracts
 570000 – Cost of Goods Sold
 592100 – Expense Credit – Operating/Services
 592900 – Expense Credit – Utilities
 594000 – Expense Credit – Travel
 599950 – Negative Budget – Operating Expenses
 599960 – Negative Budget – Supplies
 599965 – Negative Budget – Travel
 599970 – Negative Budget – Capital Expenses

Revenues

410000 – State Appropriation
 420000 – Federal Appropriation
 530000 – Invest Income Loan/Endowment
 433428 – Activity Adjustment Debit
 441001 – Tuition Adjustments
 441100 – Undergraduate Resident
 441110 – Undergraduate Nonresident
 441120 – Undergraduate Audit
 441200 – Graduate Resident
 441210 – Graduate Nonresident
 441220 – Graduate Audit
 441300 – Off-Campus Undergraduate
 441310 – Off-Campus Graduate
 441320 – Offutt Undergraduate
 441330 – Offutt Graduate
 441600 – Professional Resident
 441610 – Professional Nonresident
 441990 – Tuition Remissions
 441995 – Tuition Transfer Program – Debit
 442100 – Institutional Student Fees
 442210 – Student Fees – Transfers
 442300 – Application Fees – Undergraduate

Data Elements and Definitions for Departmental Budget Listing

(Continued)

Description (Cost Element & Employee Name)	SPC STA	Title	Position	Job Class	Term	Hours	Annual Hours	Pay Rate	FTE	Perm. Budget
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Description

442310 – Application Fees – Graduate
 442420 – Change of Schedule Fees
 442710 – Graduation Processing Fees
 442800 – Late Payment Fees
 442810 – Other Student Fees
 450000 – Sales and Services
 459950 – Sales & Services Offset – Debit
 460000 – Restricted Revenue
 461000 – Federal Grants and Contracts
 461900 – Indirect Costs – Federal
 464000 – Private Gifts and Contracts
 464320 – Professional Fees – Contract
 490000 – Other Revenues
 490100 – Miscellaneous Cash Income
 490200 – Miscellaneous Other Income
 833428 – U-Wide Act Adj. – Debit

Employee Name.....On Personal Services lines, this column contains the name of the incumbent staff member or T.B.A. (To Be Appointed) on unfilled positions. On Non-Personal Services lines, this column contains the name of the cost element (expenditure).

Special Status (SPC)The purpose of this field is to identify that the employee currently filling this position carries with him/her a special status.

Non-Academic

“P” – Probation
 “O” – Non-Disciplinary Probation
 “D” – Disciplinary Probation

Academic

“T” – Continuous Appointment (Tenure)
 “E” – Specific Term Appointment (Eligible for Tenure)
 “N” – Special Appointment (Not on Track for Tenure)
 “F” – Tenure Awarded for future date (normally one year in advance)

Title.....The title held by the person occupying this position appears in this column. (In the case of a T.B.A. line, the title of the position appears instead.)

PositionThis is the identifying number for budgeted personal and non-personal services positions.

Job ClassThis is the identifying number for budgeted personal services position titles.

Data Elements and Definitions for Departmental Budget Listing

(Continued)

Description (Cost Element & Employee Name)	SPC STA	Title	Position	Job Class	Term	Hours	Annual Hours	Pay Rate	FTE	Perm. Budget
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Description

Term..... This code indicates the length of the appointments, as well as the period of time payments are made.

“00” – 12-month appointment paid over 12 months

“01” – Academic year appointment paid over 9 months

“02” – Academic year appointment paid over 12 months

“03” – 10 month appointment paid over 10 months

“04” – 10 month appointment paid over 12 months

“05” – Summer session appointment

“06” – Fall semester appointment

“07” – Spring semester appointment

“08” – Other

“09” – Spring semester appointment paid over 8 months

“11” – 11 month appointment paid over 12 months

Hours..... This field indicates the weekly work hours funded for the position (not provided for salaried employees).

Annual Hours..... This field indicates the estimated annual work hours funded for the position (not provided for salaried employees).

Pay Rate This field contains the hourly pay rate for individuals paid on the basis of hours reported (not provided for salaried employees).

Full-time Equivalent This column indicates the measurement of each individual staff position in relation to a full-time position. It is that fraction of a calendar year during which an employee in this position would normally be paid for active work. Please note that the full-time equivalent column applies to the position and not to the individual filling the position.

Permanent Budget..... This is the annual amount budgeted.

Major Personal Services Categories

- FacultyFaculty includes anyone defined as faculty in Section 3.1.1.1 of the Regents' Bylaws (including T.B.A.'s) with the academic rank of assistant instructor and above. The faculty FTE or departmental chairpersons is decreased by 60 percent. Extension agents who hold faculty status are also counted as faculty.
- Other AcademicOther academic staff are defined in Section 3.1.1.2 of the Regents' Bylaws and includes all research associates (including postdoctoral), research assistants, graduate assistants, teaching assistants, teaching fellows, and house officers.
- Academic
- Administrators.....Academic Administrators are defined in Section 3.1.1.1 of the Regents' Bylaws as those persons who administer the functions carried out by the faculty. This includes faculty and administrative officers designated by the Board of Regents: Assistant Deans, Associate Deans, and Deans who report to the Vice Chancellor for Academic Affairs, the Vice Chancellor for Agriculture and Natural Resources at UNL, the Vice Chancellor for Graduate Studies and Research at UNL, the Vice Chancellor holding the title of Assistant of Associate Vice Chancellor who reports to those officers; the Vice President for Academic Affairs; the Assistant and Associate Vice Presidents for Academic Affairs; and the President.
- Other
- Administrators.....Included as Other Administrators are those holding the position of Vice President for Business and Finance, Vice President/General Counsel, Vice President for University Affairs, the Chief Business Officer of each campus, the Chief Student Affairs Officer of each campus, Assistant and Associate Vice Presidents, Assistant and Associate Vice Chancellors, or their equivalents who report to the forenamed officers, and individuals other than academic administrators who have responsibility for program administration, as well as supervisory and management responsibility – that is, those who, in addition to the execution of supervisory and line managerial tasks, assume responsibility for interpreting and extending the highest University policy into the operating procedures of the institution.
- Managerial/
- Professional.....All personnel as defined in Section 3.1.1.3 of the Regents' Bylaws, but who are not included in the Faculty, Academic Administrative, or Other Administrative categories.
- Clerical/Technical/
- ServiceAll personnel as defined in Section 3.1.2 of the Regents' Bylaws.
- StudentAll personnel as defined in Section 3.1.3 of the Regents' Bylaws.

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Academic Affairs (01)								
DEPARTMENT: SVC Academic Affairs (01)								
COST OBJECT: VC Academic Affairs (51-0101-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Shaffer, Julie J	Sr Vice Chancellor for Academic Affairs	00058001	095010	12			1.000	265,740
Sr Vice Chancellor for Academic Affairs	Sr Vice Chancellor for Academic Affairs	00058001	095010	12			0.000	7,972
Arellano-Unruh, Juanita C	Assoc VC for Academic Affairs	00058010	095013	12			1.000	133,900
Director UR/CA	Director UR/CA	00058076	095081	02			0.000	1,566
Simon, Dawn M	Director UR/CA	00058076	095081	02			0.250	23,289
Simon, Dawn M	Director UR/CA	00058076	095081	02			0.000	4,974
	(51-3511-0100)Biology		511000				0.50	46,579
	(52-1202-0200)Undergrad Research Fellows Pro		512100				0.25	23,290
	TOTAL Simon, Dawn M						1.00	98,132
Unruh, Scott A	Asst VC for Assessment & Accreditation	00058055	095081	12			0.575	65,920
	(51-0102-0200)Assessment		512100				0.43	48,723
	TOTAL Unruh, Scott A						1.00	114,643
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						2.825	503,361
513000 MGR/PROFESSIONAL SAL								
Executive Associate	Executive Associate	00058350	242308	12			0.000	8,848
Peterson, Holly A	Executive Associate	00058350	242308	12			1.000	68,365
Senior Executive Associate	Senior Executive Associate	00058363	242308	24			0.000	8,337
Fryda, Megan M	Director AR & IR	00058233	244300	12			1.000	135,210
	TOTAL 513000 MGR/PROFESSIONAL SAL						2.000	220,760
516500 STUDENT HOURLY								
TBA	Student Worker	00058501	095500	00			0.000	59
	SUBTOTAL NONFACULTY						4.825	724,180
	SUBTOTAL SALARIES & WAGES						4.825	724,180
BENEFITS								
519100 RETIREMENT CONTRIBUTION								57,930
519200 FICA CONTRIBUTION								50,358
519300 HEALTH INSURANCE CONTRIBUTION								79,363
519400 LIFE INSURANCE CONTRIBUTION								989
	SUBTOTAL BENEFITS							188,640
	TOTAL PERSONAL SERVICES							912,820
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								14,439
540000 TRAVEL EXPENSE								9,000
550000 CAPITAL OUTLAY								900
	TOTAL NET OPERATING EXPENSES							24,339

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)
DEPARTMENT: SVC Academic Affairs (01)
COST OBJECT: VC Academic Affairs (51-0101-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
COST OBJECT TOTAL								937,159

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)
DEPARTMENT: Academic Affairs General (02)
COST OBJECT: Assessment (51-0102-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Unruh, Scott A	Asst VC for Assessment & Accreditation	00058055	095081	12			0.425	48,723
	(51-0101-0100)VC Academic Affairs		512100				0.58	65,920
	TOTAL Unruh, Scott A						1.00	114,643
	SUBTOTAL NONFACULTY						0.425	48,723
	SUBTOTAL SALARIES & WAGES						0.425	48,723
BENEFITS								
519100 RETIREMENT CONTRIBUTION								3,898
519200 FICA CONTRIBUTION								3,727
519300 HEALTH INSURANCE CONTRIBUTION								11,609
519400 LIFE INSURANCE CONTRIBUTION								88
	SUBTOTAL BENEFITS							19,322
	TOTAL PERSONAL SERVICES							68,045
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								13,707
540000 TRAVEL EXPENSE								2,708
	TOTAL NET OPERATING EXPENSES							16,415
	COST OBJECT TOTAL							84,460

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)
DEPARTMENT: Academic Affairs General (02)
COST OBJECT: Artists And Lecturers (51-0102-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								11,500
TOTAL NET OPERATING EXPENSES								11,500
COST OBJECT TOTAL								11,500

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)

DEPARTMENT: Academic Affairs General (02)

COST OBJECT: SVCAA-Permanent Salary Savings (51-0102-0600)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Associate Professor	Associate Professor	00055528	095152	02			0.000	29,764
Assistant Instructor	Assistant Instructor	00054957	095159	02			2.000	59,302
	TOTAL 511000 TENURED FACULTY SALARIES						2.000	89,066
	SUBTOTAL FACULTY						2.000	89,066
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Library Serials Assistant	Library Serials Assistant	00056025	311401	12	2080		2.270	18,752
	SUBTOTAL NONFACULTY						2.270	18,752
	SUBTOTAL SALARIES & WAGES						4.270	107,818
BENEFITS								
519100 RETIREMENT CONTRIBUTION								8,625
519200 FICA CONTRIBUTION								8,248
519300 HEALTH INSURANCE CONTRIBUTION								116,571
519400 LIFE INSURANCE CONTRIBUTION								194
	SUBTOTAL BENEFITS							133,638
	TOTAL PERSONAL SERVICES							241,456
	COST OBJECT TOTAL							241,456

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)								
DEPARTMENT: Academic Affairs Budget (99)								
COST OBJECT: Interim Cash Fund Budget Adj (51-0199-0300)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								289,696
530000 OPERATING SUPPLIES								1,480,016
TOTAL NET OPERATING EXPENSES								1,769,712
COST OBJECT TOTAL								1,769,712

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)								
DEPARTMENT: Academic Affairs Budget (99)								
COST OBJECT: Budget Cuts (51-0199-0302)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
599950 PLANNED NEGATIVE BUDGET-NON-P								-590,394
599950 PLANNED NEGATIVE BUDGET-NON-P								-991,190
599950 PLANNED NEGATIVE BUDGET-NON-P								-2,155,956
TOTAL 599950 PLANNED NEGATIVE BUDGET-NON-PERSONAL SRV								0.000
TOTAL NET OPERATING EXPENSES								-3,737,540
COST OBJECT TOTAL								-3,737,540

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)
DEPARTMENT: Academic Affairs Budget (99)
COST OBJECT: Budget Cut COVID-19 (51-0199-0303)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Assistant Instructor	Assistant Instructor	00054957	095159	00			0.000	1,190,386
SUBTOTAL FACULTY							0	1,190,386
SUBTOTAL SALARIES & WAGES							0.000	1,190,386
TOTAL PERSONAL SERVICES								1,190,386
COST OBJECT TOTAL								1,190,386

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)
DEPARTMENT: Academic Affairs Budget (99)
COST OBJECT: Campus Priority Funding (51-0199-0400)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Other Hourly Wkr	Other Hourly Wkr	00058937	095560	12			0.525	5,333
	SUBTOTAL NONFACULTY						0.525	5,333
	SUBTOTAL SALARIES & WAGES						0.525	5,333
BENEFITS								
519100 RETIREMENT CONTRIBUTION								427
519200 FICA CONTRIBUTION								408
519300 HEALTH INSURANCE CONTRIBUTION								14,469
519400 LIFE INSURANCE CONTRIBUTION								10
	SUBTOTAL BENEFITS							15,314
	TOTAL PERSONAL SERVICES							20,647
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								31,330
	TOTAL NET OPERATING EXPENSES							31,330
	COST OBJECT TOTAL							51,977

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)
DEPARTMENT: Academic Affairs Budget (99)
COST OBJECT: IDC-Research Incentive Alloc-Department (51-0199-0800)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								550,000
TOTAL NET OPERATING EXPENSES								550,000
COST OBJECT TOTAL								550,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)								
DEPARTMENT: Academic Affairs Budget (99)								
COST OBJECT: IDC-Research Incentive Allocation-Campus (51-0199-0900)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								20,000
COST OBJECT TOTAL								20,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)

DEPARTMENT: Academic Affairs Budget (99)

COST OBJECT: Budget Adjustment Revolving - Instructio (52-0199-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
LECTURER	Lecturer	00054911	095380	00			0.000	149,268
SUBTOTAL FACULTY							0	149,268
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
TBA	Director	00058499	095082	00			0.000	1,587,631
516500 STUDENT HOURLY								
TBA	Student Worker	00058468	095500	00			0.000	157,648
SUBTOTAL NONFACULTY							0	1,745,279
SUBTOTAL SALARIES & WAGES							0.000	1,894,547
BENEFITS								
519100 RETIREMENT CONTRIBUTION								151,564
519200 FICA CONTRIBUTION								144,933
519300 HEALTH INSURANCE CONTRIBUTION								330,626
519400 LIFE INSURANCE CONTRIBUTION								3,410
SUBTOTAL BENEFITS								630,533
TOTAL PERSONAL SERVICES								2,525,080
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								2,089,920
TOTAL NET OPERATING EXPENSES								2,089,920
COST OBJECT TOTAL								4,615,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)
DEPARTMENT: Academic Affairs Budget (99)
COST OBJECT: Budget Adjustment Revolving - Academic S (52-0199-0600)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								10,000
TOTAL NET OPERATING EXPENSES								10,000
COST OBJECT TOTAL								10,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)								
DEPARTMENT: Academic Affairs General (02)								
COST OBJECT: Thompson Scholars 2026-2027 (56-0102-0003021)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
LECTURER	Lecturer	00054911	095380	00			0.000	50,000
SUBTOTAL FACULTY							0	50,000
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Asst Director of Student Engagement	Asst Director of Student Engagement	00058302	253300	12			1.000	61,422
Buller, Aliese L	Assistant Director of Curriculum	00055857	253300	12			1.000	61,422
Covarrubias Linares, Anfernee J	Asst Director of Student Development	00057731	253300	12			1.000	61,422
Love, Hunter	Assoc Director Operations & Enrollment	00058414	253300	12			1.000	71,070
Harvey, Jennifer J	Senior Director - Thompson Scholars Lrng	00058466	254300	12			1.000	107,120
TOTAL 513000 MGR/PROFESSIONAL SAL							5.000	362,456
514000 CLER/TECH/SERV WAGES								
Lybarger, Lori A	Office Coordinator	00056011	242415	12	2080	22.284	1.000	46,350
516500 STUDENT HOURLY								
TBA	Student Worker	00058468	095500	00			0.000	14,000
SUBTOTAL NONFACULTY							6.000	422,806
SUBTOTAL SALARIES & WAGES							6.000	472,806
BENEFITS								
519100 RETIREMENT CONTRIBUTION								31,783
519200 FICA CONTRIBUTION								31,274
519300 HEALTH INSURANCE CONTRIBUTION								117,458
519400 LIFE INSURANCE CONTRIBUTION								736
SUBTOTAL BENEFITS								181,251
TOTAL PERSONAL SERVICES								654,057
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								220,943
540000 TRAVEL EXPENSE								5,000
550000 CAPITAL OUTLAY								135,000
TOTAL NET OPERATING EXPENSES								360,943
COST OBJECT TOTAL								1,015,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)								
DEPARTMENT: Academic Affairs General (02)								
COST OBJECT: #01172310 Std Advsemnt Succ Improve Im (56-0102-0011001)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
TBA	Director	00058499	095082	00			0.000	316,086
Beckenhauer, Leah J	Transfer Academic Advisor	00054260	252306	12			1.000	46,350
Rosno, Sarah J.W.	Academic Progress Coach	00054274	252306	12			1.000	46,350
Center for Teaching & Learning Specialis	Center for Teaching & Learning Specialis	00054986	263300	12			1.000	43,919
Jones, Matthew A	Systems Training Specialist	00056060	302316	12			1.000	58,710
TOTAL 513000 MGR/PROFESSIONAL SAL							4.000	511,415
514000 CLER/TECH/SERV WAGES								
Ingebretsen-Schueler, Koree K	Operations Coordinator	00058658	242300	12	1394	21.635	0.670	30,150
	(51-4473-0100)Office of Institutional Engage		514000				0.33	14,850
TOTAL Ingebretsen-Schueler, Koree K							1.00	45,000
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Academic Progress Coach	Academic Progress Coach	00054274	252306	12			0.000	-46,350
Transfer Academic Advisor	Transfer Academic Advisor	00054260	252306	12			0.000	-46,350
Center for Teaching & Learning Specialis	Center for Teaching & Learning Specialis	00054986	263300	12			0.000	-43,919
Systems Training Specialist	Systems Training Specialist	00056060	302316	12			0.000	-58,710
TOTAL 518960 NEGATIVE BUDGET-MGR/PROF WAGES							0.000	-195,329
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Operations Coordinator	Operations Coordinator	00058658	242300	12			0.000	-30,150
SUBTOTAL NONFACULTY							4.670	316,086
SUBTOTAL SALARIES & WAGES							4.670	316,086
BENEFITS								
519100 RETIREMENT CONTRIBUTION								25,287
519200 FICA CONTRIBUTION								24,181
519300 HEALTH INSURANCE CONTRIBUTION								54,168
519400 LIFE INSURANCE CONTRIBUTION								569
SUBTOTAL BENEFITS								104,205
TOTAL PERSONAL SERVICES								420,291
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								295,999
TOTAL NET OPERATING EXPENSES								295,999
COST OBJECT TOTAL								716,290

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)

DEPARTMENT: Academic Affairs General (02)

COST OBJECT: #01062630 Dave & Tancie Martin Endowment (57-0102-0001001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Honeyman, Susan E	Martin Distinguished Professorship	00054963	095156	02			0.000	1,750
	(51-3516-0100)English		511000				1.00	94,297
	TOTAL Honeyman, Susan E						1.00	96,047
	SUBTOTAL FACULTY						0	1,750
	SUBTOTAL SALARIES & WAGES						0.000	1,750
BENEFITS								
519100 RETIREMENT CONTRIBUTION								140
519200 FICA CONTRIBUTION								134
519400 LIFE INSURANCE CONTRIBUTION								3
	SUBTOTAL BENEFITS							277
	TOTAL PERSONAL SERVICES							2,027
	COST OBJECT TOTAL							2,027

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)

DEPARTMENT: Academic Affairs General (02)

COST OBJECT: #01062950 PW & C Reynolds Chair English (57-0102-0002001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Reynolds Chair in Creative Writing	Reynolds Chair in Creative Writing	00054962	095156	02			0.000	15,000
SUBTOTAL FACULTY							0	15,000
SUBTOTAL SALARIES & WAGES							0.000	15,000
BENEFITS								
519100 RETIREMENT CONTRIBUTION								1,200
519200 FICA CONTRIBUTION								1,148
519400 LIFE INSURANCE CONTRIBUTION								27
SUBTOTAL BENEFITS								2,375
TOTAL PERSONAL SERVICES								17,375
COST OBJECT TOTAL								17,375

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Affairs (01)

DEPARTMENT: Academic Affairs General (02)

COST OBJECT: #01132820 Cille/Ron Williams Comm ECED (57-0102-0005001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Endowed Community Chair in ECED	Endowed Community Chair in ECED	00054905	095156	02			0.500	61,271
	SUBTOTAL FACULTY						0.500	61,271
	SUBTOTAL SALARIES & WAGES						0.500	61,271
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,902
519200 FICA CONTRIBUTION								4,687
519300 HEALTH INSURANCE CONTRIBUTION								13,650
519400 LIFE INSURANCE CONTRIBUTION								110
	SUBTOTAL BENEFITS							23,349
	TOTAL PERSONAL SERVICES							84,620
	COST OBJECT TOTAL							84,620

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: BT Dean's Office (01)

COST OBJECT: Dean College of Business/Technology (51-0601-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Envick, Brooke R	Dean Business/Technology	00058003	095125	12			1.000	216,300
Tenkorang, Frank A	Assoc Dean of Curriculum & Op B&T	00058130	095130	02			0.500	46,886
Tenkorang, Frank A	Assoc Dean of Curriculum & Op B&T	00058130	095130	02			0.000	5,968
	(51-0610-0100)Accounting/Finance/Economics		511000				0.50	46,885
	TOTAL Tenkorang, Frank A						1.00	99,739
Vaux, James S	Assoc Dean of Faculty & Strategic Initia	00058040	095130	02			0.400	39,546
Vaux, James S	Assoc Dean of Faculty & Strategic Initia	00058040	095130	02			0.000	5,968
	(51-0614-0100)Industrial Technology		511000				0.60	59,319
	TOTAL Vaux, James S						1.00	104,833
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						1.900	314,668
514000 CLER/TECH/SERV WAGES								
Darveau, Stacy L	Administrative Associate	00056091	242402	12	2080	26.200	1.000	54,497
516500 STUDENT HOURLY								
TBA	Student Worker	00058586	095500	00			0.000	3,243
	SUBTOTAL NONFACULTY						2.900	372,408
	SUBTOTAL SALARIES & WAGES						2.900	372,408
BENEFITS								
519100 RETIREMENT CONTRIBUTION								29,533
519200 FICA CONTRIBUTION								26,270
519300 HEALTH INSURANCE CONTRIBUTION								48,251
519400 LIFE INSURANCE CONTRIBUTION								491
	SUBTOTAL BENEFITS							104,545
	TOTAL PERSONAL SERVICES							476,953
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								4,075
540000 TRAVEL EXPENSE								1,400
	TOTAL NET OPERATING EXPENSES							5,475
	COST OBJECT TOTAL							482,428

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: BT General (02)

COST OBJECT: Business/Technology General (51-0602-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Backus, Katherine L	Business Programs Business Services Coor	00056142	242415	12	2080	18.540	1.000	38,563
Koch, Carol K	CBT Operations & MBA Program Coordinator	00056029	242415	12	81	20.456	0.063	1,667
	(51-0616-0200)POE-MBA		514000				0.56	24,926
	TOTAL Koch, Carol K						0.63	26,593
Koester, Jami D	Technology Programs Coordinator	00056049	242415	12	802	22.345	0.386	17,926
	(51-0614-0300)POE-Industrial Technology		514000				0.61	28,552
	TOTAL Koester, Jami D						1.00	46,478
Sandoval, Darlene M	Business Programs Administrative Coordin	00056053	242415	12	2080	19.065	1.000	39,655
	TOTAL 514000 CLER/TECH/SERV WAGES						2.449	97,811
	SUBTOTAL NONFACULTY						2.449	97,811
	SUBTOTAL SALARIES & WAGES						2.449	97,811
BENEFITS								
519100 RETIREMENT CONTRIBUTION								7,825
519200 FICA CONTRIBUTION								7,483
519300 HEALTH INSURANCE CONTRIBUTION								27,072
519400 LIFE INSURANCE CONTRIBUTION								176
	SUBTOTAL BENEFITS							42,556
	TOTAL PERSONAL SERVICES							140,367
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								5,269
550000 CAPITAL OUTLAY								38,902
	TOTAL NET OPERATING EXPENSES							44,171
	COST OBJECT TOTAL							184,538

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: BT General (02)

COST OBJECT: CBT Facilities & Computing (51-0602-0400)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Klein, Steven H	CBT Facilities Technology Specialist	00058332	303330	12			1.000	91,789
516500 STUDENT HOURLY								
TBA	Student Worker	00058641	095500	00			0.000	2,810
	SUBTOTAL NONFACULTY						1.000	94,599
	SUBTOTAL SALARIES & WAGES						1.000	94,599
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,966
519200 FICA CONTRIBUTION								7,022
519300 HEALTH INSURANCE CONTRIBUTION								27,284
519400 LIFE INSURANCE CONTRIBUTION								165
	SUBTOTAL BENEFITS							40,437
	TOTAL PERSONAL SERVICES							135,036
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								12,000
540000 TRAVEL EXPENSE								350
550000 CAPITAL OUTLAY								8,000
	TOTAL NET OPERATING EXPENSES							20,350
	COST OBJECT TOTAL							155,386

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)								
DEPARTMENT: BT General (02)								
COST OBJECT: Military Science (51-0602-0700)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								2,500
COST OBJECT TOTAL								2,500

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: BT General (02)

COST OBJECT: CBT Communications & Recruitment (51-0602-1200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Wetzel, Kelcey R	Events Coordinator	00056043	242307	12	1248	25.750	0.600	32,136
	(51-2233-0100)Ctr for Entrepreneurshp & Rura		513000				0.33	17,911
	(51-2233-0200)POE-CERD		513000				0.07	3,513
	TOTAL Wetzel, Kelcey R						1.00	53,560
Suzuki, Ryo	Sr Director NSC & External Relations	00058061	244300	12			0.400	31,827
	(52-2230-0400)Pupil Transportation Revolving		513000				0.60	47,741
	TOTAL Suzuki, Ryo						1.00	79,568
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.000	63,963
	SUBTOTAL NONFACULTY						1.000	63,963
	SUBTOTAL SALARIES & WAGES						1.000	63,963
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,689
519200 FICA CONTRIBUTION								4,893
519300 HEALTH INSURANCE CONTRIBUTION								19,003
519400 LIFE INSURANCE CONTRIBUTION								115
	SUBTOTAL BENEFITS							28,700
	TOTAL PERSONAL SERVICES							92,663
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								20,000
540000 TRAVEL EXPENSE								2,500
	TOTAL NET OPERATING EXPENSES							22,500
	COST OBJECT TOTAL							115,163

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)								
DEPARTMENT: Accounting/Finance/Economics (10)								
COST OBJECT: Accounting/Finance/Economics (51-0610-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Dority O'Callaghan, Bree L	Professor	00054548	095150	02			1.000	123,968
Eschenbrenner, Brenda L	Professor	00054545	095150	02			0.600	86,999
	TOTAL Eschenbrenner, Brenda L						1.00	150,967
Hall, Steven C	Professor	00054569	095150	02			1.000	141,784
Hayes, Suzanne K	Professor	00054503	095150	02			1.000	129,297
Tenkorang, Frank A	Professor	00054563	095150	02			0.500	46,885
	(51-0601-0100)Dean College of Business/Techn		512100				0.50	52,854
	TOTAL Tenkorang, Frank A						1.00	99,739
Bjornsen, Matthew M	Associate Professor	00054555	095152	02			1.000	168,443
Borchers, Sarah J	Associate Professor	00054549	095152	02			1.000	147,205
Li, Tianpei	Assistant Professor	00054550	095154	02			1.000	149,397
Lueshen, Landon A	Lecturer	00054554	095380	02			1.000	83,022
Yaw, Theresa A	Lecturer	00054551	095380	02			1.000	79,958
	TOTAL 511000 TENURED FACULTY SALARIES						9.100	1,156,958
	SUBTOTAL FACULTY						9.100	1,156,958
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Eschenbrenner, Brenda L	Co-Chairperson ACCT/FIN/ECON	00058481	095140	02			0.400	58,000
Eschenbrenner, Brenda L	Co-Chairperson ACCT/FIN/ECON	00058481	095140	02			0.000	5,968
	TOTAL Eschenbrenner, Brenda L						1.00	150,967
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	63,968
516500 STUDENT HOURLY								
TBA	Student Worker	00058591	095500	00			0.000	2,932
	SUBTOTAL NONFACULTY						0.400	66,900
	SUBTOTAL SALARIES & WAGES						9.500	1,223,858
BENEFITS								
519100 RETIREMENT CONTRIBUTION								97,674
519200 FICA CONTRIBUTION								93,401
519300 HEALTH INSURANCE CONTRIBUTION								176,316
519400 LIFE INSURANCE CONTRIBUTION								1,890
	SUBTOTAL BENEFITS							369,281
	TOTAL PERSONAL SERVICES							1,593,139
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								10,127

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)
DEPARTMENT: Accounting/Finance/Economics (10)
COST OBJECT: Accounting/Finance/Economics (51-0610-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
540000 TRAVEL EXPENSE								13,979
	TOTAL NET OPERATING EXPENSES							24,106
	COST OBJECT TOTAL							1,617,245

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)								
DEPARTMENT: Industrial Technology (14)								
COST OBJECT: Industrial Technology (51-0614-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Vaux, Dana E	Professor	00054509	095150	02			1.000	89,154
Brachle, Benjamin J	Associate Professor	00054506	095152	02			0.600	62,019
	TOTAL Brachle, Benjamin J						1.00	109,332
Packard, Ahna K	Associate Professor	00054508	095152	02			1.000	74,627
Vaux, James S	Associate Professor	00054505	095152	02			0.600	59,319
	(51-0601-0100)Dean College of Business/Techn		512100				0.40	45,514
	TOTAL Vaux, James S						1.00	104,833
Smith, Daniel B	Asst Professor of Practice	00054517	095154	02			1.000	89,981
Cahis Sanchez, Alejandro M	Lecturer	00054513	095380	02			1.000	80,750
France, Tomas R	Lecturer	00054534	095380	02			0.653	54,582
	(51-0614-0300)POE-Industrial Technology		511000				0.35	32,609
	TOTAL France, Tomas R						1.00	87,191
Kim, Jaehyun	Lecturer	00054514	095380	02			1.000	68,809
Peters, Mitch A	Lecturer	00054557	095380	02			1.000	83,561
Spain, Alfred T	Lecturer	00054520	095380	02			1.000	83,561
Stone, James D	Lecturer	00054552	095380	02			1.000	89,279
Bunker-Hermance, Rebecca L	Senior Lecturer	00054531	098379	02			1.000	67,311
	TOTAL 511000 TENURED FACULTY SALARIES						10.853	902,953
	SUBTOTAL FACULTY						10.853	902,953
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Brachle, Benjamin J	Chairperson	00058126	095140	02			0.400	41,345
Brachle, Benjamin J	Chairperson	00058126	095140	02			0.000	5,968
	TOTAL Brachle, Benjamin J						1.00	109,332
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	47,313
516500 STUDENT HOURLY								
TBA	Student Worker	00058611	095500	00			0.000	3,201
	SUBTOTAL NONFACULTY						0.400	50,514
	SUBTOTAL SALARIES & WAGES						11.253	953,467
BENEFITS								
519100 RETIREMENT CONTRIBUTION								70,316
519200 FICA CONTRIBUTION								72,695
519300 HEALTH INSURANCE CONTRIBUTION								218,487
519400 LIFE INSURANCE CONTRIBUTION								1,710
	SUBTOTAL BENEFITS	6300						363,208

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)								
DEPARTMENT: Industrial Technology (14)								
COST OBJECT: Industrial Technology (51-0614-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
TOTAL PERSONAL SERVICES								1,316,675
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								11,047
540000 TRAVEL EXPENSE								15,250
TOTAL NET OPERATING EXPENSES								26,297
COST OBJECT TOTAL								1,342,972

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: Industrial Technology (14)

COST OBJECT: POE-Industrial Technology (51-0614-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
France, Tomas R	Lecturer	00054534	095380	02			0.347	32,609
	(51-0614-0100)Industrial Technology		511000				0.65	54,582
	TOTAL France, Tomas R						1.00	87,191
	SUBTOTAL FACULTY						0.347	32,609
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Koester, Jami D	Technology Programs Coordinator	00056049	242415	12	1278	22.345	0.614	28,552
	(51-0602-0200)Business/Technology General		514000				0.39	17,926
	TOTAL Koester, Jami D						1.00	46,478
Office Specialist	Office Specialist	00056063	242415	12	1073	17.450	0.317	10,007
	TOTAL 514000 CLER/TECH/SERV WAGES						0.931	38,559
	SUBTOTAL NONFACULTY						0.931	38,559
	SUBTOTAL SALARIES & WAGES						1.278	71,168
BENEFITS								
519100 RETIREMENT CONTRIBUTION								3,085
519200 FICA CONTRIBUTION								5,444
519300 HEALTH INSURANCE CONTRIBUTION								25,374
519400 LIFE INSURANCE CONTRIBUTION								128
	SUBTOTAL BENEFITS							34,031
	TOTAL PERSONAL SERVICES							105,199
	COST OBJECT TOTAL							105,199

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: Management (15)

COST OBJECT: Management (51-0615-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Neck, Christopher B	Assistant Professor	00054512	090352	02			1.000	102,578
Luthans, Kyle W	Professor	00054565	095150	02			0.600	68,981
	TOTAL Luthans, Kyle W						1.00	120,937
Chaffin, Thomas D	Associate Professor	00054529	095152	02			1.000	121,957
Ge, Shucheng	Assistant Professor	00054577	095154	02			1.000	105,860
Li, Xiao	Asst Professor	00054533	095154	02			1.000	102,578
Pflanz, Alyse M	Assistant Professor	00054558	095154	02			1.000	75,395
Sim, Yerim	Assistant Professor	00054524	095154	02			1.000	105,860
Favinger, Dustin D	Lecturer	00054525	095380	02			0.600	42,131
	(51-0620-0100)CBT Career Center		511000				0.40	28,088
	(51-0616-0100)MBA Program		512000				0.00	5,968
	TOTAL Favinger, Dustin D						1.00	76,187
Hollman, Travis J	Lecturer	00054519	095380	02			1.000	86,907
	TOTAL 511000 TENURED FACULTY SALARIES						8.200	812,247
SUBTOTAL FACULTY							8.200	812,247
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Luthans, Kyle W	Chairperson	00058128	095140	02			0.400	45,988
Luthans, Kyle W	Chairperson	00058128	095140	02			0.000	5,968
	TOTAL Luthans, Kyle W						1.00	120,937
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	51,956
516500 STUDENT HOURLY								
TBA	Student Worker	00058616	095500	00			0.000	2,401
SUBTOTAL NONFACULTY							0.400	54,357
SUBTOTAL SALARIES & WAGES							8.600	866,604
BENEFITS								
519100 RETIREMENT CONTRIBUTION								60,224
519200 FICA CONTRIBUTION								66,112
519300 HEALTH INSURANCE CONTRIBUTION								162,255
519400 LIFE INSURANCE CONTRIBUTION								1,550
SUBTOTAL BENEFITS								290,141
TOTAL PERSONAL SERVICES								1,156,745
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								9,206

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)
DEPARTMENT: Management (15)
COST OBJECT: Management (51-0615-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
540000 TRAVEL EXPENSE								12,708
	TOTAL NET OPERATING EXPENSES							21,914
	COST OBJECT TOTAL							1,178,659

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: Management (15)

COST OBJECT: POE-Management Faculty Position (51-0615-7000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Dahlke, Mark G	Sr. Lecturer	00054528	098379	02			1.000	91,162
	SUBTOTAL FACULTY						1.000	91,162
	SUBTOTAL SALARIES & WAGES						1.000	91,162
BENEFITS								
519100 RETIREMENT CONTRIBUTION								7,293
519200 FICA CONTRIBUTION								6,974
519300 HEALTH INSURANCE CONTRIBUTION								8,582
519400 LIFE INSURANCE CONTRIBUTION								164
	SUBTOTAL BENEFITS							23,013
	TOTAL PERSONAL SERVICES							114,175
	COST OBJECT TOTAL							114,175

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: MBA Program (16)

COST OBJECT: MBA Program (51-0616-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Favinger, Dustin D	Director-CBT Graduate Programs	00058116	095081	02			0.000	5,968
	(51-0620-0100)CBT Career Center		511000				0.40	28,088
	(51-0615-0100)Management		511000				0.60	42,131
	TOTAL Favinger, Dustin D						1.00	76,187
	SUBTOTAL NONFACULTY						0	5,968
	SUBTOTAL SALARIES & WAGES						0.000	5,968
BENEFITS								
519100 RETIREMENT CONTRIBUTION								477
519200 FICA CONTRIBUTION								457
519400 LIFE INSURANCE CONTRIBUTION								11
	SUBTOTAL BENEFITS							945
	TOTAL PERSONAL SERVICES							6,913
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								2,500
	TOTAL NET OPERATING EXPENSES							2,500
	COST OBJECT TOTAL							9,413

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: MBA Program (16)

COST OBJECT: POE-MBA (51-0616-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Sand, Mandy M	Director, Industry & Student Engagement	00054436	263300	12			0.182	13,469
	(51-0620-0100)CBT Career Center		513000				0.82	60,691
	TOTAL Sand, Mandy M						1.00	74,160
514000 CLER/TECH/SERV WAGES								
Koch, Carol K	CBT Operations & MBA Program Coordinator	00056029	242415	12	1219	20.456	0.562	24,926
	(51-0602-0200)Business/Technology General		514000				0.06	1,667
	TOTAL Koch, Carol K						0.63	26,593
	SUBTOTAL NONFACULTY						0.744	38,395
	SUBTOTAL SALARIES & WAGES						0.744	38,395
BENEFITS								
519100 RETIREMENT CONTRIBUTION								3,072
519200 FICA CONTRIBUTION								2,937
519300 HEALTH INSURANCE CONTRIBUTION								5,417
519400 LIFE INSURANCE CONTRIBUTION								69
	SUBTOTAL BENEFITS							11,495
	TOTAL PERSONAL SERVICES							49,890
	COST OBJECT TOTAL							49,890

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)								
DEPARTMENT: Marketing/Agribusiness/Supply Chain Mgmt (18)								
COST OBJECT: Marketing/Agribusiness/Supply Chain Mgmt (51-0618-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Leonhardt, Grant S	Assistant Professor	00054500	090352	02			1.000	112,836
Benson, Gregory E	Professor	00054572	095150	02			1.000	115,489
Broekemier, Gregory M	Professor	00054501	095150	02			1.000	115,946
Burkink, Timothy J	Professor	00054535	095150	02			1.000	168,443
Chau, Ngan N	Professor	00054538	095150	02			0.236	28,062
	(51-0618-7000)POE-Supply Chain Management Po		511000				0.76	91,067
	TOTAL Chau, Ngan N						1.00	119,129
Meyer, Heather M	Professor	00054573	095150	02			1.000	106,733
Seshadri, Srivatsa	Professor	00054561	095150	02			1.000	114,558
Herchenbach, Jody S	Assistant Professor	00054521	095154	02			1.000	94,092
Kaminski, Danielle M	Assistant Professor	00054547	095154	02			1.000	90,000
	TOTAL 511000 TENURED FACULTY SALARIES						8.236	946,159
SUBTOTAL FACULTY							8.236	946,159
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058596	095500	00			0.000	2,136
SUBTOTAL NONFACULTY							0	2,136
SUBTOTAL SALARIES & WAGES							8.236	948,295
BENEFITS								
519100 RETIREMENT CONTRIBUTION								72,549
519200 FICA CONTRIBUTION								72,381
519300 HEALTH INSURANCE CONTRIBUTION								166,696
519400 LIFE INSURANCE CONTRIBUTION								1,616
SUBTOTAL BENEFITS								313,242
TOTAL PERSONAL SERVICES								1,261,537
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								9,206
540000 TRAVEL EXPENSE								12,708
TOTAL NET OPERATING EXPENSES								21,914
COST OBJECT TOTAL								1,283,451

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: Marketing/Agribusiness/Supply Chain Mgmt (18)

COST OBJECT: POE-Supply Chain Management Position (51-0618-7000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Chau, Ngan N	Professor	00054538	095150	02			0.764	91,067
	(51-0618-0100)Marketing/Agribusiness/Supply		511000				0.24	28,062
	TOTAL Chau, Ngan N						1.00	119,129
	SUBTOTAL FACULTY						0.764	91,067
	SUBTOTAL SALARIES & WAGES						0.764	91,067
BENEFITS								
519100 RETIREMENT CONTRIBUTION								7,285
519200 FICA CONTRIBUTION								6,967
519300 HEALTH INSURANCE CONTRIBUTION								6,555
519400 LIFE INSURANCE CONTRIBUTION								164
	SUBTOTAL BENEFITS							20,971
	TOTAL PERSONAL SERVICES							112,038
	COST OBJECT TOTAL							112,038

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: Cyber Systems (19)

COST OBJECT: Cyber Systems (51-0619-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Hollman, Angela K	Professor	00054559	095150	02			1.000	104,845
Obermier, Timothy	Professor	00054511	095150	02			0.600	59,227
	TOTAL Obermier, Timothy						1.00	104,679
Agbo, Chidi U	Assistant Professor	00055556	095154	02			1.000	105,860
Abdalla, Mai	Lecturer	00055551	095380	02			1.000	76,749
Roth, Nathan A	Lecturer	00054526	095380	02			1.000	73,420
Swedberg, Riley C	Lecturer	00055553	095380	02			0.721	42,437
	(51-0619-7000)POE-Computer Science & Info Te		511000				0.28	31,665
	TOTAL Swedberg, Riley C						1.00	74,102
	TOTAL 511000 TENURED FACULTY SALARIES						5.321	462,538
SUBTOTAL FACULTY							5.321	462,538
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Obermier, Timothy	Chairperson	00058104	095140	02			0.400	39,484
Obermier, Timothy	Chairperson	00058104	095140	02			0.000	5,968
	TOTAL Obermier, Timothy						1.00	104,679
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	45,452
516500 STUDENT HOURLY								
TBA	Student Worker	00058601	095500	00			0.000	8,664
SUBTOTAL NONFACULTY							0.400	54,116
SUBTOTAL SALARIES & WAGES							5.721	516,654
BENEFITS								
519100 RETIREMENT CONTRIBUTION								39,491
519200 FICA CONTRIBUTION								38,861
519300 HEALTH INSURANCE CONTRIBUTION								104,096
519400 LIFE INSURANCE CONTRIBUTION								914
SUBTOTAL BENEFITS								183,362
TOTAL PERSONAL SERVICES								700,016
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								6,445
540000 TRAVEL EXPENSE								8,896
TOTAL NET OPERATING EXPENSES								15,341
COST OBJECT TOTAL								715,357

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: Cyber Systems (19)

COST OBJECT: POE-Computer Science & Info Tech Faculty (51-0619-7000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Swedberg, Riley C	Lecturer	00055553	095380	02			0.279	31,665
	(51-0619-0100)Cyber Systems		511000				0.72	42,437
	TOTAL Swedberg, Riley C						1.00	74,102
	SUBTOTAL FACULTY						0.279	31,665
	SUBTOTAL SALARIES & WAGES						0.279	31,665
BENEFITS								
519100 RETIREMENT CONTRIBUTION								2,058
519200 FICA CONTRIBUTION								2,422
519300 HEALTH INSURANCE CONTRIBUTION								11,322
519400 LIFE INSURANCE CONTRIBUTION								57
	SUBTOTAL BENEFITS							15,859
	TOTAL PERSONAL SERVICES							47,524
	COST OBJECT TOTAL							47,524

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: Cyber Systems (19)

COST OBJECT: POE-Cyber Sys Tenure Track Professor (51-0619-7001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Lecturer	Lecturer	00055611	095380	02			0.000	17,407
Spanier, Adam M	Lecturer	00055611	095380	02			1.000	86,607
	TOTAL 511000 TENURED FACULTY SALARIES						1.000	104,014
	SUBTOTAL FACULTY						1.000	104,014
	SUBTOTAL SALARIES & WAGES						1.000	104,014
BENEFITS								
519100 RETIREMENT CONTRIBUTION								7,022
519200 FICA CONTRIBUTION								7,957
519300 HEALTH INSURANCE CONTRIBUTION								26,221
519400 LIFE INSURANCE CONTRIBUTION								187
	SUBTOTAL BENEFITS							41,387
	TOTAL PERSONAL SERVICES							145,401
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								3,134
	TOTAL NET OPERATING EXPENSES							3,134
	COST OBJECT TOTAL							148,535

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: Career Center (20)

COST OBJECT: CBT Career Center (51-0620-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Favinger, Dustin D	Sr Director Career Devel & Grad Pgms	00057739	095081	02			0.400	28,088
	(51-0615-0100)Management		511000				0.60	42,131
	(51-0616-0100)MBA Program		512000				0.00	5,968
	TOTAL Favinger, Dustin D						1.00	76,187
SUBTOTAL FACULTY							0.400	28,088
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Woods, Janice E	Associate Director, CBT Career Center	00058429	253300	02			0.500	34,626
Sand, Mandy M	Director, Industry & Student Engagement	00054436	263300	12			0.818	60,691
	(51-0616-0200)POE-MBA		513000				0.18	13,469
	TOTAL Sand, Mandy M						1.00	74,160
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.318	95,317
SUBTOTAL NONFACULTY							1.318	95,317
SUBTOTAL SALARIES & WAGES							1.718	123,405
BENEFITS								
519100 RETIREMENT CONTRIBUTION								9,872
519200 FICA CONTRIBUTION								9,440
519300 HEALTH INSURANCE CONTRIBUTION								45,561
519400 LIFE INSURANCE CONTRIBUTION								222
SUBTOTAL BENEFITS								65,095
TOTAL PERSONAL SERVICES								188,500
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								5,000
540000 TRAVEL EXPENSE								2,000
TOTAL NET OPERATING EXPENSES								7,000
COST OBJECT TOTAL								195,500

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: BT Budget (99)

COST OBJECT: College of Business/Technology Unallocat (51-0699-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Assistant Professor	Assistant Professor	00054500	090352	02			0.000	7,222
Assistant Professor	Assistant Professor	00054512	090352	02			0.000	8,915
Assistant Professor	Assistant Professor	00054420	090352	02			1.000	60,522
Assistant Professor	Assistant Professor	00054507	090352	02			1.000	116,085
Professor	Professor	00054527	095150	02			1.000	119,630
Assistant Professor	Assistant Professor	00054547	095154	02			0.000	4,363
Assistant Professor	Assistant Professor	00054575	095154	02			1.000	113,277
Assistant Professor	Assistant Professor	00054536	095154	02			1.000	139,272
Asst Professor	Asst Professor	00054533	095154	02			0.000	10,985
T.B.A.(B&T SAL ALLOC-+)	Assistant Instructor	00054957	095159	02			0.000	90,538
Lecturer	Lecturer	00054514	095380	02			0.000	24,642
Lecturer	Lecturer	00054526	095380	02			0.000	33,461
Lecturer	Lecturer	00054534	095380	02			0.000	7,511
Lecturer	Lecturer	00054552	095380	02			0.000	4,014
Lecturer	Lecturer	00055551	095380	02			0.000	26,294
Lecturer	Lecturer	00054556	095380	02			1.000	159,407
Lecturer	Lecturer	00054574	095380	02			1.000	94,976
Lecturer	Lecturer	00055553	095380	02			0.000	15,353
	TOTAL 511000 TENURED FACULTY SALARIES						7.000	1,036,467
SUBTOTAL FACULTY							7.000	1,036,467
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Chairperson	Chairperson	00058016	095140	02			0.000	3,738
Chairperson	Chairperson	00058129	095140	02			0.000	5,968
Co-Chairperson ACCT/FIN/ECON	Co-Chairperson ACCT/FIN/ECON	00058122	095140	02			0.000	5,968
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.000	15,674
512100 ADMINISTRATIVE - PERMANENT								
Assoc Dean of Curriculum & Op B&T	Assoc Dean of Curriculum & Op B&T	00058130	095130	02			0.000	3,979
Assoc Dean Engagement & Retention - CBT	Assoc Dean Engagement & Retention - CBT	00058823	095140	02			0.000	5,968
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						0.000	9,947
513000 MGR/PROFESSIONAL SAL								
Office Specialist	Office Specialist	00058391	242415	12			0.638	4
Associate Director, Student Development	Associate Director, Student Development	00058439	253300	12			0.182	1,725
	TOTAL 513000 MGR/PROFESSIONAL SAL						0.820	1,729
514000 CLER/TECH/SERV WAGES		6314						
Office Specialist	Office Specialist	00056063	242415	12	1007	17.450	0.683	18,104

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: BT Budget (99)

COST OBJECT: College of Business/Technology Unallocat (51-0699-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
	SUBTOTAL NONFACULTY						1.503	45,454
	SUBTOTAL SALARIES & WAGES						8.503	1,081,921
BENEFITS								
519100 RETIREMENT CONTRIBUTION								86,554
519200 FICA CONTRIBUTION								82,767
519300 HEALTH INSURANCE CONTRIBUTION								187,590
519400 LIFE INSURANCE CONTRIBUTION								1,842
	SUBTOTAL BENEFITS							358,753
	TOTAL PERSONAL SERVICES							1,440,674
	COST OBJECT TOTAL							1,440,674

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Business Administration (06)

DEPARTMENT: BT General (02)

COST OBJECT: #01058260 John Becker Fd for CBT (57-0602-0002001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
T.B.A.(BECKER ENDOWED PROF)	Becker Endowed Professor	00054965	095156	00			0.000	22,000
SUBTOTAL FACULTY							0	22,000
SUBTOTAL SALARIES & WAGES							0.000	22,000
BENEFITS								
519100 RETIREMENT CONTRIBUTION								1,760
519200 FICA CONTRIBUTION								1,683
519400 LIFE INSURANCE CONTRIBUTION								40
SUBTOTAL BENEFITS								3,483
TOTAL PERSONAL SERVICES								25,483
COST OBJECT TOTAL								25,483

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)
DEPARTMENT: EDUC Dean's Office (01)
COST OBJECT: Dean College of Education (51-1001-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Hollar, Jesslyn R	Dean Education	00058002	095125	12			1.000	170,000
Assoc Dean Engagement & Retention - COE	Assoc Dean Engagement & Retention - COE	00058843	095140	12			0.000	5,968
TOTAL 512100 ADMINISTRATIVE - PERMANENT							1.000	175,968
514000 CLER/TECH/SERV WAGES								
Cline, Elle N	Administrative Associate	00056090	242402	12	2080	23.274	1.000	48,410
516500 STUDENT HOURLY								
TBA	Student Worker	00058781	095500	00			0.000	5,666
SUBTOTAL NONFACULTY							2.000	230,044
SUBTOTAL SALARIES & WAGES							2.000	230,044
BENEFITS								
519100 RETIREMENT CONTRIBUTION								14,077
519200 FICA CONTRIBUTION								17,165
519300 HEALTH INSURANCE CONTRIBUTION								25,671
519400 LIFE INSURANCE CONTRIBUTION								314
SUBTOTAL BENEFITS								57,227
TOTAL PERSONAL SERVICES								287,271
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								9,783
540000 TRAVEL EXPENSE								2,267
TOTAL NET OPERATING EXPENSES								12,050
COST OBJECT TOTAL								299,321

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)
DEPARTMENT: EDUC General (02)
COST OBJECT: Education General (51-1002-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058781	095500	00			0.000	10,995
	SUBTOTAL NONFACULTY						0	10,995
	SUBTOTAL SALARIES & WAGES						0.000	10,995
	TOTAL PERSONAL SERVICES							10,995
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								15,692
540000 TRAVEL EXPENSE								10,200
	TOTAL NET OPERATING EXPENSES							25,892
	COST OBJECT TOTAL							36,887

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: EDUC General (02)

COST OBJECT: COE - Educator Certification Office (51-1002-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Clevenger, Jill L	Director of Field Experiences	00058068	095081	02			0.500	24,348
	(51-1017-0100)Teacher Education		511000				0.50	24,348
	TOTAL Clevenger, Jill L						1.00	48,696
513000 MGR/PROFESSIONAL SAL								
Jansky, Jennifer L	Director of Educator Certification	00058327	263300	12			1.000	60,764
	(52-2610-0200)UNK Online Distance Fee		513000				0.00	2,065
	TOTAL Jansky, Jennifer L						1.00	62,829
514000 CLER/TECH/SERV WAGES								
Rash, Jeanne C	Lead Office Associate	00056112	242415	12	2080	20.617	1.000	42,883
516500 STUDENT HOURLY								
TBA	Student Worker	00058786	095500	00			0.000	1,682
	SUBTOTAL NONFACULTY						2.500	129,677
	SUBTOTAL SALARIES & WAGES						2.500	129,677
BENEFITS								
519100 RETIREMENT CONTRIBUTION								10,240
519200 FICA CONTRIBUTION								9,792
519300 HEALTH INSURANCE CONTRIBUTION								51,429
519400 LIFE INSURANCE CONTRIBUTION								230
	SUBTOTAL BENEFITS							71,691
	TOTAL PERSONAL SERVICES							201,368
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								8,300
540000 TRAVEL EXPENSE								700
	TOTAL NET OPERATING EXPENSES							9,000
	COST OBJECT TOTAL							210,368

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: EDUC General (02)

COST OBJECT: Educ Cert Office-Transition to Teaching (51-1002-0201)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Rossen, Lyndsey R	Early Childhood Online Acad Adv & Retent	00057727	252306	12			1.000	45,205
	SUBTOTAL NONFACULTY						1.000	45,205
	SUBTOTAL SALARIES & WAGES						1.000	45,205
BENEFITS								
519100 RETIREMENT CONTRIBUTION								3,616
519200 FICA CONTRIBUTION								3,458
519300 HEALTH INSURANCE CONTRIBUTION								26,496
519400 LIFE INSURANCE CONTRIBUTION								81
	SUBTOTAL BENEFITS							33,651
	TOTAL PERSONAL SERVICES							78,856
	COST OBJECT TOTAL							78,856

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)								
DEPARTMENT: Communication Disorders (10)								
COST OBJECT: Communication Disorders (51-1010-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Moore, Jan A	Professor	00054454	095150	02			1.000	93,203
Schneider-Cline, Whitney M	Professor	00054450	095150	02			0.600	53,017
	TOTAL Schneider-Cline, Whitney M						1.00	94,329
Ghazi Saidi, Ladan	Associate Professor	00054449	095152	02			0.314	22,380
	(51-1010-0200)POE-CDIS		511000				0.69	49,019
	TOTAL Ghazi Saidi, Ladan						1.00	71,399
Lai, Philip T	Associate Professor	00054482	095152	02			1.000	71,399
Berg, Madison R	Lecturer	00054479	095380	12			1.000	66,676
Wilson, Jill R	Sr. Lecturer	00054445	098379	02			1.000	63,766
	TOTAL 511000 TENURED FACULTY SALARIES						4.914	370,441
SUBTOTAL FACULTY							4.914	370,441
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Schneider-Cline, Whitney M	Chairperson	00058102	095140	02			0.400	35,344
Schneider-Cline, Whitney M	Chairperson	00058102	095140	02			0.000	5,968
	TOTAL Schneider-Cline, Whitney M						1.00	94,329
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	41,312
514000 CLER/TECH/SERV WAGES								
Panowicz, Kimberly A	Office Coordinator	00056062	242415	12	2080	21.888	1.000	45,526
516500 STUDENT HOURLY								
TBA	Student Worker	00058791	095500	00			0.000	2,590
SUBTOTAL NONFACULTY							1.400	89,428
SUBTOTAL SALARIES & WAGES							6.314	459,869
BENEFITS								
519100 RETIREMENT CONTRIBUTION								29,956
519200 FICA CONTRIBUTION								34,982
519300 HEALTH INSURANCE CONTRIBUTION								75,573
519400 LIFE INSURANCE CONTRIBUTION								823
SUBTOTAL BENEFITS								141,334
TOTAL PERSONAL SERVICES								601,203
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								9,375
540000 TRAVEL EXPENSE								2,800
TOTAL NET OPERATING EXPENSES								12,175

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)
DEPARTMENT: Communication Disorders (10)
COST OBJECT: Communication Disorders (51-1010-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
COST OBJECT TOTAL								613,378

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)
DEPARTMENT: Communication Disorders (10)
COST OBJECT: POE-CDIS (51-1010-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Associate Professor	Associate Professor	00054452	090351	02			0.000	15,756
Ghazi Saidi, Ladan	Associate Professor	00054449	095152	02			0.686	49,019
	(51-1010-0100)Communication Disorders		511000				0.31	22,380
	TOTAL Ghazi Saidi, Ladan						1.00	71,399
	TOTAL 511000 TENURED FACULTY SALARIES						0.686	64,775
	SUBTOTAL FACULTY						0.686	64,775
	SUBTOTAL SALARIES & WAGES						0.686	64,775
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,447
519200 FICA CONTRIBUTION								4,955
519300 HEALTH INSURANCE CONTRIBUTION								10,283
519400 LIFE INSURANCE CONTRIBUTION								117
	SUBTOTAL BENEFITS							19,802
	TOTAL PERSONAL SERVICES							84,577
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								13,000
	TOTAL NET OPERATING EXPENSES							13,000
	COST OBJECT TOTAL							97,577

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)								
DEPARTMENT: Communication Disorders (10)								
COST OBJECT: Online Program Funds - Comm Disorders (51-1010-8001)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Grothaus, Jane E	Associate Professor	00054182	095152	02			1.000	71,808
Hinrichs, Crystal A	Lecturer	00054472	095380	02			1.000	55,707
Moody, Laura N	Sr. Lecturer	00054931	098379	12			1.000	74,981
	TOTAL 511000 TENURED FACULTY SALARIES						3.000	202,496
	SUBTOTAL FACULTY						3.000	202,496
NONFACULTY								
518950 NEGATIVE BUDGET-FACULTY WAGES								
Sr. Lecturer	Sr. Lecturer	00054931	098379	00			-1.000	-74,981
	SUBTOTAL NONFACULTY						-1.000	-74,981
	SUBTOTAL SALARIES & WAGES						2.000	127,515
BENEFITS								
519100 RETIREMENT CONTRIBUTION								10,201
519200 FICA CONTRIBUTION								9,755
519300 HEALTH INSURANCE CONTRIBUTION								40,958
519400 LIFE INSURANCE CONTRIBUTION								230
	SUBTOTAL BENEFITS							61,144
	TOTAL PERSONAL SERVICES							188,659
	COST OBJECT TOTAL							188,659

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)
DEPARTMENT: Education (12)
COST OBJECT: COE IT Equipment (51-1012-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Pierce-Panowicz, Tyler J	Sr. Workstation Support Associate	00057502	302311	12	158	29.712	0.076	4,697
	(92-2907-0050)STF UNK User Svcs		513000				0.23	14,029
	(91-2907-0050)UNK User Services		513000				0.70	43,075
	TOTAL Pierce-Panowicz, Tyler J						1.00	61,801
Network Support Associate	Network Support Associate	00058497	303316	12			0.000	4,697
	TOTAL 513000 MGR/PROFESSIONAL SAL						0.076	9,394
516500 STUDENT HOURLY								
TBA	Student Worker	00058821	095500	00			0.000	14,003
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Sr. Workstation Support Associate	Sr. Workstation Support Associate	00057502	302311	12			0.000	-4,697
	SUBTOTAL NONFACULTY						0.076	18,700
	SUBTOTAL SALARIES & WAGES						0.076	18,700
BENEFITS								
519100 RETIREMENT CONTRIBUTION								376
519200 FICA CONTRIBUTION								359
519300 HEALTH INSURANCE CONTRIBUTION								1,476
519400 LIFE INSURANCE CONTRIBUTION								8
	SUBTOTAL BENEFITS							2,219
	TOTAL PERSONAL SERVICES							20,919
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								8,980
540000 TRAVEL EXPENSE								350
550000 CAPITAL OUTLAY								10,000
	TOTAL NET OPERATING EXPENSES							19,330
	COST OBJECT TOTAL							40,249

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)								
DEPARTMENT: Education (12)								
COST OBJECT: Education - Marketing/Recruitment (51-1012-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
540000 TRAVEL EXPENSE								
TOTAL NET OPERATING EXPENSES								
COST OBJECT TOTAL								

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)								
DEPARTMENT: Education (12)								
COST OBJECT: Education (51-1012-0300)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								10,600
540000 TRAVEL EXPENSE								16,000
TOTAL NET OPERATING EXPENSES								26,600
COST OBJECT TOTAL								26,600

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)
DEPARTMENT: Educational Administration (13)
COST OBJECT: Educational Administration (51-1013-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Barnes, Gregory A	Assistant Professor	00054457	090352	02			1.000	65,000
Teahon, Michael D	Associate Professor	00054401	095152	02			0.600	44,961
	TOTAL Teahon, Michael D						1.00	80,902
Barker, David	Assistant Professor	00054400	095154	02			1.000	65,000
	TOTAL 511000 TENURED FACULTY SALARIES						2.600	174,961
	SUBTOTAL FACULTY						2.600	174,961
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Teahon, Michael D	Chairperson	00058118	095140	02			0.400	29,973
Teahon, Michael D	Chairperson	00058118	095140	02			0.000	5,968
	TOTAL Teahon, Michael D						1.00	80,902
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	35,941
	SUBTOTAL NONFACULTY						0.400	35,941
	SUBTOTAL SALARIES & WAGES						3.000	210,902
BENEFITS								
519100 RETIREMENT CONTRIBUTION								15,139
519200 FICA CONTRIBUTION								16,134
519300 HEALTH INSURANCE CONTRIBUTION								46,853
519400 LIFE INSURANCE CONTRIBUTION								380
	SUBTOTAL BENEFITS							78,506
	TOTAL PERSONAL SERVICES							289,408
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								6,000
540000 TRAVEL EXPENSE								1,600
	TOTAL NET OPERATING EXPENSES							7,600
	COST OBJECT TOTAL							297,008

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: Kinesiology & Sports Sciences (15)

COST OBJECT: POE-Kinesiology & Sports Sciences (51-1015-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Abbey, Bryce M	Professor	00054486	095150	02			0.539	47,871
	(56-1015-0099001)CDC/Utah Mntn West Preventi		511000				0.08	7,106
	(51-1015-1300)Employee Wellness Program		511000				0.24	21,497
	(51-1015-0300)Kinesiology and Sports Science		511000				0.08	7,016
	(56-1015-0100001)NIH/UofU Building Healthy F		511000				0.06	5,329
	TOTAL Abbey, Bryce M						1.00	88,819
Associate Professor	Associate Professor	00054487	095152	02			0.000	4,281
Associate Professor	Associate Professor	00054459	095152	12			0.000	3,209
Munger, Cameron N	Associate Professor	00054487	095152	02			1.000	67,903
Assistant Professor	Assistant Professor	00054429	095154	02			0.000	9,744
Lamoureux, Nicholas R	Assistant Professor	00054429	095154	02			1.000	60,882
	TOTAL 511000 TENURED FACULTY SALARIES						2.539	193,890
	SUBTOTAL FACULTY						2.539	193,890
	SUBTOTAL SALARIES & WAGES						2.539	193,890
BENEFITS								
519100 RETIREMENT CONTRIBUTION								15,511
519200 FICA CONTRIBUTION								14,833
519300 HEALTH INSURANCE CONTRIBUTION								55,419
519400 LIFE INSURANCE CONTRIBUTION								349
	SUBTOTAL BENEFITS							86,112
	TOTAL PERSONAL SERVICES							280,002
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								13,500
	TOTAL NET OPERATING EXPENSES							13,500
	COST OBJECT TOTAL							293,502

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)								
DEPARTMENT: Kinesiology & Sports Sciences (15)								
COST OBJECT: Kinesiology and Sports Sciences (51-1015-0300)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Ferner, Kimberly A	Assistant Professor	00054431	090352	02			1.000	56,418
Abbey, Bryce M	Professor	00054486	095150	02			0.079	7,016
	(56-1015-0099001)CDC/Utah Mntn West Preventi		511000				0.08	7,106
	(51-1015-1300)Employee Wellness Program		511000				0.24	21,497
	(56-1015-0100001)NIH/UofU Building Healthy F		511000				0.06	5,329
	(51-1015-0200)POE-Kinesiology & Sports Scien		511000				0.54	47,871
	TOTAL Abbey, Bryce M						1.00	88,819
Akehi, Kazuma	Professor	00054435	095150	02			0.000	15,441
	(51-1015-7101)POE-KSS Ath Training Educator		511000				0.60	37,847
	(51-1015-7101)POE-KSS Ath Training Educator		512000				0.40	35,526
	TOTAL Akehi, Kazuma						1.00	94,782
Brown, Gregory A	Professor	00054425	095150	02			1.000	92,547
Sweeney, Erin	Associate Professor	00054432	095152	02			1.000	68,033
Rech, John P	Assistant Professor	00054433	095154	02			1.000	61,081
Silverman, Rachel S	Assistant Professor	00054434	095154	02			1.000	61,166
Miller, Jason W	Lecturer	00054438	095380	02			1.000	50,284
Searle, Carleigh J	Lecturer	00054116	095380	02			1.000	50,284
George, Kaiti D	Sr. Lecturer	00054126	098379	02			0.800	56,594
	(31-3004-9230)HSEC2 CAHP MEDNUT KRNY		511000				0.20	10,644
	TOTAL George, Kaiti D						1.00	67,238
Gienger, Kate M	Sr. Lecturer	00054415	098379	02			1.000	53,974
Hoffman, James S	Senior Lecturer	00054427	098379	02			1.000	56,746
Philippi, Patricia E	Sr. Lecturer	00054484	098379	02			1.000	54,521
	TOTAL 511000 TENURED FACULTY SALARIES						10.879	684,105
SUBTOTAL FACULTY							10.879	684,105
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Akehi, Kazuma	Chairperson	00058115	095140	02			0.000	5,968
	(51-1015-7101)POE-KSS Ath Training Educator		511000				0.60	37,847
	(51-1015-7101)POE-KSS Ath Training Educator		512000				0.40	35,526
	TOTAL Akehi, Kazuma						1.00	94,782
516500 STUDENT HOURLY								
TBA	Student Worker (KSS)	00057801	095500	00			0.000	13,090
SUBTOTAL NONFACULTY							0	19,058
SUBTOTAL SALARIES & WAGES		6330					10.879	703,163

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: Kinesiology & Sports Sciences (15)

COST OBJECT: Kinesiology and Sports Sciences (51-1015-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
BENEFITS								
519100 RETIREMENT CONTRIBUTION								44,087
519200 FICA CONTRIBUTION								52,791
519300 HEALTH INSURANCE CONTRIBUTION								130,654
519400 LIFE INSURANCE CONTRIBUTION								1,242
	SUBTOTAL BENEFITS							228,774
	TOTAL PERSONAL SERVICES							931,937
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								23,095
540000 TRAVEL EXPENSE								7,200
	TOTAL NET OPERATING EXPENSES							30,295
	COST OBJECT TOTAL							962,232

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)								
DEPARTMENT: Kinesiology & Sports Sciences (15)								
COST OBJECT: Open Recreation Clinic (51-1015-1000)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								2,375
TOTAL NET OPERATING EXPENSES								2,375
COST OBJECT TOTAL								2,375

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: Kinesiology & Sports Sciences (15)

COST OBJECT: Employee Wellness Program (51-1015-1300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Abbey, Bryce M	Professor	00054486	095150	02			0.242	21,497
	(56-1015-0099001)CDC/Utah Mntn West Preventi		511000				0.08	7,106
	(51-1015-0300)Kinesiology and Sports Science		511000				0.08	7,016
	(56-1015-0100001)NIH/UofU Building Healthy F		511000				0.06	5,329
	(51-1015-0200)POE-Kinesiology & Sports Scien		511000				0.54	47,871
	TOTAL Abbey, Bryce M						1.00	88,819
	SUBTOTAL FACULTY						0.242	21,497
	SUBTOTAL SALARIES & WAGES						0.242	21,497
BENEFITS								
519100 RETIREMENT CONTRIBUTION								1,720
519200 FICA CONTRIBUTION								1,645
519300 HEALTH INSURANCE CONTRIBUTION								6,543
519400 LIFE INSURANCE CONTRIBUTION								39
	SUBTOTAL BENEFITS							9,947
	TOTAL PERSONAL SERVICES							31,444
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								2,763
	TOTAL NET OPERATING EXPENSES							2,763
	COST OBJECT TOTAL							34,207

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: Kinesiology & Sports Sciences (15)

COST OBJECT: POE-KSS Ath Training Educator (51-1015-7101)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Akehi, Kazuma	Professor	00054435	095150	02			0.600	37,847
	(51-1015-0300)Kinesiology and Sports Science		511000				0.00	15,441
	(51-1015-0300)Kinesiology and Sports Science		512000				0.00	5,968
	TOTAL Akehi, Kazuma						1.00	94,782
	SUBTOTAL FACULTY						0.600	37,847
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Akehi, Kazuma	Chairperson	00058115	095140	02			0.400	35,526
	(51-1015-0300)Kinesiology and Sports Science		511000				0.00	15,441
	(51-1015-0300)Kinesiology and Sports Science		512000				0.00	5,968
	TOTAL Akehi, Kazuma						1.00	94,782
	SUBTOTAL NONFACULTY						0.400	35,526
	SUBTOTAL SALARIES & WAGES						1.000	73,373
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,870
519200 FICA CONTRIBUTION								5,613
519300 HEALTH INSURANCE CONTRIBUTION								27,284
519400 LIFE INSURANCE CONTRIBUTION								132
	SUBTOTAL BENEFITS							38,899
	TOTAL PERSONAL SERVICES							112,272
	COST OBJECT TOTAL							112,272

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)
DEPARTMENT: Teacher Education (17)
COST OBJECT: Teacher Education (51-1017-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Harshbarger, Dena K	Professor	00054468	095150	02			1.000	89,867
Knoell, Christopher M	Professor	00054485	095150	02			1.000	94,128
Kracl, Carrie L	Professor	00054483	095150	02			1.000	90,995
Strawhecker, Jane E	Professor	00054464	095150	02			1.000	92,547
Vu, Phu H	Professor	00054466	095150	02			1.000	89,830
Abdulrahim, Naheed Abulqasim Ali Akba	Associate Professor	00054405	095152	02			0.535	36,396
	(51-1019-0100)POE-Teacher Ed		511000				0.47	31,637
	TOTAL Abdulrahim, Naheed Abulqasim Ali Akba						1.00	68,033
Artman, Bryan	Associate Professor	00054470	095152	02			1.000	68,033
Cahill, Alice S	Associate Professor	00054453	095152	02			1.000	69,624
Dille, Jordan T	Associate Professor	00054413	095152	02			0.500	33,764
	(51-1019-0100)POE-Teacher Ed		511000				0.50	33,764
	TOTAL Dille, Jordan T						1.00	67,528
Fisher, Christine E	Associate Professor	00054451	095152	02			1.000	67,533
Gaskill, Martonia C	Associate Professor	00054460	095152	02			1.000	68,552
Henning, Judy A	Associate Professor	00054404	095152	02			1.000	68,033
Lilienthal, Linda K	Associate Professor	00054406	095152	02			1.000	74,195
Thompson, Paula J	Associate Professor	00054408	095152	02			1.000	70,124
Tracy, Glenn E	Associate Professor	00054414	095152	02			1.000	80,790
Hansen, Monica R	Assistant Professor	00054402	095154	02			1.000	60,870
Holbein Swanson, Jami L	Assistant Professor	00054458	095154	02			0.435	27,288
	(51-1019-0100)POE-Teacher Ed		511000				0.57	35,442
	TOTAL Holbein Swanson, Jami L						1.00	62,730
Clevenger, Jill L	Lecturer	00054409	095380	02			0.500	24,348
	(51-1002-0200)COE - Educator Certification O		512100				0.50	24,348
	TOTAL Clevenger, Jill L						1.00	48,696
Maxson, Katherine A	Lecturer	00054456	095380	02			0.000	32,027
Warner, Crystal M	Lecturer	00054480	095380	02			1.000	47,186
Wells, Sara A	Sr. Lecturer	00054114	098379	02			0.000	53,832
	TOTAL 511000 TENURED FACULTY SALARIES						16.970	1,339,962
SUBTOTAL FACULTY							16.970	1,339,962
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Arslan, Emel	Accreditation & Employment Coordinator	00056108	242415	12	2080	18.269	1.000	38,000
516500 STUDENT HOURLY		6335						
TBA	Student Worker	00058826	095500	00			0.000	1,079

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)
DEPARTMENT: Teacher Education (17)
COST OBJECT: Teacher Education (51-1017-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
	SUBTOTAL NONFACULTY						1.000	39,079
	SUBTOTAL SALARIES & WAGES						17.970	1,379,041
BENEFITS								
519100 RETIREMENT CONTRIBUTION								103,601
519200 FICA CONTRIBUTION								105,414
519300 HEALTH INSURANCE CONTRIBUTION								345,626
519400 LIFE INSURANCE CONTRIBUTION								2,480
	SUBTOTAL BENEFITS							557,121
	TOTAL PERSONAL SERVICES							1,936,162
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								32,729
540000 TRAVEL EXPENSE								9,000
	TOTAL NET OPERATING EXPENSES							41,729
	COST OBJECT TOTAL							1,977,891

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)								
DEPARTMENT: Teacher Education (19)								
COST OBJECT: POE-Teacher Ed (51-1019-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Abdulrahim, Naheed Abulqasim Ali Akba	Associate Professor	00054405	095152	02			0.465	31,637
	(51-1017-0100)Teacher Education		511000				0.54	36,396
	TOTAL Abdulrahim, Naheed Abulqasim Ali Akba						1.00	68,033
Associate Professor	Associate Professor	00054405	095152	02			0.000	3,207
Associate Professor	Associate Professor	00054413	095152	02			0.000	15,478
Dille, Jordan T	Associate Professor	00054413	095152	02			0.500	33,764
	(51-1017-0100)Teacher Education		511000				0.50	33,764
	TOTAL Dille, Jordan T						1.00	67,528
Nelson, Rebecca M	Associate Professor	00054490	095152	02			1.000	69,615
Assistant Professor	Assistant Professor	00054458	095154	02			0.000	15,697
Holbein Swanson, Jami L	Assistant Professor	00054458	095154	02			0.565	35,442
	(51-1017-0100)Teacher Education		511000				0.44	27,288
	TOTAL Holbein Swanson, Jami L						1.00	62,730
Lecturer	Lecturer	00054489	095380	02			1.000	23,404
	TOTAL 511000 TENURED FACULTY SALARIES						3.530	228,244
	SUBTOTAL FACULTY						3.530	228,244
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Young, Victor K	Director UNK Network of Partner Schools	00057706	263300	12			1.000	48,176
	SUBTOTAL NONFACULTY						1.000	48,176
	SUBTOTAL SALARIES & WAGES						4.530	276,420
BENEFITS								
519100 RETIREMENT CONTRIBUTION								21,133
519200 FICA CONTRIBUTION								21,146
519300 HEALTH INSURANCE CONTRIBUTION								82,944
519400 LIFE INSURANCE CONTRIBUTION								498
	SUBTOTAL BENEFITS							125,721
	TOTAL PERSONAL SERVICES							402,141
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								62,378
	TOTAL NET OPERATING EXPENSES							62,378
	COST OBJECT TOTAL							464,519

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: Teacher Education (19)

COST OBJECT: State-Teacher Scholars Program (51-1019-0600)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
DeVall, Emily R	Teacher Scholars Program Director	00058451	253300	12			0.000	68,543
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Teacher Scholars Program Director	Teacher Scholars Program Director	00058451	253300	00			0.000	-68,543
	SUBTOTAL NONFACULTY						0	0
	SUBTOTAL SALARIES & WAGES						0.000	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: Teacher Education (19)

COST OBJECT: POE-TE Early Childhood Faculty Position (51-1019-7000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Assistant Professor	Assistant Professor	00054424	095154	02			0.000	9,858
Kim, Myung Jin	Assistant Professor	00054424	095154	02			0.500	58,469
	TOTAL 511000 TENURED FACULTY SALARIES						0.500	68,327
	SUBTOTAL FACULTY						0.500	68,327
	SUBTOTAL SALARIES & WAGES						0.500	68,327
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,466
519200 FICA CONTRIBUTION								5,227
519300 HEALTH INSURANCE CONTRIBUTION								18,302
519400 LIFE INSURANCE CONTRIBUTION								123
	SUBTOTAL BENEFITS							29,118
	TOTAL PERSONAL SERVICES							97,445
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								8,763
	TOTAL NET OPERATING EXPENSES							8,763
	COST OBJECT TOTAL							106,208

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: College of Education (10)

DEPARTMENT: Counseling/School Psych/Family Science (21)

COST OBJECT: Counseling/School Pysch/Family Science (51-1021-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Kohls, Macey D	Assistant Professor	00054426	090352	02			1.000	61,000
Hill, Toni L	Professor	00054516	095150	02			1.000	90,263
Hof, David D	Professor	00054412	095150	02			1.000	92,547
Mims, Matthew J	Professor	00054481	095150	02			1.000	90,995
Moore, Tami J	Professor	00054523	095150	02			1.000	92,547
Obasi, Sharon N	Professor	00054515	095150	02			0.600	53,674
	TOTAL Obasi, Sharon N						1.00	95,425
Ohmstede-Schmoker, Tammi J	Professor	00054411	095150	02			0.600	54,606
	TOTAL Ohmstede-Schmoker, Tammi J						1.00	91,010
Stolzer, Jeanne M	Professor	00054510	095150	02			1.000	92,547
Tillman, Douglas R	Professor	00054463	095150	02			1.000	90,261
Arslan, Umut	Associate Professor	00054410	095152	02			1.000	68,033
Kennedy, Heather R	Associate Professor	00054541	095152	02			1.000	69,739
	TOTAL 511000 TENURED FACULTY SALARIES						10.200	856,212
SUBTOTAL FACULTY							10.200	856,212
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Obasi, Sharon N	Chairperson	00058114	095140	02			0.400	35,783
Obasi, Sharon N	Chairperson	00058114	095140	02			0.000	5,968
	TOTAL Obasi, Sharon N						1.00	95,425
Ohmstede-Schmoker, Tammi J	Co-Assistant Chair	00058072	095140	02			0.400	36,404
	TOTAL Ohmstede-Schmoker, Tammi J						1.00	91,010
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.800	78,155
514000 CLER/TECH/SERV WAGES								
Sleicher, Sarah J	Student Support Coordinator	00056035	242415	12	2080	18.964	1.000	39,445
516500 STUDENT HOURLY								
TBA	Student Worker	00058606	095500	00			0.000	3,156
SUBTOTAL NONFACULTY							1.800	120,756
SUBTOTAL SALARIES & WAGES							12.000	976,968
BENEFITS								
519100 RETIREMENT CONTRIBUTION								74,749
519200 FICA CONTRIBUTION								74,497
519300 HEALTH INSURANCE CONTRIBUTION								202,912
519400 LIFE INSURANCE CONTRIBUTION								1,753
SUBTOTAL BENEFITS								353,911

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)
DEPARTMENT: Counseling/School Psych/Family Science (21)
COST OBJECT: Counseling/School Pysch/Family Science (51-1021-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
TOTAL PERSONAL SERVICES								1,330,879
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								24,271
540000 TRAVEL EXPENSE								5,636
TOTAL NET OPERATING EXPENSES								29,907
COST OBJECT TOTAL								1,360,786

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: Counseling/School Psych/Family Science (21)

COST OBJECT: POE-Family Science (51-1021-7000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Associate Professor	Associate Professor	00054139	095152	02			1.000	72,886
	SUBTOTAL FACULTY						1.000	72,886
	SUBTOTAL SALARIES & WAGES						1.000	72,886
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,831
519200 FICA CONTRIBUTION								5,576
519300 HEALTH INSURANCE CONTRIBUTION								27,300
519400 LIFE INSURANCE CONTRIBUTION								131
	SUBTOTAL BENEFITS							38,838
	TOTAL PERSONAL SERVICES							111,724
	COST OBJECT TOTAL							111,724

SUB PROGRAM: College of Education (10)								
DEPARTMENT: EDUC Budget (99)								
COST OBJECT: College of Education Unallocated (51-1099-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Associate Professor	Associate Professor	00054452	090351	02			1.000	91,409
Associate Professor	Associate Professor	00054455	090351	02			1.000	71,985
Assistant Professor	Assistant Professor	00054407	090352	02			1.000	70,124
Assistant Professor	Assistant Professor	00054431	090352	02			0.000	36,116
Assistant Professor	Assistant Professor	00054457	090352	02			0.000	6,954
Assistant Professor	Assistant Professor	00054465	090352	02			1.000	70,130
Professor	Professor	00054486	095150	02			0.140	12,436
Professor	Professor	00054422	095150	02			1.000	92,547
Professor	Professor	00054462	095150	02			1.000	102,121
Associate Professor	Associate Professor	00054405	095152	02			0.000	20,015
Associate Professor	Associate Professor	00054460	095152	02			0.000	1,508
Associate Professor	Associate Professor	00054403	095152	02			0.500	34,808
Associate Professor	Associate Professor	00054423	095152	02			1.000	67,540
Associate Professor	Associate Professor	00054447	095152	02			1.000	72,420
Assistant Professor	Assistant Professor	00054400	095154	02			0.000	3,811
Assistant Professor	Assistant Professor	00054434	095154	00			0.000	9,933
Assistant Professor	Assistant Professor	00054467	095154	02			1.000	59,223
Assistant Professor	Assistant Professor	00054474	095154	02			1.000	71,769
T.B.A.(ED SAL ALLOC - +)	Assistant Instructor	00054957	095159	02			1.631	159,432
Lecturer	Lecturer	00054409	095380	02			0.000	2,063
Lecturer	Lecturer	00054438	095380	02			0.000	2,776
Lecturer	Lecturer	00054479	095380	12			0.000	5,412
Lecturer	Lecturer	00054480	095380	02			0.000	10,033
Lecturer	Lecturer	00054416	095380	02			1.000	90,395
Senior Lecturer	Senior Lecturer	00054441	098379	02			1.000	62,797
TBA	Sr. Lecturer	00054126	098379	02			0.200	1
TOTAL 511000 TENURED FACULTY SALARIES							14.471	1,227,758
SUBTOTAL FACULTY							14.471	1,227,758
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Chairperson	Chairperson	00058112	095140	02			0.000	5,968
Assistant Chair	Assistant Chair	00058135	095142	02			0.000	5,968
Assistant Chair Teacher Education	Assistant Chair Teacher Education	00058121	095142	02			0.000	2,984
Co-Assistant Chair Teacher Education	Co-Assistant Chair Teacher Education	00058132	095142	02			0.000	2,984
TOTAL 512000 ACADEMIC ADMINISTRATION 6343							0.000	17,904
512100 ADMINISTRATIVE - PERMANENT								

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: EDUC Budget (99)

COST OBJECT: College of Education Unallocated (51-1099-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
Director of Field Experiences	Director of Field Experiences	00058068	095081	02			0.000	2,062
Dean Education	Dean Education	00058002	095125	12			0.000	1,360
Associate Dean Education	Associate Dean Education	00058041	095130	02			0.000	5,968
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						0.000	9,390
514000 CLER/TECH/SERV WAGES								
Accreditation & Employment Coordinator	Accreditation & Employment Coordinator	00056108	242415	12			0.000	1,140
TE Admission & S Teaching Approval Coord	TE Admission & S Teaching Approval Coord	00056039	242415	12	2080	18.964	1.000	39,445
	TOTAL 514000 CLER/TECH/SERV WAGES						1.000	40,585
	SUBTOTAL NONFACULTY						1.000	67,879
	SUBTOTAL SALARIES & WAGES						15.471	1,295,637
BENEFITS								
519100 RETIREMENT CONTRIBUTION								103,651
519200 FICA CONTRIBUTION								99,116
519300 HEALTH INSURANCE CONTRIBUTION								381,871
519400 LIFE INSURANCE CONTRIBUTION								2,332
	SUBTOTAL BENEFITS							586,970
	TOTAL PERSONAL SERVICES							1,882,607
	COST OBJECT TOTAL							1,882,607

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)								
DEPARTMENT: Kinesiology & Sports Sciences (15)								
COST OBJECT: CDC/Utah Mntn West Prevention Res Center (56-1015-0099001)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Abbey, Bryce M	Professor	00054486	095150	02			0.080	7,106
	(51-1015-1300)Employee Wellness Program		511000				0.24	21,497
	(51-1015-0300)Kinesiology and Sports Science		511000				0.08	7,016
	(56-1015-0100001)NIH/UofU Building Healthy F		511000				0.06	5,329
	(51-1015-0200)POE-Kinesiology & Sports Scien		511000				0.54	47,871
	TOTAL Abbey, Bryce M						1.00	88,819
LECTURER	Lecturer	00054911	095380	00			0.000	53,477
	TOTAL 511000 TENURED FACULTY SALARIES						0.080	60,583
	SUBTOTAL FACULTY						0.080	60,583
NONFACULTY								
518950 NEGATIVE BUDGET-FACULTY WAGES								
Professor	Professor	00054486	095150	00			0.000	-7,106
	SUBTOTAL NONFACULTY						0	-7,106
	SUBTOTAL SALARIES & WAGES						0.080	53,477
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,278
519200 FICA CONTRIBUTION								4,091
519300 HEALTH INSURANCE CONTRIBUTION								14,308
519400 LIFE INSURANCE CONTRIBUTION								96
	SUBTOTAL BENEFITS							22,773
	TOTAL PERSONAL SERVICES							76,250
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								50,734
	TOTAL NET OPERATING EXPENSES							50,734
	COST OBJECT TOTAL							126,984

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: Kinesiology & Sports Sciences (15)

COST OBJECT: NIH/UofU Building Healthy Families 2026 (56-1015-0100001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Abbey, Bryce M	Professor	00054486	095150	02			0.060	5,329
	(56-1015-0099001)CDC/Utah Mntn West Preventi		511000				0.08	7,106
	(51-1015-1300)Employee Wellness Program		511000				0.24	21,497
	(51-1015-0300)Kinesiology and Sports Science		511000				0.08	7,016
	(51-1015-0200)POE-Kinesiology & Sports Scien		511000				0.54	47,871
	TOTAL Abbey, Bryce M						1.00	88,819
	SUBTOTAL FACULTY						0.060	5,329
NONFACULTY								
518950 NEGATIVE BUDGET-FACULTY WAGES								
Professor	Professor	00054486	095150	00			0.000	-5,329
	SUBTOTAL NONFACULTY						0	-5,329
	SUBTOTAL SALARIES & WAGES						0.060	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: Communication Disorders (10)

COST OBJECT: #01133190 SRM RiteCare Clinic Lang Dis (57-1010-0002001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Wolfe, Denise L	Sr. Lecturer	00054419	098379	02			1.000	56,104
	SUBTOTAL FACULTY						1.000	56,104
	SUBTOTAL SALARIES & WAGES						1.000	56,104
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,488
519200 FICA CONTRIBUTION								4,292
519300 HEALTH INSURANCE CONTRIBUTION								27,284
519400 LIFE INSURANCE CONTRIBUTION								101
	SUBTOTAL BENEFITS							36,165
	TOTAL PERSONAL SERVICES							92,269
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								2,000
	TOTAL NET OPERATING EXPENSES							2,000
	COST OBJECT TOTAL							94,269

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Education (10)

DEPARTMENT: Teacher Education (19)

COST OBJECT: #01144750 LK Plambeck Chair of TE (57-1019-0004001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Plambeck Endowed Chair	Plambeck Endowed Chair	00054906	095380	02			0.000	15,455
	SUBTOTAL FACULTY						0	15,455
	SUBTOTAL SALARIES & WAGES						0.000	15,455
BENEFITS								
519100 RETIREMENT CONTRIBUTION								1,236
519200 FICA CONTRIBUTION								1,182
519300 HEALTH INSURANCE CONTRIBUTION								2,705
519400 LIFE INSURANCE CONTRIBUTION								28
	SUBTOTAL BENEFITS							5,151
	TOTAL PERSONAL SERVICES							20,606
	COST OBJECT TOTAL							20,606

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Graduate Studies (12)

DEPARTMENT: Graduate Studies Dean's Office (01)

COST OBJECT: Dean Graduate Studies/Research (51-1201-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Adkins, Megan M	Dean Grad Studies & Academic Innovation	00058006	095125	12			1.000	154,500
Associate Dean of Grad Studies & AO	Associate Dean of Grad Studies & AO	00058038	095130	12			0.500	61,646
Assoc Dean Engagement & Retention-GS/AO	Assoc Dean Engagement & Retention-GS/AO	00058848	095140	12			0.000	5,968
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						1.500	222,114
513000 MGR/PROFESSIONAL SAL								
Johnson, Linda I	Director, Graduate Studies	00058318	254300	12			1.000	89,207
514000 CLER/TECH/SERV WAGES								
Administrative Associate	Administrative Associate	00056094	242402	12			0.000	116
Rhinehart, Heather J	Administrative Associate	00056094	242402	12	2080	23.769	1.000	49,440
	TOTAL 514000 CLER/TECH/SERV WAGES						1.000	49,556
	SUBTOTAL NONFACULTY						3.500	360,877
	SUBTOTAL SALARIES & WAGES						3.500	360,877
BENEFITS								
519100 RETIREMENT CONTRIBUTION								28,129
519200 FICA CONTRIBUTION								27,607
519300 HEALTH INSURANCE CONTRIBUTION								49,729
519400 LIFE INSURANCE CONTRIBUTION								587
	SUBTOTAL BENEFITS							106,052
	TOTAL PERSONAL SERVICES							466,929
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								7,175
540000 TRAVEL EXPENSE								1,723
	TOTAL NET OPERATING EXPENSES							8,898
	COST OBJECT TOTAL							475,827

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: College of Graduate Studies (12)

DEPARTMENT: Graduate Studies General (02)

COST OBJECT: Graduate Studies/Research (51-1202-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Batenhorst, Carmen R	Assoc Director & Lead Online Coordinator	00058438	253300	12			0.685	43,240
	(52-2610-0200)UNK Online Distance Fee		513000				0.32	19,884
	TOTAL Batenhorst, Carmen R						1.00	63,124
514000 CLER/TECH/SERV WAGES								
Enrollmnt & Retentn Spec/Academic Coach	Enrollmnt & Retentn Spec/Academic Coach	00056074	252501	12	520	6.098	0.250	3,171
Koepp Blackmore, Debra S	Enrollmnt & Retentn Spec/Academic Coach	00056074	252501	12	1560	22.617	0.750	35,283
	(52-2610-0200)UNK Online Distance Fee		514000				0.25	11,761
	TOTAL Koepp Blackmore, Debra S						1.00	47,044
	TOTAL 514000 CLER/TECH/SERV WAGES						1.000	38,454
515000 OTH ACAD SAL & WAGES								
TBA	Graduate Assistant	00055901	095175	00			0.330	12,552
TBA	Graduate Assistant	00055902	095175	00			0.330	12,552
TBA	Graduate Assistant	00055903	095175	00			0.330	12,552
TBA	Graduate Assistant	00055904	095175	00			0.330	12,552
TBA	Graduate Assistant	00055905	095175	00			0.330	12,552
TBA	Graduate Assistant	00055907	095175	00			0.330	12,552
TBA	Graduate Assistant	00055908	095175	00			0.330	12,552
TBA	Graduate Assistant	00055911	095175	00			0.330	12,552
TBA	Graduate Assistant	00055912	095175	00			0.330	12,552
TBA	Graduate Assistant	00055914	095175	00			0.330	12,552
TBA	Graduate Assistant	00055915	095175	00			0.330	12,552
TBA	Graduate Assistant	00055916	095175	00			0.330	12,552
TBA	Graduate Assistant	00055917	095175	00			0.330	12,552
TBA	Graduate Assistant	00055919	095175	00			0.330	12,552
TBA	Graduate Assistant	00055921	095175	00			0.330	12,552
TBA	Graduate Assistant	00055922	095175	00			0.330	12,552
TBA	Graduate Assistant	00055923	095175	00			0.330	12,552
TBA	Graduate Assistant	00055924	095175	00			0.330	12,552
TBA	Graduate Assistant	00055925	095175	00			0.330	12,552
TBA	Graduate Assistant	00055926	095175	00			0.330	12,552
TBA	Graduate Assistant	00055927	095175	00			0.330	12,552
TBA	Graduate Assistant	00055929	095175	00			0.330	12,552
TBA	Graduate Assistant	00055930	095175	00			0.330	12,552
TBA	Graduate Assistant	00055931	095175	00			0.330	12,552
TBA	Graduate Assistant	00055932	095175	00			0.330	12,552
TBA	Graduate Assistant	63500055933	095175	00			0.330	12,552
TBA	Graduate Assistant	00055934	095175	00			0.330	12,552

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: College of Graduate Studies (12)

DEPARTMENT: Graduate Studies General (02)

COST OBJECT: Graduate Studies/Research (51-1202-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
TBA	Graduate Assistant	00055935	095175	00			0.330	12,552
TBA	Graduate Assistant	00055936	095175	00			0.330	12,552
TBA	Graduate Assistant	00055937	095175	00			0.330	12,552
TBA	Graduate Assistant	00055938	095175	00			0.330	12,552
TBA	Graduate Assistant	00055939	095175	00			0.330	12,552
TBA	Graduate Assistant	00055940	095175	00			0.330	12,552
TBA	Graduate Assistant	00055941	095175	00			0.330	12,552
TBA	Graduate Assistant	00055942	095175	00			0.330	12,552
TBA	Graduate Assistant	00055944	095175	00			0.330	12,552
TBA	Graduate Assistant	00055945	095175	00			0.330	12,552
TBA	Graduate Assistant	00055946	095175	00			0.330	12,552
TBA	Graduate Assistant	00055947	095175	00			0.330	12,552
TBA	Graduate Assistant	00055948	095175	00			0.330	12,552
TOTAL 515000 OTH ACAD SAL & WAGES							13.200	502,080
SUBTOTAL NONFACULTY							14.885	583,774
SUBTOTAL SALARIES & WAGES							14.885	583,774
BENEFITS								
519100 RETIREMENT CONTRIBUTION								6,536
519200 FICA CONTRIBUTION								6,250
519300 HEALTH INSURANCE CONTRIBUTION								39,614
519400 LIFE INSURANCE CONTRIBUTION								147
SUBTOTAL BENEFITS								52,547
TOTAL PERSONAL SERVICES								636,321
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								10,674
540000 TRAVEL EXPENSE								7,064
TOTAL NET OPERATING EXPENSES								17,738
COST OBJECT TOTAL								654,059

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: College of Graduate Studies (12)

DEPARTMENT: Graduate Studies General (02)

COST OBJECT: Onl Prog Fnds-Coordinator/Academic Coach (51-1202-8003)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Bajelan, Jamila L	Online Academic Program Advisor I	00058893	252306	12			0.250	11,301
	(52-2610-0200)UNK Online Distance Fee		513000				0.75	33,903
	TOTAL Bajelan, Jamila L						1.00	45,204
Bartling, Sarah EG	Online Academic Program Advisor II	00056067	252306	12			0.250	13,590
	(52-2610-0200)UNK Online Distance Fee		513000				0.75	40,772
	TOTAL Bartling, Sarah EG						1.00	54,362
Cooper, Caroline J	Online Academic Program Advisor	00058480	252306	12			0.250	11,301
	(52-2610-0200)UNK Online Distance Fee		513000				0.75	33,903
	TOTAL Cooper, Caroline J						1.00	45,204
Eppler, Suzette M	Online Academic Program Advisor	00058643	252306	12	520	21.046	0.250	10,944
	(52-2610-0200)UNK Online Distance Fee		513000				0.75	32,831
	TOTAL Eppler, Suzette M						1.00	43,775
Jacobson, Staci D	Online Academic Program Advisor I	00058648	252306	12			0.250	11,747
	(52-2610-0200)UNK Online Distance Fee		513000				0.75	35,241
	TOTAL Jacobson, Staci D						1.00	46,988
Jensen, Laura A	Online Academic Program Advisor	00058693	252306	12			0.250	11,521
	(52-2610-0200)UNK Online Distance Fee		513000				0.75	34,562
	TOTAL Jensen, Laura A						1.00	46,083
Morosic Hoffman, Stephanie D	Online Academic Program Advisor I	00058062	252306	12			0.250	11,521
	(52-2610-0200)UNK Online Distance Fee		513000				0.75	34,562
	TOTAL Morosic Hoffman, Stephanie D						1.00	46,083
Peterson, Brian C	Online Academic Program Advisor II	00058379	252306	12			0.250	15,383
	(52-2610-0200)UNK Online Distance Fee		513000				0.75	46,150
	TOTAL Peterson, Brian C						1.00	61,533
Zikmund, Ashley V	Online Academic Program Advisor I	00058628	252306	12			0.250	11,630
	(52-2610-0200)UNK Online Distance Fee		513000				0.75	34,891
	TOTAL Zikmund, Ashley V						1.00	46,521
Coleman, Sophia	Online Academic Program Advisor	00058052	253300	12			0.250	10,625
	(52-2610-0200)UNK Online Distance Fee		513000				0.75	31,875
	TOTAL Coleman, Sophia						1.00	42,500
Goeke, Megan N	Sr. Online Coordinator & Academic Coach	00054975	253300	12			0.250	18,025
	(52-2610-0200)UNK Online Distance Fee		513000				0.75	54,075
	TOTAL Goeke, Megan N						1.00	72,100
Online Coordinator & Academic Coach	Online Coordinator & Academic Coach	00058623	253300	12			0.250	11,301
Schuster, Kaleb M	Micro Credential & Digital Lrng Spec	00056073	343300	12			0.250	14,420
	(51-2610-0100)UNK Online - Academic Year	6352	513000				0.00	43,260
	TOTAL Schuster, Kaleb M						0.25	57,680

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Graduate Studies (12)

DEPARTMENT: Graduate Studies General (02)

COST OBJECT: Onl Prog Fnds-Coordinator/Academic Coach (51-1202-8003)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
	TOTAL 513000 MGR/PROFESSIONAL SAL						3.250	163,309
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Online Academic Program Advisor	Online Academic Program Advisor	00058480	252306	12			0.000	-11,301
Online Academic Program Advisor	Online Academic Program Advisor	00058643	252306	00			0.000	-10,944
Online Academic Program Advisor	Online Academic Program Advisor	00058693	252306	00			0.000	-11,521
Online Academic Program Advisor I	Online Academic Program Advisor I	00058062	252306	00			0.000	-11,521
Online Academic Program Advisor I	Online Academic Program Advisor I	00058628	252306	00			0.000	-11,630
Online Academic Program Advisor I	Online Academic Program Advisor I	00058648	252306	00			0.000	-11,747
Online Academic Program Advisor I	Online Academic Program Advisor I	00058893	252306	12			0.000	-11,301
Online Academic Program Advisor II	Online Academic Program Advisor II	00056067	252306	12			0.000	-13,590
Online Academic Program Advisor II	Online Academic Program Advisor II	00058379	252306	12			0.000	-15,383
Online Academic Program Advisor	Online Academic Program Advisor	00058052	253300	00			0.000	-10,625
Online Coordinator & Academic Coach	Online Coordinator & Academic Coach	00058623	253300	00			0.000	-11,301
Sr. Online Coordinator & Academic Coach	Sr. Online Coordinator & Academic Coach	00054975	253300	12			0.000	-18,025
Micro Credential & Digital Lrng Spec	Micro Credential & Digital Lrng Spec	00056073	343300	12			0.000	-14,420
	TOTAL 518960 NEGATIVE BUDGET-MGR/PROF WAGES						0.000	-163,309
	SUBTOTAL NONFACULTY						3.250	0
	SUBTOTAL SALARIES & WAGES						3.250	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Graduate Studies (12)
DEPARTMENT: Research (10)
COST OBJECT: RSC-Individual Project Research (51-1210-9001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								8,735
540000 TRAVEL EXPENSE								6,096
TOTAL NET OPERATING EXPENSES								14,831
COST OBJECT TOTAL								14,831

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: College of Graduate Studies (12)								
DEPARTMENT: Sponsored Programs & Research Dev (11)								
COST OBJECT: Sponsored Programs & Research Dev (51-1211-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Carlson, Kimberly Ann	Associate VC Research & Creative Activit	00058262	095013	12			1.000	133,900
Director Research Compliance	Director Research Compliance	00058069	095081	02			0.000	519
Waples, Christopher J	Director Research Compliance	00058069	095081	02			0.000	17,756
Waples, Christopher J	Director Research Compliance	00058069	095081	02			0.000	4,974
	(51-3526-0100)Psychology		511000				0.50	44,414
	(51-1211-0200)IDC-Sponsored Pgms Earned Indi		512100				0.00	26,660
	TOTAL Waples, Christopher J						0.50	93,804
Reynolds, Travis J	Director, Sponsored Programs	00058304	095180	12			1.000	79,568
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						2.000	236,717
513000 MGR/PROFESSIONAL SAL								
Contract and Grant Specialist	Contract and Grant Specialist	00057744	242300	12			0.375	15,373
Machida, Sakiko	Contract and Grant Specialist	00057744	242300	12	780	21.736	0.375	16,954
	(51-1211-0200)IDC-Sponsored Pgms Earned Indi		513000				0.01	370
	(51-3210-7500)NRI-Shared Equipment Core		513000				0.12	5,282
	TOTAL Machida, Sakiko						0.50	22,606
Holcomb, Dianne M	Asst Director Sponsored Programs	00058372	243300	12			1.000	60,420
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.750	92,747
514000 CLER/TECH/SERV WAGES								
Molina Jr, Ivan E	Sponsored Programs Associate	00056540	242400	12	928	19.570	0.446	18,161
	(52-1202-0200)Undergrad Research Fellows Pro		514000				0.55	22,545
	TOTAL Molina Jr, Ivan E						1.00	40,706
516500 STUDENT HOURLY								
STUDENT WORKER	Student Worker	00058576	095500	00			0.000	3,738
518955 NEGATIVE BUDGET-ACAD/ADMIN WAGES								
TBA	Associate VC Research & Creative Activit	00058262	095013	12			0.000	-6,790
	SUBTOTAL NONFACULTY						4.196	344,573
	SUBTOTAL SALARIES & WAGES						4.196	344,573
BENEFITS								
519100 RETIREMENT CONTRIBUTION								25,814
519200 FICA CONTRIBUTION								26,074
519300 HEALTH INSURANCE CONTRIBUTION								82,369
519400 LIFE INSURANCE CONTRIBUTION								601
	SUBTOTAL BENEFITS							134,858
	TOTAL PERSONAL SERVICES							479,431
	COST OBJECT TOTAL	6355						479,431

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: College of Graduate Studies (12)

DEPARTMENT: Sponsored Programs & Research Dev (11)

COST OBJECT: IDC-Sponsored Pgms Earned Indirect Costs (51-1211-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Darveau, Scott A	Director Research Services	00058071	095081	02			0.250	23,464
Darveau, Scott A	Director Research Services	00058071	095081	02			0.000	2,487
	(51-3512-0100)Chemistry		511000				0.50	46,928
	(51-3210-7500)NRI-Shared Equipment Core		512100				0.25	25,951
	TOTAL Darveau, Scott A						1.00	98,830
Waples, Christopher J	Director Research Compliance	00058069	095081	02			0.000	26,660
	(51-3526-0100)Psychology		511000				0.50	44,414
	(51-1211-0100)Sponsored Programs & Research		512100				0.00	22,730
	TOTAL Waples, Christopher J						0.50	93,804
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						0.250	52,611
513000 MGR/PROFESSIONAL SAL								
Machida, Sakiko	Contract and Grant Specialist	00057744	242300	12	17	21.736	0.008	370
	(51-3210-7500)NRI-Shared Equipment Core		513000				0.12	5,282
	(51-1211-0100)Sponsored Programs & Research		513000				0.38	16,954
	TOTAL Machida, Sakiko						0.50	22,606
518955 NEGATIVE BUDGET-ACAD/ADMIN WAGES								
Director Research Compliance	Director Research Compliance	00058069	095081	02			0.000	-26,660
Director Research Services	Director Research Services	00058071	095081	02			-0.250	-23,464
Director Research Services	Director Research Services	00058071	095081	02			0.000	-2,487
	TOTAL 518955 NEGATIVE BUDGET-ACAD/ADMIN WAGES						-0.250	-52,611
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Contract and Grant Specialist	Contract and Grant Specialist	00057744	242300	12			0.000	-370
	SUBTOTAL NONFACULTY						0.008	0
	SUBTOTAL SALARIES & WAGES						0.008	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Graduate Studies (12)
DEPARTMENT: Sponsored Programs & Research Dev (11)
COST OBJECT: POE-OSP Summer Research Program (51-1211-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								130,091
TOTAL NET OPERATING EXPENSES								130,091
COST OBJECT TOTAL								130,091

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Graduate Studies (12)

DEPARTMENT: Graduate Studies General (02)

COST OBJECT: Undergrad Research Fellows Program Fee (52-1202-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Simon, Dawn M	Director UR/CA	00058076	095081	02			0.250	23,290
	(51-3511-0100)Biology		511000				0.50	46,579
	(51-0101-0100)VC Academic Affairs		512100				0.25	28,263
	TOTAL Simon, Dawn M						1.00	98,132
514000 CLER/TECH/SERV WAGES								
Molina Jr, Ivan E	Sponsored Programs Associate	00056540	242400	12	1152	19.570	0.554	22,545
	(51-1211-0100)Sponsored Programs & Research		514000				0.45	18,161
	TOTAL Molina Jr, Ivan E						1.00	40,706
518955 NEGATIVE BUDGET-ACAD/ADMIN WAGES								
Director UR/CA	Director UR/CA	00058076	095081	02			0.000	-23,290
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Sponsored Programs Associate	Sponsored Programs Associate	00056540	242400	12			0.000	-22,545
	SUBTOTAL NONFACULTY						0.804	0
	SUBTOTAL SALARIES & WAGES						0.804	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Graduate Studies (12)

DEPARTMENT: Graduate Studies Budget (99)

COST OBJECT: Budget Adjustment Revolving - Research (52-1299-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
LECTURER	Lecturer	00054911	095380	00			0.000	33,773
SUBTOTAL FACULTY							0	33,773
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
TBA	Director	00058499	095082	00			0.000	25,291
516500 STUDENT HOURLY								
TBA	Student Worker	00058468	095500	00			0.000	6,537
SUBTOTAL NONFACULTY							0	31,828
SUBTOTAL SALARIES & WAGES							0.000	65,601
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,248
519200 FICA CONTRIBUTION								5,019
519300 HEALTH INSURANCE CONTRIBUTION								874
519400 LIFE INSURANCE CONTRIBUTION								118
SUBTOTAL BENEFITS								11,259
TOTAL PERSONAL SERVICES								76,860
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								185,140
TOTAL NET OPERATING EXPENSES								185,140
COST OBJECT TOTAL								262,000

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: University Libraries (16)

DEPARTMENT: Library (01)

COST OBJECT: Libraries (51-1601-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Arredondo, David R	Collection Serv Librarian/Assoc Prof	00054017	095152	12			1.000	90,272
Brownfield, Lindsay J	Coord Academic Srvs/Assoc Prof	00054011	095152	12			1.000	97,950
Reeves, Rochelle A	Curriculum Libr/Assoc Prof	00054016	095152	12			1.000	104,922
Weisse, Laurinda L	Associate Professor	00054010	095152	12			1.000	89,153
Coordinator Access Serv/Asst Professor	Coordinator Access Serv/Asst Professor	00058305	095154	12			0.000	6,088
Cotterman, Billie J	Coordinator Access Serv/Asst Professor	00058305	095154	12			1.000	76,933
Haddon, Jennifer M	Processing &Outreach Archivist/Asst Prof	00054018	095154	12			1.000	80,155
Jensen, Michael A	Web Srvc & Engagmnt Libr/Asst Prof	00054013	095154	12			1.000	77,947
Web Srvc & Engagmnt Libr/Asst Prof	Web Srvc & Engagmnt Libr/Asst Prof	00054013	095154	12			0.000	3,120
Assistant Instructor	Assistant Instructor	00054957	095159	00			1.000	23,816
TOTAL 511000 TENURED FACULTY SALARIES							8.000	650,356
SUBTOTAL FACULTY							8.000	650,356
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Boyd, Evan E	Dean of the Library	00058070	095125	12			1.000	171,360
Associate Dean of Engagement & Retention	Associate Dean of Engagement & Retention	00054012	095130	12			0.500	6,155
Exstrom, Christopher	Associate Dean of Engagement & Retention	00054012	095130	12			0.500	65,989
	(51-2210-0500)General Studies		512100				0.50	51,431
TOTAL Exstrom, Christopher							1.00	117,420
TOTAL 512100 ADMINISTRATIVE - PERMANENT							2.000	243,504
513000 MGR/PROFESSIONAL SAL								
Business Manager	Business Manager	00056009	243336	12			0.250	13,940
Myers, Karen L	Business Manager	00056009	243336	12			0.750	41,820
	(54-4218-0029001)Student Support Services 20		513000				0.25	13,940
TOTAL Myers, Karen L							1.00	55,760
McDowall, Matthew L	Library Information Systems Support Spec	00057714	303300	12			1.000	66,231
Klein, Kyle D	Workstation Support Specialist	00056024	303330	12			1.000	63,124
Bartak-Jensen, Autumn E	Cataloging and Metadata Manager	00056030	313303	12			1.000	53,480
Kramer, Alta M	Library ILL/DD Manager	00056023	313303	12			1.000	61,568
TOTAL 513000 MGR/PROFESSIONAL SAL							5.000	300,163
514000 CLER/TECH/SERV WAGES								
Heath, Winfield S	Administrative Associate	00056085	242402	12	2080	19.913	1.000	41,419
Anderjaska, Joseph I	Library Access Services Associate	00056032	312401	12	2080	19.808	1.000	41,200
Asplin, Andrew J	Library Access Services Associate	00056026	312401	12	2080	18.817	1.000	39,140
Kofoed, Sharon L	Library Curriculum Associate	63600056031	312401	12	2080	21.575	1.000	44,876
Library Access Services Associate	Library Access Services Associate	00056021	312401	12	2080	0.172	1.000	281

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: University Libraries (16)								
DEPARTMENT: Library (01)								
COST OBJECT: Libraries (51-1601-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
Library Acquisitions Associate	Library Acquisitions Associate	00056113	312401	12	1040	1.923	0.500	2,060
Stall, Julie A	Library Serials Associate	00056022	312401	12	2080	23.857	1.000	49,624
	TOTAL 514000 CLER/TECH/SERV WAGES						6.500	218,600
516500 STUDENT HOURLY								
TBA	Student Worker (Tech Serv)	00058541	095500	00			0.000	85,068
	SUBTOTAL NONFACULTY						13.500	847,335
	SUBTOTAL SALARIES & WAGES						21.500	1,497,691
BENEFITS								
519100 RETIREMENT CONTRIBUTION								106,841
519200 FICA CONTRIBUTION								108,066
519300 HEALTH INSURANCE CONTRIBUTION								367,335
519400 LIFE INSURANCE CONTRIBUTION								2,450
	SUBTOTAL BENEFITS							584,692
	TOTAL PERSONAL SERVICES							2,082,383
OPERATING EXPENSE								
550000 CAPITAL OUTLAY								593,847
	TOTAL NET OPERATING EXPENSES							593,847
	COST OBJECT TOTAL							2,676,230

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: University Libraries (16)								
DEPARTMENT: Library General (02)								
COST OBJECT: Library Enhancement Fee (52-1602-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								1,090,000
TOTAL NET OPERATING EXPENSES								1,090,000
COST OBJECT TOTAL								1,090,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: University Libraries (16)

DEPARTMENT: Library General (02)

COST OBJECT: Dual Enrollment Fee Revolving (52-1602-0400)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Melroy, Alisha A	Director Dual Enrollment	00054146	263300	12			1.000	64,770
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Director Dual Enrollment	Director Dual Enrollment	00054146	263300	12			0.000	-64,770
	SUBTOTAL NONFACULTY						1.000	0
	SUBTOTAL SALARIES & WAGES						1.000	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Summer Sessions (21)

DEPARTMENT: Summer Sessions (01)

COST OBJECT: Summer Academic Affairs - Odd Year (51-2101-0101)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
SUMMER FACULTY	Summer Faculty	00055897	095380	00			0.000	1,167,786
	SUBTOTAL FACULTY						0	1,167,786
	SUBTOTAL SALARIES & WAGES						0.000	1,167,786
BENEFITS								
519100 RETIREMENT CONTRIBUTION								93,423
519200 FICA CONTRIBUTION								89,336
519400 LIFE INSURANCE CONTRIBUTION								2,102
	SUBTOTAL BENEFITS							184,861
	TOTAL PERSONAL SERVICES							1,352,647
	COST OBJECT TOTAL							1,352,647

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)								
DEPARTMENT: Academic Affairs General (10)								
COST OBJECT: Academic Equipment (51-2210-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
550000 CAPITAL OUTLAY								
TOTAL NET OPERATING EXPENSES								33,182
COST OBJECT TOTAL								33,182

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)
DEPARTMENT: Academic Affairs General (10)
COST OBJECT: Improvement of Instruction (51-2210-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
T.B.A.(FACULTY)	Lecturer	00054970	095380	00			0.000	37,977
	SUBTOTAL FACULTY						0	37,977
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058501	095500	00			0.000	12,364
	SUBTOTAL NONFACULTY						0	12,364
	SUBTOTAL SALARIES & WAGES						0.000	50,341
BENEFITS								
519100 RETIREMENT CONTRIBUTION								3,038
519200 FICA CONTRIBUTION								2,905
519400 LIFE INSURANCE CONTRIBUTION								68
	SUBTOTAL BENEFITS							6,011
	TOTAL PERSONAL SERVICES							56,352
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								31,372
540000 TRAVEL EXPENSE								3,500
550000 CAPITAL OUTLAY								5,131
	TOTAL NET OPERATING EXPENSES							40,003
	COST OBJECT TOTAL							96,355

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)
DEPARTMENT: Academic Affairs General (10)
COST OBJECT: Faculty Senate (51-2210-0400)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								426
540000 TRAVEL EXPENSE								762
TOTAL NET OPERATING EXPENSES								1,188
COST OBJECT TOTAL								1,188

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)

DEPARTMENT: Academic Affairs General (10)

COST OBJECT: General Studies (51-2210-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Exstrom, Christopher	Director General Studies	00058063	095081	12			0.500	51,431
	(51-1601-0100)Libraries		512100				0.50	65,989
	TOTAL Exstrom, Christopher						1.00	117,420
	SUBTOTAL NONFACULTY						0.500	51,431
	SUBTOTAL SALARIES & WAGES						0.500	51,431
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,114
519200 FICA CONTRIBUTION								3,934
519300 HEALTH INSURANCE CONTRIBUTION								13,248
519400 LIFE INSURANCE CONTRIBUTION								93
	SUBTOTAL BENEFITS							21,389
	TOTAL PERSONAL SERVICES							72,820
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								3,971
540000 TRAVEL EXPENSE								1,029
	TOTAL NET OPERATING EXPENSES							5,000
	COST OBJECT TOTAL							77,820

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)								
DEPARTMENT: Academic Affairs General (10)								
COST OBJECT: Honors Program (51-2210-0600)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
T.B.A.(FACULTY OVERLOAD)	Faculty Overload	00055288	095380	00			0.000	2,396
T.B.A.(SUMMER ADVISING)	Summer Faculty	00055898	095380	00			0.000	6,563
	TOTAL 511000 TENURED FACULTY SALARIES						0.000	8,959
SUBTOTAL FACULTY							0	8,959
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Coordinator Honors Pgm	Coordinator Honors Pgm	00058059	091122	02			0.125	23,352
Coordinator Honors Pgm	Coordinator Honors Pgm	00058059	091122	02			0.000	4,974
Director Honors Program	Director Honors Program	00058048	095081	02			0.400	43,211
Director Honors Program	Director Honors Program	00058048	095081	02			0.000	5,968
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						0.525	77,505
513000 MGR/PROFESSIONAL SAL								
Outreach Coordinator	Outreach Coordinator	00056159	263300	12	2080	20.563	1.000	42,770
516500 STUDENT HOURLY								
TBA	Student Worker	00058511	095500	00			0.000	2,188
SUBTOTAL NONFACULTY							1.525	122,463
SUBTOTAL SALARIES & WAGES							1.525	131,422
BENEFITS								
519100 RETIREMENT CONTRIBUTION								10,339
519200 FICA CONTRIBUTION								9,886
519300 HEALTH INSURANCE CONTRIBUTION								41,769
519400 LIFE INSURANCE CONTRIBUTION								233
SUBTOTAL BENEFITS								62,227
TOTAL PERSONAL SERVICES								193,649
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								9,000
TOTAL NET OPERATING EXPENSES								9,000
COST OBJECT TOTAL								202,649

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)
DEPARTMENT: Academic Affairs General (10)
COST OBJECT: Institutional Research (51-2210-0700)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Sanford, Madison M	Student Systems Reporting Specialist	00058618	243300	12			0.500	30,208
	(51-4217-0300)Student Records		513000				0.50	30,208
	TOTAL Sanford, Madison M						1.00	60,416
Treadway, Keri A	Assistant Director AR & IR	00057728	243300	12			1.000	75,991
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.500	106,199
	SUBTOTAL NONFACULTY						1.500	106,199
	SUBTOTAL SALARIES & WAGES						1.500	106,199
BENEFITS								
519100 RETIREMENT CONTRIBUTION								8,496
519200 FICA CONTRIBUTION								8,124
519300 HEALTH INSURANCE CONTRIBUTION								40,532
519400 LIFE INSURANCE CONTRIBUTION								191
	SUBTOTAL BENEFITS							57,343
	TOTAL PERSONAL SERVICES							163,542
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								5,117
540000 TRAVEL EXPENSE								900
	TOTAL NET OPERATING EXPENSES							6,017
	COST OBJECT TOTAL							169,559

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)								
DEPARTMENT: Academic Affairs General (10)								
COST OBJECT: Women's Studies (51-2210-0900)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058526	095500	00			0.000	671
	SUBTOTAL NONFACULTY						0	671
	SUBTOTAL SALARIES & WAGES						0.000	671
	TOTAL PERSONAL SERVICES							671
	COST OBJECT TOTAL							671

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)

DEPARTMENT: Academic Affairs General (10)

COST OBJECT: Center for Teaching Excellence (51-2210-1000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Director Ctr Tchg Excellence	Director Ctr Tchg Excellence	00058064	095081	02			0.250	15,700
Director Ctr Tchg Excellence	Director Ctr Tchg Excellence	00058064	095081	02			0.000	4,974
TOTAL 512100 ADMINISTRATIVE - PERMANENT							0.250	20,674
SUBTOTAL NONFACULTY							0.250	20,674
SUBTOTAL SALARIES & WAGES							0.250	20,674
BENEFITS								
519100 RETIREMENT CONTRIBUTION								1,654
519200 FICA CONTRIBUTION								1,582
519300 HEALTH INSURANCE CONTRIBUTION								6,825
519400 LIFE INSURANCE CONTRIBUTION								37
SUBTOTAL BENEFITS								10,098
TOTAL PERSONAL SERVICES								30,772
COST OBJECT TOTAL								30,772

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)
DEPARTMENT: Academic Affairs General (10)
COST OBJECT: Program Review (51-2210-1100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
540000 TRAVEL EXPENSE								5,000
TOTAL NET OPERATING EXPENSES								5,000
COST OBJECT TOTAL								5,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)
DEPARTMENT: Academic Affairs General (10)
COST OBJECT: Mortarboard (51-2210-1300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								1,313
TOTAL NET OPERATING EXPENSES								1,313
COST OBJECT TOTAL								1,313

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)								
DEPARTMENT: Academic Affairs General (10)								
COST OBJECT: American Democracy Project (51-2210-1900)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								9,000
COST OBJECT TOTAL								9,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)

DEPARTMENT: Nebraska Business Development Center (32)

COST OBJECT: State-NE Business Development Center (51-2232-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Ingersoll, Otis D	Director Nebraska Business & Development	00058321	264300	12			0.000	11,835
	(56-2232-0049001)SBA/UNO/NBDC 2026		513000				1.00	65,545
	TOTAL Ingersoll, Otis D						1.00	77,380
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Director Nebraska Business & Development	Director Nebraska Business & Development	00058321	264300	12			0.000	-11,835
	SUBTOTAL NONFACULTY						0	0
	SUBTOTAL SALARIES & WAGES						0.000	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)

DEPARTMENT: Center Entrepreneurship & Rural Dev (33)

COST OBJECT: Ctr for Entrepreneurshp & Rural Develop (51-2233-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Wetzel, Kelcey R	Events Coordinator	00056043	242307	12	695	25.750	0.334	17,911
	(51-0602-1200)CBT Communications & Recruitme		513000				0.60	32,136
	(51-2233-0200)POE-CERD		513000				0.07	3,513
	TOTAL Wetzel, Kelcey R						1.00	53,560
	SUBTOTAL NONFACULTY						0.334	17,911
	SUBTOTAL SALARIES & WAGES						0.334	17,911
BENEFITS								
519100 RETIREMENT CONTRIBUTION								1,194
519200 FICA CONTRIBUTION								1,370
519300 HEALTH INSURANCE CONTRIBUTION								8,732
519400 LIFE INSURANCE CONTRIBUTION								32
	SUBTOTAL BENEFITS							11,328
	TOTAL PERSONAL SERVICES							29,239
	COST OBJECT TOTAL							29,239

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)
DEPARTMENT: Center Entrepreneurship & Rural Dev (33)
COST OBJECT: POE-CERD (51-2233-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Wetzel, Kelcey R	Events Coordinator	00056043	242307	12	137	25.750	0.066	3,513
	(51-0602-1200)CBT Communications & Recruitme		513000				0.60	32,136
	(51-2233-0100)Ctr for Entrepreneurshp & Rura		513000				0.33	17,911
	TOTAL Wetzel, Kelcey R						1.00	53,560
Bennett, Sara A	Director, CERD	00058409	263300	12			1.000	79,568
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.066	83,081
	SUBTOTAL NONFACULTY						1.066	83,081
	SUBTOTAL SALARIES & WAGES						1.066	83,081
BENEFITS								
519100 RETIREMENT CONTRIBUTION								6,600
519200 FICA CONTRIBUTION								6,356
519300 HEALTH INSURANCE CONTRIBUTION								28,348
519400 LIFE INSURANCE CONTRIBUTION								150
	SUBTOTAL BENEFITS							41,454
	TOTAL PERSONAL SERVICES							124,535
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								488
	TOTAL NET OPERATING EXPENSES							488
	COST OBJECT TOTAL							125,023

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)								
DEPARTMENT: Center Entrepreneurship & Rural Dev (33)								
COST OBJECT: ST-Brewed Awakening Coffee Shop (51-2233-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker-Brewed Awakenings	00058831	095500	00			0.000	12,482
	SUBTOTAL NONFACULTY						0	12,482
	SUBTOTAL SALARIES & WAGES						0.000	12,482
	TOTAL PERSONAL SERVICES							12,482
	COST OBJECT TOTAL							12,482

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)

DEPARTMENT: NE Safety Center (30)

COST OBJECT: Pupil Transportation Revolving (52-2230-0400)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Suzuki, Ryo	Sr Director NSC & External Relations	00058061	244300	12			0.600	47,741
	(51-0602-1200)CBT Communications & Recruitme		513000				0.40	31,827
	TOTAL Suzuki, Ryo						1.00	79,568
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Sr Director NSC & External Relations	Sr Director NSC & External Relations	00058061	244300	12			0.000	-47,741
	SUBTOTAL NONFACULTY						0.600	0
	SUBTOTAL SALARIES & WAGES						0.600	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)

DEPARTMENT: BT Budget (99)

COST OBJECT: Budget Adjustment Revolving-Comm Svc (52-2299-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
LECTURER	Lecturer	00054911	095380	00			0.000	42,135
SUBTOTAL FACULTY							0	42,135
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
TBA	Director	00058499	095082	00			0.000	426,264
516500 STUDENT HOURLY								
TBA	Student Worker	00058468	095500	00			0.000	46,923
SUBTOTAL NONFACULTY							0	473,187
SUBTOTAL SALARIES & WAGES							0.000	515,322
BENEFITS								
519100 RETIREMENT CONTRIBUTION								37,351
519200 FICA CONTRIBUTION								39,422
519400 LIFE INSURANCE CONTRIBUTION								928
SUBTOTAL BENEFITS								77,701
TOTAL PERSONAL SERVICES								593,023
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								371,977
TOTAL NET OPERATING EXPENSES								371,977
COST OBJECT TOTAL								965,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)

DEPARTMENT: NE Safety Center (30)

COST OBJECT: Mine Safety/Health 2024-2025 (55-2230-0031001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
517200 OTHER-TEMPORARY								
TBA	Other Hourly Wkr	00058937	095560	00			0.000	28,454
	SUBTOTAL NONFACULTY						0	28,454
	SUBTOTAL SALARIES & WAGES						0.000	28,454
BENEFITS								
519100 RETIREMENT CONTRIBUTION								2,276
519200 FICA CONTRIBUTION								2,177
519300 HEALTH INSURANCE CONTRIBUTION								405
519400 LIFE INSURANCE CONTRIBUTION								51
	SUBTOTAL BENEFITS							4,909
	TOTAL PERSONAL SERVICES							33,363
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								35,637
	TOTAL NET OPERATING EXPENSES							35,637
	COST OBJECT TOTAL							69,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)

DEPARTMENT: NE Safety Center (30)

COST OBJECT: NDOT NE Rural Transit 2026-2027 (56-2230-0060001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
TBA	Director	00058499	095082	00			3.870	192,684
	SUBTOTAL NONFACULTY						3.870	192,684
	SUBTOTAL SALARIES & WAGES						3.870	192,684
BENEFITS								
519100 RETIREMENT CONTRIBUTION								15,415
519200 FICA CONTRIBUTION								14,740
519300 HEALTH INSURANCE CONTRIBUTION								75,674
519400 LIFE INSURANCE CONTRIBUTION								347
	SUBTOTAL BENEFITS							106,176
	TOTAL PERSONAL SERVICES							298,860
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								151,140
	TOTAL NET OPERATING EXPENSES							151,140
	COST OBJECT TOTAL							450,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Other Instruction or Research (22)

DEPARTMENT: Nebraska Business Development Center (32)

COST OBJECT: SBA/UNO/NBDC 2026 (56-2232-0049001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Ingersoll, Otis D	Director Nebraska Business & Development	00058321	264300	12			1.000	65,545
	(51-2232-0100)State-NE Business Development		513000				0.00	11,835
	TOTAL Ingersoll, Otis D						1.00	77,380
	SUBTOTAL NONFACULTY						1.000	65,545
	SUBTOTAL SALARIES & WAGES						1.000	65,545
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,244
519200 FICA CONTRIBUTION								5,014
519300 HEALTH INSURANCE CONTRIBUTION								19,553
519400 LIFE INSURANCE CONTRIBUTION								118
	SUBTOTAL BENEFITS							29,929
	TOTAL PERSONAL SERVICES							95,474
	COST OBJECT TOTAL							95,474

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Aid (23)								
DEPARTMENT: Student Aid (14)								
COST OBJECT: Scholarships: UG Merit Award (51-2314-0400)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
562800 UTAG/NEED BASED AID UG								75,000
TOTAL NET OPERATING EXPENSES								75,000
COST OBJECT TOTAL								75,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Aid (23)
DEPARTMENT: Student Aid (14)
COST OBJECT: UNK Grant (51-2314-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
562800 UTAG/NEED BASED AID UG								3,139,000
TOTAL NET OPERATING EXPENSES								3,139,000
COST OBJECT TOTAL								3,139,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Aid (23)								
DEPARTMENT: Student Aid (14)								
COST OBJECT: Nebraska Promise (51-2314-0700)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
562800 UTAG/NEED BASED AID UG								
TOTAL NET OPERATING EXPENSES								50,000
COST OBJECT TOTAL								50,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Aid (23)								
DEPARTMENT: Student Aid (14)								
COST OBJECT: Hlth Science Explorers Scholarships (51-2314-1500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
560000 GOVERNMENT AID								
TOTAL NET OPERATING EXPENSES								75,000
COST OBJECT TOTAL								75,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Aid (23)								
DEPARTMENT: Student Aid (14)								
COST OBJECT: Kearney Bound Scholarships (51-2314-1600)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
562800 UTAG/NEED BASED AID UG								350,000
TOTAL NET OPERATING EXPENSES								350,000
COST OBJECT TOTAL								350,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Aid (23)								
DEPARTMENT: Student Aid (99)								
COST OBJECT: Budget Adjustment Revolving-Student Aid (52-2399-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
560000 GOVERNMENT AID								
TOTAL NET OPERATING EXPENSES								14,000
COST OBJECT TOTAL								14,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Aid (23)

DEPARTMENT: Student Aid (13)

COST OBJECT: FWS Job Location & Development 2026-2027 (54-2313-2027054)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Campbell III, Joseph G	Assistant Director	00058385	253300	12			0.283	13,210
	(51-4215-0100)Office of Financial Aid		513000				0.72	35,804
	TOTAL Campbell III, Joseph G						1.00	49,014
	SUBTOTAL NONFACULTY						0.283	13,210
	SUBTOTAL SALARIES & WAGES						0.283	13,210
BENEFITS								
519100 RETIREMENT CONTRIBUTION								1,057
519200 FICA CONTRIBUTION								1,011
519300 HEALTH INSURANCE CONTRIBUTION								7,131
519400 LIFE INSURANCE CONTRIBUTION								24
	SUBTOTAL BENEFITS							9,223
	TOTAL PERSONAL SERVICES							22,433
	COST OBJECT TOTAL							22,433

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: International Programs (24)								
DEPARTMENT: UNK Global (01)								
COST OBJECT: International Education (51-2401-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Asst Vice Chancellor for Int'l Affairs	Asst Vice Chancellor for Int'l Affairs	00058060	095111	12			0.000	26,360
Bell, Chance A	Asst Vice Chancellor for Int'l Affairs	00058060	095111	12			1.000	115,695
Asst Director of International Stu Srvs	Asst Director of International Stu Srvs	00058396	253300	02			0.000	4,974
Machida, Satoshi	Asst Director for Global Initiatives	00057721	253300	02			0.250	22,821
Machida, Satoshi	Asst Director for Global Initiatives	00057721	253300	02			0.000	4,974
	(51-3525-0100)Political Science		511000				0.75	68,474
	TOTAL Machida, Satoshi						1.00	96,269
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						1.250	174,824
513000 MGR/PROFESSIONAL SAL								
Int'l Recruit & Student Support Coord	Int'l Recruit & Student Support Coord	00056114	252300	12			1.000	41,000
Information Special in Immigration & ISS	Information Special in Immigration & ISS	00057708	253300	12	1560	8.009	0.750	4,300
Wiles, Francella V	Asst Director of International Stu Srvs	00058396	253300	12			1.000	54,863
Zhang, Gui-Jie	Chinese Recruitment & Retention Coord	00057713	253300	12			1.000	47,079
Vu, Thi L	Asst Director Int'l & Intercultural Ed	00058373	263300	12			1.000	54,863
	TOTAL 513000 MGR/PROFESSIONAL SAL						4.750	202,105
514000 CLER/TECH/SERV WAGES								
Office Coordinator	Office Coordinator	00056147	242415	12	1040	19.993	0.500	18,531
	SUBTOTAL NONFACULTY						6.500	395,460
	SUBTOTAL SALARIES & WAGES						6.500	395,460
BENEFITS								
519100 RETIREMENT CONTRIBUTION								30,814
519200 FICA CONTRIBUTION								30,253
519300 HEALTH INSURANCE CONTRIBUTION								149,595
519400 LIFE INSURANCE CONTRIBUTION								712
	SUBTOTAL BENEFITS							211,374
	TOTAL PERSONAL SERVICES							606,834
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								12,117
540000 TRAVEL EXPENSE								2,650
	TOTAL NET OPERATING EXPENSES							14,767
	COST OBJECT TOTAL							621,601

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Continuing Studies and Public Services (26)
DEPARTMENT: UNK Online (01)
COST OBJECT: Online Program Fund - Student Engagement (51-2601-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Stoiber, Tiffany C	Enrollment & Marketing Strategy Lead	00058330	343300	12			0.750	47,343
	(52-2610-0200)UNK Online Distance Fee		513000				0.25	15,781
	TOTAL Stoiber, Tiffany C						1.00	63,124
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Enrollment & Marketing Strategy Lead	Enrollment & Marketing Strategy Lead	00058330	343300	00			0.000	-47,343
	SUBTOTAL NONFACULTY						0.750	0
	SUBTOTAL SALARIES & WAGES						0.750	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Continuing Studies and Public Services (26)

DEPARTMENT: UNK Online (01)

COST OBJECT: Online Program Funds UNK Online SVCAA (51-2601-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Assistant Professor	Assistant Professor	00054900	095154	02			1.000	2,289
	SUBTOTAL FACULTY						1.000	2,289
	SUBTOTAL SALARIES & WAGES						1.000	2,289
BENEFITS								
519100 RETIREMENT CONTRIBUTION								183
519200 FICA CONTRIBUTION								175
519300 HEALTH INSURANCE CONTRIBUTION								27,300
519400 LIFE INSURANCE CONTRIBUTION								4
	SUBTOTAL BENEFITS							27,662
	TOTAL PERSONAL SERVICES							29,951
	COST OBJECT TOTAL							29,951

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Continuing Studies and Public Services (26)
DEPARTMENT: UNK Online (01)
COST OBJECT: Online Micro-Credent/Non-Credit Courses (51-2601-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Tenkorang, Eric A	Instructional Designer - User Experience	00058349	302316	12			0.050	3,169
	(52-2610-0200)UNK Online Distance Fee		513000				0.95	60,209
	TOTAL Tenkorang, Eric A						1.00	63,378
Premier, Karen A	Instructional Designer - Faculty Outreac	00058437	303334	12			0.050	3,859
	(52-2610-0200)UNK Online Distance Fee		513000				0.95	73,335
	TOTAL Premier, Karen A						1.00	77,194
Thiel, Frank E	Senior Learning Designer	00058978	303334	12			0.050	4,120
	(52-2610-0200)UNK Online Distance Fee		513000				0.95	78,280
	TOTAL Thiel, Frank E						1.00	82,400
	TOTAL 513000 MGR/PROFESSIONAL SAL						0.150	11,148
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Instructional Designer - User Experience	Instructional Designer - User Experience	00058349	302316	12			0.000	-3,169
Instructional Designer - Faculty Outreac	Instructional Designer - Faculty Outreac	00058437	303334	00			0.000	-3,859
Senior Learning Designer	Senior Learning Designer	00058978	303334	12			0.000	-4,120
	TOTAL 518960 NEGATIVE BUDGET-MGR/PROF WAGES						0.000	-11,148
SUBTOTAL NONFACULTY							0.150	0
SUBTOTAL SALARIES & WAGES							0.150	0
TOTAL PERSONAL SERVICES								0
COST OBJECT TOTAL								0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Continuing Studies and Public Services (26)								
DEPARTMENT: UNK Online (10)								
COST OBJECT: UNK Online - Academic Year (51-2610-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
TBA	Lecturer	00055160	095380	00			0.000	110,373
	SUBTOTAL FACULTY						0	110,373
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Graduate & Online Pgm Op Specialist	Graduate & Online Pgm Op Specialist	00056099	242300	12			0.000	29,550
Johnson, Sharon K	Graduate & Online Pgm Op Specialist	00056099	242300	12			0.000	30,208
	(52-2610-0200)UNK Online Distance Fee		513000				0.50	30,208
	TOTAL Johnson, Sharon K						0.50	60,416
Jaimes Diaz, Daniel	Director, Transitional Certification Pgm	00058413	253300	12			1.000	60,000
Micro Credential & Digital Lrng Spec	Micro Credential & Digital Lrng Spec	00056073	343300	12			0.000	4,111
Schuster, Kaleb M	Micro Credential & Digital Lrng Spec	00056073	343300	12			0.000	43,260
	(51-1202-8003)Onl Prog Fnds-Coordinator/Acad		513000				0.25	14,420
	TOTAL Schuster, Kaleb M						0.25	57,680
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.000	167,129
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Director, Transitional Certification Pgm	Director, Transitional Certification Pgm	00058413	253300	12			-1.000	-60,000
	SUBTOTAL NONFACULTY						0	107,129
	SUBTOTAL SALARIES & WAGES						0.000	217,502
BENEFITS								
519100 RETIREMENT CONTRIBUTION								16,751
519200 FICA CONTRIBUTION								16,639
519400 LIFE INSURANCE CONTRIBUTION								392
	SUBTOTAL BENEFITS							33,782
	TOTAL PERSONAL SERVICES							251,284
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								38,120
	TOTAL NET OPERATING EXPENSES							38,120
	COST OBJECT TOTAL							289,404

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Continuing Studies and Public Services (26)

DEPARTMENT: UNK Online (10)

COST OBJECT: UNK Online Distance Fee (52-2610-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Associate Dean of Grad Studies & AO	Associate Dean of Grad Studies & AO	00058038	095130	12			0.500	61,646
Pierson, Lydia C	Director, Enrollment Strategy & Insights	00057740	304300	12			0.000	38,235
	(51-4214-0400)Enrollment Technology Strategi		512100				1.00	70,983
	TOTAL Pierson, Lydia C						1.00	109,218
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						0.500	99,881
513000 MGR/PROFESSIONAL SAL								
Johnson, Sharon K	Graduate & Online Pgm Op Specialist	00056099	242300	12			0.500	30,208
	(51-2610-0100)UNK Online - Academic Year		513000				0.00	30,208
	TOTAL Johnson, Sharon K						0.50	60,416
Bajelan, Jamila L	Online Academic Program Advisor I	00058893	252306	12			0.750	33,903
	(51-1202-8003)Onl Prog Fnds-Coordinator/Acad		513000				0.25	11,301
	TOTAL Bajelan, Jamila L						1.00	45,204
Bartling, Sarah EG	Online Academic Program Advisor II	00056067	252306	12			0.750	40,772
	(51-1202-8003)Onl Prog Fnds-Coordinator/Acad		513000				0.25	13,590
	TOTAL Bartling, Sarah EG						1.00	54,362
Cooper, Caroline J	Online Academic Program Advisor	00058480	252306	12			0.750	33,903
	(51-1202-8003)Onl Prog Fnds-Coordinator/Acad		513000				0.25	11,301
	TOTAL Cooper, Caroline J						1.00	45,204
Eppler, Suzette M	Online Academic Program Advisor	00058643	252306	12	1560	21.046	0.750	32,831
	(51-1202-8003)Onl Prog Fnds-Coordinator/Acad		513000				0.25	10,944
	TOTAL Eppler, Suzette M						1.00	43,775
Jacobson, Staci D	Online Academic Program Advisor I	00058648	252306	12			0.750	35,241
	(51-1202-8003)Onl Prog Fnds-Coordinator/Acad		513000				0.25	11,747
	TOTAL Jacobson, Staci D						1.00	46,988
Jensen, Laura A	Online Academic Program Advisor	00058693	252306	12			0.750	34,562
	(51-1202-8003)Onl Prog Fnds-Coordinator/Acad		513000				0.25	11,521
	TOTAL Jensen, Laura A						1.00	46,083
Morosic Hoffman, Stephanie D	Online Academic Program Advisor I	00058062	252306	12			0.750	34,562
	(51-1202-8003)Onl Prog Fnds-Coordinator/Acad		513000				0.25	11,521
	TOTAL Morosic Hoffman, Stephanie D						1.00	46,083
Peterson, Brian C	Online Academic Program Advisor II	00058379	252306	12			0.750	46,150
	(51-1202-8003)Onl Prog Fnds-Coordinator/Acad		513000				0.25	15,383
	TOTAL Peterson, Brian C						1.00	61,533
Zikmund, Ashley V	Online Academic Program Advisor I	00058628	252306	12			0.750	34,891
	(51-1202-8003)Onl Prog Fnds-Coordinator/Acad		513000				0.25	11,630
	TOTAL Zikmund, Ashley V	6397					1.00	46,521
Batenhorst, Carmen R	Assoc Director & Lead Online Coordinator	00058438	253300	12			0.315	19,884

**GENERAL OPERATING BUDGET
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SUB PROGRAM: Continuing Studies and Public Services (26)

DEPARTMENT: UNK Online (10)

COST OBJECT: UNK Online Distance Fee (52-2610-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
	(51-1202-0100)Graduate Studies/Research		513000				0.69	43,240
	TOTAL Batenhorst, Carmen R						1.00	63,124
Coleman, Sophia	Online Academic Program Advisor	00058052	253300	12			0.750	31,875
	(51-1202-8003)Onl Prog Fnds-Coordinator/Acad		513000				0.25	10,625
	TOTAL Coleman, Sophia						1.00	42,500
Goeke, Megan N	Sr. Online Coordinator & Academic Coach	00054975	253300	12			0.750	54,075
	(51-1202-8003)Onl Prog Fnds-Coordinator/Acad		513000				0.25	18,025
	TOTAL Goeke, Megan N						1.00	72,100
Online Coordinator & Academic Coach	Online Coordinator & Academic Coach	00058623	253300	12			0.750	33,903
Jansky, Jennifer L	Director of Educator Certification	00058327	263300	12			0.000	2,065
	(51-1002-0200)COE - Educator Certification O		513000				1.00	60,764
	TOTAL Jansky, Jennifer L						1.00	62,829
Online Program Coordinator	Online Program Coordinator	00057757	263300	12			1.000	45,696
Program Coordinator	Program Coordinator	00058398	263300	12			0.500	36,540
Schoenebeck, Robyn A	Distance Education Coordinator	00057718	263300	12	780	21.496	0.250	16,767
	(51-3511-8000)Online Program Funds - Biology		513000				0.25	5,589
	TOTAL Schoenebeck, Robyn A						0.50	22,356
TBA	Sr. Help Desk Associate	00057501	302303	12	520	23.275	0.250	12,103
Hill, Jessica L	Instructional Designer I	00057719	302316	12			1.000	51,500
Salazar Veliz, Ana C	Instructional Designer I	00058007	302316	12			1.000	51,500
Tenkorang, Eric A	Instructional Designer - User Experience	00058349	302316	12			0.950	60,209
	(51-2601-0500)Online Micro-Credent/Non-Credi		513000				0.05	3,169
	TOTAL Tenkorang, Eric A						1.00	63,378
Vasquez Valtierra, Evelin Y	Instructional Designer I	00058543	302316	12			1.000	51,500
Jensen, Bryce L	Classroom Technology Associate	00058425	302500	12	832	24.558	0.400	20,432
	(92-2911-0102)STF-UNK Learning Technologies		513000				0.60	30,649
	TOTAL Jensen, Bryce L						1.00	51,081
Lanik, Stephanie L	Academic App & Learning Tech Spec	00058433	303300	12			0.325	26,000
	(92-2911-0102)STF-UNK Learning Technologies		513000				0.68	54,000
	TOTAL Lanik, Stephanie L						1.00	80,000
Premier, Karen A	Instructional Designer - Faculty Outreac	00058437	303334	12			0.950	73,335
	(51-2601-0500)Online Micro-Credent/Non-Credi		513000				0.05	3,859
	TOTAL Premier, Karen A						1.00	77,194
Thiel, Frank E	Senior Learning Designer	00058978	303334	12			0.950	78,280
	(51-2601-0500)Online Micro-Credent/Non-Credi		513000				0.05	4,120
	TOTAL Thiel, Frank E						1.00	82,400
Bartling, Timothy R	Executive Dir., Learning Spaces	00057509	304311	12			0.349	49,440
	(91-2911-0100)Learning Technologies		513000				0.65	92,185
	TOTAL Bartling, Timothy R	6398					1.00	141,625

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DEPARTMENTAL BUDGET LISTING
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Continuing Studies and Public Services (26)

DEPARTMENT: UNK Online (10)

COST OBJECT: UNK Online Distance Fee (52-2610-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
Zeleski, Grace L	Graphic Designer	00058410	322302	12			0.250	11,301
	(51-4431-0100)University Communications & Ma		513000				0.75	33,903
	TOTAL Zeleski, Grace L						1.00	45,204
Knake, Heidi A	Digital Copywriter & Social Media Spec	00057750	343300	12			0.250	13,561
	(51-4431-0100)University Communications & Ma		513000				0.75	40,684
	TOTAL Knake, Heidi A						1.00	54,245
Kuta, Susan R	CRM Specialist	00057762	343300	12			0.000	9,638
	(51-4214-0400)Enrollment Technology Strategi		513000				1.00	54,834
	TOTAL Kuta, Susan R						1.00	64,472
Stoiber, Tiffany C	Enrollment & Marketing Strategy Lead	00058330	343300	12			0.250	15,781
	(51-2601-0200)Online Program Fund - Student		513000				0.75	47,343
	TOTAL Stoiber, Tiffany C						1.00	63,124
Digital Marketing Strategist	Digital Marketing Strategist	00058417	343309	12			0.250	15,781
	TOTAL 513000 MGR/PROFESSIONAL SAL						19.739	1,138,189
514000 CLER/TECH/SERV WAGES								
Koepp Blackmore, Debra S	Enrollmnt & Retentn Spec/Academic Coach	00056074	252501	12	520	22.617	0.250	11,761
	(51-1202-0100)Graduate Studies/Research		514000				0.75	35,283
	TOTAL Koepp Blackmore, Debra S						1.00	47,044
518955 NEGATIVE BUDGET-ACAD/ADMIN WAGES								
Associate Dean of Grad Studies & AO	Associate Dean of Grad Studies & AO	00058038	095130	12			0.000	-61,646
Director, Enrollment Strategy & Insights	Director, Enrollment Strategy & Insights	00057740	304300	12			0.000	-38,235
	TOTAL 518955 NEGATIVE BUDGET-ACAD/ADMIN WAGES						0.000	-99,881
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Graduate & Online Pgm Op Specialist	Graduate & Online Pgm Op Specialist	00056099	242300	12			0.000	-30,208
Online Academic Program Advisor	Online Academic Program Advisor	00058480	252306	12			0.000	-33,903
Online Academic Program Advisor	Online Academic Program Advisor	00058643	252306	00			0.000	-32,831
Online Academic Program Advisor	Online Academic Program Advisor	00058693	252306	00			0.000	-34,562
Online Academic Program Advisor I	Online Academic Program Advisor I	00058062	252306	00			0.000	-34,562
Online Academic Program Advisor I	Online Academic Program Advisor I	00058628	252306	00			0.000	-34,891
Online Academic Program Advisor I	Online Academic Program Advisor I	00058648	252306	00			0.000	-35,241
Online Academic Program Advisor I	Online Academic Program Advisor I	00058893	252306	12			0.000	-33,903
Online Academic Program Advisor II	Online Academic Program Advisor II	00056067	252306	12			0.000	-40,772
Online Academic Program Advisor II	Online Academic Program Advisor II	00058379	252306	12			0.000	-46,150
Assoc Director & Lead Online Coordinator	Assoc Director & Lead Online Coordinator	00058438	253300	00			0.000	-19,884
Online Academic Program Advisor	Online Academic Program Advisor	00058052	253300	00			0.000	-31,875
Online Coordinator & Academic Coach	Online Coordinator & Academic Coach	00058623	253300	00			0.000	-33,903
Sr. Online Coordinator & Academic Coach	Sr. Online Coordinator & Academic Coach	00054975	253300	12			0.000	-54,075
Director of Educator Certification	Director of Educator Certification	00058327	263300	12			0.000	-2,065
Distance Education Coordinator	Distance Education Coordinator	00057718	263300	12			0.000	-16,767

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UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Continuing Studies and Public Services (26)

DEPARTMENT: UNK Online (10)

COST OBJECT: UNK Online Distance Fee (52-2610-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
Online Program Coordinator	Online Program Coordinator	00057757	263300	00			0.000	-45,696
Program Coordinator	Program Coordinator	00058398	263300	12			0.000	-36,540
TBA	Sr. Help Desk Associate	00057501	302303	00			0.000	-12,103
Instructional Designer - User Experience	Instructional Designer - User Experience	00058349	302316	12			0.000	-60,209
Instructional Designer I	Instructional Designer I	00057719	302316	12			0.000	-51,500
Instructional Designer I	Instructional Designer I	00058007	302316	12			0.000	-51,500
Instructional Designer I	Instructional Designer I	00058543	302316	12			0.000	-51,500
Classroom Technology Associate	Classroom Technology Associate	00058425	302500	00			0.000	-20,432
Academic App & Learning Tech Spec	Academic App & Learning Tech Spec	00058433	303300	12			0.000	-26,000
Instructional Designer - Faculty Outreac	Instructional Designer - Faculty Outreac	00058437	303334	00			0.000	-73,335
Senior Learning Designer	Senior Learning Designer	00058978	303334	12			0.000	-78,280
Executive Dir., Learning Spaces	Executive Dir., Learning Spaces	00057509	304311	12			0.000	-49,440
Graphic Designer	Graphic Designer	00058410	322302	12			0.000	-11,301
CRM Specialist	CRM Specialist	00057762	343300	12			0.000	-9,638
Digital Copywriter & Social Media Spec	Digital Copywriter & Social Media Spec	00057750	343300	12			0.000	-13,561
Enrollment & Marketing Strategy Lead	Enrollment & Marketing Strategy Lead	00058330	343300	00			0.000	-15,781
Digital Marketing Strategist	Digital Marketing Strategist	00058417	343309	00			0.000	-15,781
TOTAL 518960 NEGATIVE BUDGET-MGR/PROF WAGES							0.000	-1,138,189
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Enrollmnt & Retentn Spec/Academic Coach	Enrollmnt & Retentn Spec/Academic Coach	00056074	252501	00			0.000	-11,761
SUBTOTAL NONFACULTY							20.489	0
SUBTOTAL SALARIES & WAGES							20.489	0
TOTAL PERSONAL SERVICES								0
COST OBJECT TOTAL								0

GENERAL OPERATING BUDGET
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SUB PROGRAM: Museums and Art Gallery (28)								
DEPARTMENT: Museums/Galleries (12)								
COST OBJECT: Walker Art Gallery (51-2812-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								3,096
COST OBJECT TOTAL								3,096

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Museums and Art Gallery (28)
DEPARTMENT: Museums/Galleries (12)
COST OBJECT: Museum of Nebraska Art (51-2812-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								367,414
TOTAL NET OPERATING EXPENSES								367,414
COST OBJECT TOTAL								367,414

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Museums and Art Gallery (28)

DEPARTMENT: Museums/Galleries (12)

COST OBJECT: Frank Museum Operations (51-2812-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
White, April C	Director, Frank House	00058419	333306	12			0.660	35,169
	(57-2812-0001001)#01063560 Frank House/Downe		513000				0.21	11,255
	(56-4302-0001001)Strain Property		513000				0.13	6,881
	TOTAL White, April C						1.00	53,305
516500 STUDENT HOURLY								
TBA	Student Worker	00058931	095500	00			0.000	7,363
	SUBTOTAL NONFACULTY						0.660	42,532
	SUBTOTAL SALARIES & WAGES						0.660	42,532
BENEFITS								
519100 RETIREMENT CONTRIBUTION								2,814
519200 FICA CONTRIBUTION								2,690
519300 HEALTH INSURANCE CONTRIBUTION								12,898
519400 LIFE INSURANCE CONTRIBUTION								63
	SUBTOTAL BENEFITS							18,465
	TOTAL PERSONAL SERVICES							60,997
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								3,258
	TOTAL NET OPERATING EXPENSES							3,258
	COST OBJECT TOTAL							64,255

GENERAL OPERATING BUDGET
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Museums and Art Gallery (28)

DEPARTMENT: Museums/Galleries (12)

COST OBJECT: #01063560 Frank House/Downey Endowment (57-2812-0001001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
White, April C	Director, Frank House	00058419	333306	12			0.211	11,255
	(51-2812-0300)Frank Museum Operations		513000				0.66	35,169
	(56-4302-0001001)Strain Property		513000				0.13	6,881
	TOTAL White, April C						1.00	53,305
	SUBTOTAL NONFACULTY						0.211	11,255
	SUBTOTAL SALARIES & WAGES						0.211	11,255
BENEFITS								
519100 RETIREMENT CONTRIBUTION								900
519200 FICA CONTRIBUTION								861
519300 HEALTH INSURANCE CONTRIBUTION								4,128
519400 LIFE INSURANCE CONTRIBUTION								20
	SUBTOTAL BENEFITS							5,909
	TOTAL PERSONAL SERVICES							17,164
	COST OBJECT TOTAL							17,164

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Computing Support (29)
DEPARTMENT: Academic Computing (10)
COST OBJECT: Student Technology Fee (52-2910-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								1,955,000
599950 PLANNED NEGATIVE BUDGET-NON-P								-1,255,000
TOTAL NET OPERATING EXPENSES								700,000
COST OBJECT TOTAL								700,000

GENERAL OPERATING BUDGET
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Academic Computing Support (29)								
DEPARTMENT: Academic Computing (10)								
COST OBJECT: RB Technology Services (53-2910-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Jameson, Bricyn C	Network Technician	00005692	302305	12	1039	31.559	0.499	32,782
	(91-2910-0060)Network Engineering		513000				0.50	32,861
	TOTAL Jameson, Bricyn C						1.00	65,643
Fisher, Jodie L	Network Engineer	00057709	303315	12			0.500	42,104
	(91-2910-0060)Network Engineering		513000				0.50	42,001
	TOTAL Fisher, Jodie L						1.00	84,105
Mollard, Rick W	Network Engineer	00058320	303315	12			0.500	42,104
	(91-2910-0060)Network Engineering		513000				0.50	42,001
	TOTAL Mollard, Rick W						1.00	84,105
Network Engineer	Network Engineer	00058336	303315	12			0.500	42,104
Network Engineer	Network Engineer	00058432	303315	12			0.500	42,104
Network Support Associate	Network Support Associate	00058497	303316	12	1039	30.640	0.499	32,782
	TOTAL 513000 MGR/PROFESSIONAL SAL						2.998	233,980
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Network Technician	Network Technician	00005692	302305	12			0.000	-32,782
Network Engineer	Network Engineer	00057709	303315	12			0.000	-42,104
Network Engineer	Network Engineer	00058320	303315	12			0.000	-42,104
	TOTAL 518960 NEGATIVE BUDGET-MGR/PROF WAGES						0.000	-116,990
	SUBTOTAL NONFACULTY						2.998	116,990
	SUBTOTAL SALARIES & WAGES						2.998	116,990
BENEFITS								
519100 RETIREMENT CONTRIBUTION								6,105
519200 FICA CONTRIBUTION								8,950
519300 HEALTH INSURANCE CONTRIBUTION								30,800
519400 LIFE INSURANCE CONTRIBUTION								211
	SUBTOTAL BENEFITS							46,066
	TOTAL PERSONAL SERVICES							163,056
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								79,196
	TOTAL NET OPERATING EXPENSES							79,196
	COST OBJECT TOTAL							242,252

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Research Initiative (32)

DEPARTMENT: Sponsored Programs & Research Dev (10)

COST OBJECT: NRI-Shared Equipment Core (51-3210-7500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Darveau, Scott A	Director Research Services	00058071	095081	02			0.250	23,464
Darveau, Scott A	Director Research Services	00058071	095081	02			0.000	2,487
	(51-3512-0100)Chemistry		511000				0.50	46,928
	(51-1211-0200)IDC-Sponsored Pgms Earned Indi		512100				0.25	25,951
	TOTAL Darveau, Scott A						1.00	98,830
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						0.250	25,951
513000 MGR/PROFESSIONAL SAL								
Machida, Sakiko	Contract and Grant Specialist	00057744	242300	12	243	21.736	0.117	5,282
	(51-1211-0200)IDC-Sponsored Pgms Earned Indi		513000				0.01	370
	(51-1211-0100)Sponsored Programs & Research		513000				0.38	16,954
	TOTAL Machida, Sakiko						0.50	22,606
518955 NEGATIVE BUDGET-ACAD/ADMIN WAGES								
Director Research Services	Director Research Services	00058071	095081	02			-0.250	-23,464
Director Research Services	Director Research Services	00058071	095081	02			0.000	-2,487
	TOTAL 518955 NEGATIVE BUDGET-ACAD/ADMIN WAGES						-0.250	-25,951
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Contract and Grant Specialist	Contract and Grant Specialist	00057744	242300	12			-0.117	-5,282
	SUBTOTAL NONFACULTY						0	0
	SUBTOTAL SALARIES & WAGES						0.000	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

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DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities (01)								
COST OBJECT: Facilities (51-3301-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Cremers, Michael R	Director of Facilities	00058220	095082	12			0.611	98,018
	(53-3301-0100)RB Auxiliary Enterprise Admin-		512100				0.39	62,405
	TOTAL Cremers, Michael R						1.00	160,423
513000 MGR/PROFESSIONAL SAL								
Telecky, Megan M	Assistant Director	00057700	243312	12			0.897	93,597
	(53-3301-0100)RB Auxiliary Enterprise Admin-		513000				0.10	10,747
	TOTAL Telecky, Megan M						1.00	104,344
Construction Services Manager	Construction Services Manager	00058424	273302	12			0.897	88,364
DeBord, Traye A	Facilities Service Center Supervisor	00056570	273308	12	1664	32.188	0.800	53,560
	(53-3301-0100)RB Auxiliary Enterprise Admin-		513000				0.20	13,390
	TOTAL DeBord, Traye A						1.00	66,950
Marker, Brenda L	Manager, Custodial	00058401	273310	12			0.740	63,960
	(53-3301-0100)RB Auxiliary Enterprise Admin-		513000				0.26	22,472
	TOTAL Marker, Brenda L						1.00	86,432
Zabel, Alexander J	Grounds Manager	00056564	273312	12			0.840	69,450
	(53-3301-0100)RB Auxiliary Enterprise Admin-		513000				0.16	13,228
	TOTAL Zabel, Alexander J						1.00	82,678
Gleason, David A	Utilities Manager	00057507	273600	12			0.780	80,087
	(53-3301-0100)RB Auxiliary Enterprise Admin-		513000				0.22	22,589
	TOTAL Gleason, David A						1.00	102,676
	TOTAL 513000 MGR/PROFESSIONAL SAL						4.954	449,018
514000 CLER/TECH/SERV WAGES								
Orcutt, Kimberley F	Operations Support Supervisor	00056572	243300	12	2080	35.164	1.000	73,141
Jensen, Andrew K	Environmental Health & Safety Supervisor	00056084	243319	12	2080	34.817	1.000	72,420
Lantzer, Joshua E	Auto Mechanic	00057000	271601	12	2080	25.967	1.000	54,012
Franco, Timothy P	Utility Custodian	00056586	271700	12	2080	19.868	1.000	41,124
Kline, Todd N	Facilities Support	00057873	271700	12	2080	17.220	0.000	35,818
Lester, James D	Event/Moving Team Leader	00057029	271700	12	2080	24.637	1.000	51,245
Blackmore, John P	Custodian	00056539	271701	12	2080	17.304	1.000	35,992
Boysen, Roby R	Custodian	00056546	271701	12	2080	17.472	1.000	36,342
Christensen, Martin H	Custodian	00056533	271701	12	2080	20.341	1.000	42,310
Cruz Posada, Maria del Pilar	Custodian	00056519	271701	12	2080	17.472	1.000	36,342
Custodian	Custodian	00056524	271701	12	2080	17.304	1.000	34,944
Custodian	Custodian	00056529	271701	24	2080	17.304	1.000	34,944
Custodian	Custodian	00056588	271701	12	2080	17.304	1.000	34,944
Dieken, Zackarey	Environmental Serv Tech - Rural Hlth	640800054125	271701	12	2080	17.304	1.000	35,818
Duryea, Jason C	Custodian	00056585	271701	12	2080	17.304	1.000	35,818

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SUB PROGRAM: Physical Plant Administration (33)

DEPARTMENT: Facilities (01)

COST OBJECT: Facilities (51-3301-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
Environmental Serv Tech - Rural Hlth	Environmental Serv Tech - Rural Hlth	00054122	271701	12	2080	16.480	1.000	34,944
Guerrero De Gonzalez, Juana	Custodian	00056522	271701	12	2080	19.774	1.000	40,930
Halbert, Jeff A	Custodian	00056541	271701	12	2080	19.555	1.000	40,674
Hansen, Gary D	Custodian	00056535	271701	12	2080	18.123	1.000	37,513
Headley, Jeffery J	Environmental Serv Tech - Rural Hlth	00054145	271701	12	2080	17.472	1.000	36,342
Hernandez, Shane E	Custodian	00056544	271701	12	2080	19.113	1.000	39,754
Herrarte Monterroso, Ella A	Custodian	00056550	271701	12	2080	18.512	1.000	38,505
Judd, Bernard R	Custodian	00056587	271701	12	2080	18.304	1.000	37,888
Judd, Desiree J	Custodian	00056591	271701	12	2080	17.304	1.000	35,818
Kershner, Kodie T	Custodian	00056532	271701	12	2080	17.304	1.000	35,992
Lambert, Leticia M	Custodian	00056527	271701	12	2080	16.800	1.000	34,944
McCollough, Monty E	Custodian	00056528	271701	12	2080	17.304	1.000	35,818
McKeon, Richard R	Custodian	00056536	271701	12	2080	16.800	1.000	34,944
Meyers, Joshua DT	Environmental Health Tech - Rural Hlth	00056500	271701	12	2080	17.672	1.000	36,757
Mitchell, Ahron C	Custodian	00056534	271701	12	2080	17.304	1.000	35,818
Neylon, Kenneth P	Custodian	00056554	271701	12	2080	17.304	1.000	35,818
Roeder, Jason L	Environmental Health Technician	00056553	271701	12	2080	18.540	1.000	38,563
Slack, Charles L	Custodian	00056526	271701	12	2080	17.304	1.000	35,992
Thee, Mark W	Custodian	00056551	271701	12	2080	17.304	1.000	35,818
Van Horn, Kenneth J	Custodian	00056520	271701	12	1560	19.760	1.000	30,826
Volker, Drew	Environmental Serv Tech - Rural Hlth	00054160	271701	12	2080	17.304	1.000	35,818
Wagman, Joel M	Custodian	00056507	271701	12	2080	17.304	1.000	35,818
Whatley, Andrew L	Custodian	00056543	271701	12	2080	18.807	1.000	39,120
Ziola, Corey D	Environmental Serv Tech - Rural Hlth	00054121	271701	12	2080	17.304	1.000	36,150
Kidd, Nicholas H	Custodial Leader	00056503	271702	12	2080	18.926	1.000	39,367
Porter, Nate P	Environmental Serv Lead - Rural Hlth	00054164	271702	12	2080	19.570	1.000	40,508
Walker, Sunny L	Custodial Leader	00056508	271702	12	2080	18.984	1.000	39,487
Bergmann, Craig E	Grounds Mechanic	00056542	271703	12	2080	21.353	1.000	44,306
Danielson, Zachary S	Groundskeeper	00056502	271703	12	2080	18.192	1.000	37,841
Gardner, Brody M	Grounds Maintenance Technician	00056566	271703	12	2080	22.712	1.000	47,240
Groundskeeper	Groundskeeper	00056573	271703	12	2080	17.845	1.000	36,036
Hollander, Samuel G	Groundskeeper	00056563	271703	12	2080	17.840	1.000	37,172
Kennedy, Andrew J	Campus Arborist	00056562	271703	12	1456	26.558	0.700	38,668
	(53-3315-0200)UVDCK Landscape Svc Auxiliary		514000				0.30	16,572
	TOTAL Kennedy, Andrew J						1.00	55,240
McCollough, Michael S	Grounds Maint Tech - Rural Hlth	00054203	271703	12	2080	22.822	1.000	47,355
Schuster, Michael J	Landscape Assistant	00056578	271703	12	1931	22.822	0.929	44,080
	(53-3301-0100)RB Auxiliary Enterprise Admin-		514000				0.07	3,390
	TOTAL Schuster, Michael J	6409					1.00	47,470

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Physical Plant Administration (33)

DEPARTMENT: Facilities (01)

COST OBJECT: Facilities (51-3301-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
Stewart, Jonathan L	Grounds Maint Tech - Rural Hlth	00054207	271703	12	2080	22.712	1.000	47,240
Bldg Serv Tech - Rural Hlth	Bldg Serv Tech - Rural Hlth	00054258	272600	12	2080	22.000	1.000	45,760
Davis, Matthew W	Hazardous Materials Specialist	00057508	272600	12	2080	24.110	1.000	50,149
Hollander, Lynden W	Bldg Controls & Automation Lead	00057890	272600	12	1220	37.565	0.593	45,842
	(53-3301-0100)RB Auxiliary Enterprise Admin-		514000				0.41	32,294
	TOTAL Hollander, Lynden W						1.00	78,136
Pinckney, Chase M	Irrigation Specialist	00056589	272605	12	2080	26.304	1.000	54,581
Uden, Bruce L	Building Service Tech	00057023	272605	12	2080	26.310	1.000	54,725
Carpenter	Carpenter	00057002	272607	12	2080	0.001	1.000	1
Seals, Terry L	Carpenter	00057003	272607	12	2080	23.327	1.000	48,663
Electrician - Journeyman	Electrician - Journeyman	00057005	272609	12	2080	33.198	1.000	67,041
Electrician - Journeyman	Electrician - Journeyman	00057035	272609	12	1647	32.818	0.792	52,488
Trampe, Dean J	Utility Electrician	00057869	272609	12	200	33.528	0.096	6,695
	(53-3315-0200)UVDCK Landscape Svc Auxiliary		514000				0.90	63,043
	TOTAL Trampe, Dean J						1.00	69,738
HVAC Technician	HVAC Technician	00057010	272612	12	2080	26.582	1.000	53,681
Ash, David M	Plant Chiller & Controls Operator	00057008	272613	12	1924	30.429	0.925	58,546
	(53-3301-0100)RB Auxiliary Enterprise Admin-		514000				0.08	4,747
	TOTAL Ash, David M						1.00	63,293
Pauly, Bryan	Zone PM Associate-HVAC/Ref	00057009	272613	12	2080	25.830	1.000	53,726
Province, Shay M	Zone PM Assoc HVAC/Ref - Rural Hlth	00054185	272613	12	2080	25.625	1.000	53,300
ten Bensel, Jacob S	Zone PM Associate-HVAC/Ref	00057006	272613	12	2080	25.830	1.000	53,726
Yearta, Catelyn L	Painter	00057022	272616	12	2080	18.500	1.000	38,480
Arnold, Sean E	Zone PM Associate-Plumber	00057011	272618	12	2080	31.132	1.000	64,756
Ash, Jeffery S	Utility Operator	00057033	272621	12	1859	25.292	0.894	47,010
	(53-3301-0100)RB Auxiliary Enterprise Admin-		514000				0.11	5,598
	TOTAL Ash, Jeffery S						1.00	52,608
Johnston, Emily K	Utility Operator	00057007	272621	12	2080	19.650	1.000	40,872
Johnston, Joseph S	Utility Operator	00057014	272621	12	2080	19.080	1.000	39,686
McMahon, Patrick J	Utility Operator	00057004	272621	12	2080	22.232	1.000	46,243
Posvar, Aidan M	Utility Operator	00057012	272621	12	2080	20.747	1.000	43,155
Robinson, Brian R	Utility Operator	00057034	272621	12	2080	22.228	1.000	46,243
T.B.A.(SHIFT DIFF)	Utility Operator	00058473	272621	00			0.000	1,236
T.B.A.(SHIFT DIFF)	Utility Operator	00058473	272621	00			0.000	2,753
Begnoche, Mathew J	Maintenance Supervisor	00057016	272700	12	2080	32.760	1.000	68,141
Kennedy, David P	Maintenance Supervisor	00057032	272700	12	2080	34.774	1.000	72,330
Bengtson, Brent M	Custodial Supervisor	00056531	272701	12	2080	31.180	1.000	64,854
Blocher, Christopher A	Custodial Supervisor	00056509	272701	12	360	29.058	0.173	10,456

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities (01)								
COST OBJECT: Facilities (51-3301-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
	(53-3301-0100)RB Auxiliary Enterprise Admin-		514000				0.83	49,986
	TOTAL Blocher, Christopher A						1.00	60,442
Miller, Kacie J	Custodial Supervisor	00056506	272701	12	2080	29.058	1.000	60,442
Christiancy, Matthew S	Grounds Services Supervisor	00056565	272702	12	2080	30.058	1.000	62,522
Taylor, Jason S	Locksmith	00058471	272704	12	1652	24.099	0.794	39,800
	(53-3301-0100)RB Auxiliary Enterprise Admin-		514000				0.21	10,326
	TOTAL Taylor, Jason S						1.00	50,126
White, David A	Locksmith	00057031	272704	12	2080	23.576	1.000	49,039
Andersen, Jeremy T	Facilities Dispatcher	00056128	272705	12	2080	19.055	1.000	39,634
Catterson, Scott D	Support Technician	00056569	321703	12	1672	20.420	0.804	34,150
	(53-3301-0100)RB Auxiliary Enterprise Admin-		514000				0.20	8,325
	TOTAL Catterson, Scott D						1.00	42,475
Slaymaker, Randy L	Operations Support Technician	00056580	321703	12	2080	21.242	1.000	44,183
	TOTAL 514000 CLER/TECH/SERV WAGES						80.700	3,649,987
516500 STUDENT HOURLY								
TBA	Student Worker - Grounds	00057836	095500	00			0.000	43,138
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Facilities Support	Facilities Support	00057873	271700	12			0.000	-35,818
	SUBTOTAL NONFACULTY						86.265	4,204,343
	SUBTOTAL SALARIES & WAGES						86.265	4,204,343
BENEFITS								
519100 RETIREMENT CONTRIBUTION								231,419
519200 FICA CONTRIBUTION								318,332
519300 HEALTH INSURANCE CONTRIBUTION								1,298,425
519400 LIFE INSURANCE CONTRIBUTION								7,490
	SUBTOTAL BENEFITS							1,855,666
	TOTAL PERSONAL SERVICES							6,060,009
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								25,238
521000 PLANNED OPERATING EXPENSES								30,000
	TOTAL 521000 PLANNED OPERATING EXPENSES						0.000	55,238
540000 TRAVEL EXPENSE								1,662
	TOTAL NET OPERATING EXPENSES							56,900
	COST OBJECT TOTAL							6,116,909

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)
DEPARTMENT: Facilities (01)
COST OBJECT: Facilities Contract Maintenance (51-3301-0400)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								39,693
TOTAL NET OPERATING EXPENSES								39,693
COST OBJECT TOTAL								39,693

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities (01)								
COST OBJECT: Campus Safety Pgms (51-3301-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								40,135
521000 PLANNED OPERATING EXPENSES								80,000
TOTAL 521000 PLANNED OPERATING EXPENSES								120,135
540000 TRAVEL EXPENSE								1,662
TOTAL NET OPERATING EXPENSES								121,797
COST OBJECT TOTAL								121,797

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities (10)								
COST OBJECT: Facilities - Central Stores (51-3310-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								5,954
521000 PLANNED OPERATING EXPENSES								30,000
TOTAL 521000 PLANNED OPERATING EXPENSES							0.000	35,954
TOTAL NET OPERATING EXPENSES								35,954
COST OBJECT TOTAL								35,954

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities (12)								
COST OBJECT: Custodial Services (51-3312-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								85,061
521000 PLANNED OPERATING EXPENSES								80,000
TOTAL 521000 PLANNED OPERATING EXPENSES								165,061
540000 TRAVEL EXPENSE								1,663
TOTAL NET OPERATING EXPENSES								166,724
COST OBJECT TOTAL								166,724

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities (13)								
COST OBJECT: Maintenance - HVAC (51-3313-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								206,420
521000 PLANNED OPERATING EXPENSES								80,000
TOTAL 521000 PLANNED OPERATING EXPENSES								286,420
540000 TRAVEL EXPENSE								2,138
TOTAL NET OPERATING EXPENSES								288,558
COST OBJECT TOTAL								288,558

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities (13)								
COST OBJECT: Utilities Systems (51-3313-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								122,294
521000 PLANNED OPERATING EXPENSES								100,000
TOTAL 521000 PLANNED OPERATING EXPENSES								222,294
540000 TRAVEL EXPENSE								1,662
TOTAL NET OPERATING EXPENSES								223,956
COST OBJECT TOTAL								223,956

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)
DEPARTMENT: Facilities (14)
COST OBJECT: Utilities (51-3314-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
529000 UTILITIES								2,733,443
529000 UTILITIES								300,000
	TOTAL 529000 UTILITIES						0.000	3,033,443
	TOTAL NET OPERATING EXPENSES							3,033,443
	COST OBJECT TOTAL							3,033,443

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities (15)								
COST OBJECT: Grounds Services (51-3315-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								77,330
521000 PLANNED OPERATING EXPENSES								15,000
TOTAL 521000 PLANNED OPERATING EXPENSES								92,330
540000 TRAVEL EXPENSE								237
TOTAL NET OPERATING EXPENSES								92,567
COST OBJECT TOTAL								92,567

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Maintenance Projects (20)								
COST OBJECT: Misc Renovation (51-3320-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								631,942
TOTAL NET OPERATING EXPENSES								631,942
COST OBJECT TOTAL								631,942

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)
DEPARTMENT: Maintenance Projects (20)
COST OBJECT: VCBF Misc Renovation (51-3320-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								11,400
TOTAL NET OPERATING EXPENSES								11,400
COST OBJECT TOTAL								11,400

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities Budget (99)								
COST OBJECT: Budget Adjustment - Physical Plant (51-3399-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								63,690
TOTAL NET OPERATING EXPENSES								63,690
COST OBJECT TOTAL								63,690

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)

DEPARTMENT: Facilities (01)

COST OBJECT: Planning & Construction (52-3301-0400)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Best, Randall K	Construction Tech (Painter)	00058838	273600	12	2080	30.893	1.000	64,259
Griffiths, Keith A	Construction Tech (Carpenter)	00058773	273600	12	2080	31.335	1.000	65,177
Marker, Raymond I	Construction Tech (Electrician)	00058783	273600	12	2080	37.156	1.000	77,285
Trine, Trevor L	Construction Supervisor	00058763	273600	12	2080	36.397	1.000	75,707
TOTAL 514000 CLER/TECH/SERV WAGES							4.000	282,428
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Construction Supervisor	Construction Supervisor	00058763	273600	12			0.000	-75,707
Construction Tech (Carpenter)	Construction Tech (Carpenter)	00058773	273600	12			0.000	-65,177
Construction Tech (Electrician)	Construction Tech (Electrician)	00058783	273600	12			0.000	-77,285
Construction Tech (Painter)	Construction Tech (Painter)	00058838	273600	12			0.000	-64,259
TOTAL 518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES							0.000	-282,428
SUBTOTAL NONFACULTY							4.000	0
SUBTOTAL SALARIES & WAGES							4.000	0
TOTAL PERSONAL SERVICES								0
COST OBJECT TOTAL								0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities Budget (99)								
COST OBJECT: Budget Adjustment Revolving-Physical Pla (52-3399-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								144,000
TOTAL NET OPERATING EXPENSES								144,000
COST OBJECT TOTAL								144,000

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Physical Plant Administration (33)

DEPARTMENT: Facilities (01)

COST OBJECT: RB Auxiliary Enterprise Admin-Facilities (53-3301-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Cremers, Michael R	Director of Facilities	00058220	095082	12			0.389	62,405
	(51-3301-0100)Facilities		512100				0.61	98,018
	TOTAL Cremers, Michael R						1.00	160,423
513000 MGR/PROFESSIONAL SAL								
Telecky, Megan M	Assistant Director	00057700	243312	12			0.103	10,747
	(51-3301-0100)Facilities		513000				0.90	93,597
	TOTAL Telecky, Megan M						1.00	104,344
Construction Services Manager	Construction Services Manager	00058424	273302	12	416	32.188	0.103	5,919
DeBord, Traye A	Facilities Service Center Supervisor	00056570	273308	12			0.200	13,390
	(51-3301-0100)Facilities		513000				0.80	53,560
	TOTAL DeBord, Traye A						1.00	66,950
Marker, Brenda L	Manager, Custodial	00058401	273310	12			0.260	22,472
	(51-3301-0100)Facilities		513000				0.74	63,960
	TOTAL Marker, Brenda L						1.00	86,432
Zabel, Alexander J	Grounds Manager	00056564	273312	12			0.160	13,228
	(51-3301-0100)Facilities		513000				0.84	69,450
	TOTAL Zabel, Alexander J						1.00	82,678
Gleason, David A	Utilities Manager	00057507	273600	12			0.220	22,589
	(51-3301-0100)Facilities		513000				0.78	80,087
	TOTAL Gleason, David A						1.00	102,676
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.046	88,345
514000 CLER/TECH/SERV WAGES								
Warren, Betsy N	Event Scheduling Associate	00056146	242409	12	2080	23.161	1.000	48,176
Building Safety Technician	Building Safety Technician	00056575	271603	12	2080	32.834	1.000	66,306
Morales, Eduardo Jr	Event/Move Staff	00056561	271700	12	2080	20.008	1.000	41,616
Rapp, Ryan E	Suplus/Move Lead	00056510	271700	12	2080	23.252	1.000	48,365
Argueta, Maria C	Custodian	00056545	271701	12	2080	17.304	1.000	35,818
Baker, Kent E	Custodian	00056582	271701	12	2080	18.523	1.000	38,529
Blair, Jasmine D	Custodian	00056549	271701	12	2080	16.800	1.000	34,944
Custodian	Custodian	00056549	271701	12			0.000	4,636
Gilbertson, Debra L	Custodian	00056558	271701	12	2080	21.158	1.000	43,795
Hubbard, April B	Custodian	00056576	271701	12	2080	18.507	1.000	38,307
Le, Hien Q	Custodian	00056560	271701	12	2080	17.304	1.000	35,818
Lechman, Matthew	Custodian	00056552	271701	12	2080	16.800	1.000	34,944
Legates, Gary W	Custodian	00056555	271701	12	2080	17.304	1.000	35,818
Ramirez Best, Aurora	Custodian	642500056547	271701	12	2080	19.369	1.000	40,288
Rosenthal, Eric W	Custodian	00056577	271701	12	2080	21.717	1.000	45,172

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Physical Plant Administration (33)

DEPARTMENT: Facilities (01)

COST OBJECT: RB Auxiliary Enterprise Admin-Facilities (53-3301-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
Vollmer, Haley E	Custodian	00056559	271701	12	2080	18.554	1.000	38,593
Hester, Alex	Custodial Leader	00056581	271702	12	2080	18.845	1.000	39,197
Nelson, Michael James	Custodial Leader	00056548	271702	12	2080	18.120	1.000	37,689
Reynolds, Ryan N	Custodial Leader	00056556	271702	12	2080	18.926	1.000	39,367
Schuster, Michael J	Landscape Assistant	00056578	271703	12	149	22.822	0.071	3,390
	(51-3301-0100)Facilities		514000				0.93	44,080
	TOTAL Schuster, Michael J						1.00	47,470
Hollander, Lynden W	Bldg Controls & Automation Lead	00057890	272600	12	860	37.565	0.407	32,294
	(51-3301-0100)Facilities		514000				0.59	45,842
	TOTAL Hollander, Lynden W						1.00	78,136
Minkler, Robert A	Building Services Tech	00057024	272600	12	2080	23.793	1.000	49,634
Kreikemeier, Paul A	Building Mechanic L2	00056511	272602	12	2080	22.777	1.000	47,376
Anderson, Bradley S	Building Services Tech	00057018	272605	12	2080	23.793	1.000	49,489
Ash, Drew M	Building Service Tech	00057019	272605	12	2080	21.774	1.000	45,290
Zone PM Associate	Zone PM Associate	00057020	272605	12	1248	9.910	0.422	12,034
Brisbin, Kit L	Carpenter	00057021	272607	12	2080	24.627	1.000	51,225
Electrician - Journeyman	Electrician - Journeyman	00057035	272609	12	433	32.818	0.208	13,785
Ash, David M	Plant Chiller & Controls Operator	00057008	272613	12	156	30.429	0.075	4,747
	(51-3301-0100)Facilities		514000				0.93	58,546
	TOTAL Ash, David M						1.00	63,293
Morehead, Jeremy K	Painter	00057025	272616	12	2080	20.164	1.000	41,738
Ash, Jeffery S	Utility Operator	00057033	272621	12	221	25.292	0.106	5,598
	(51-3301-0100)Facilities		514000				0.89	47,010
	TOTAL Ash, Jeffery S						1.00	52,608
Panowicz, Mark E	Utility Plant Supervisor	00058402	272622	12	2080	37.394	1.000	77,780
Blocher, Christopher A	Custodial Supervisor	00056509	272701	12	1720	29.058	0.827	49,986
	(51-3301-0100)Facilities		514000				0.17	10,456
	TOTAL Blocher, Christopher A						1.00	60,442
Taylor, Jason S	Locksmith	00058471	272704	12	428	24.099	0.206	10,326
	(51-3301-0100)Facilities		514000				0.79	39,800
	TOTAL Taylor, Jason S						1.00	50,126
Catterson, Scott D	Support Technician	00056569	321703	12	408	20.420	0.196	8,325
	(51-3301-0100)Facilities		514000				0.80	34,150
	TOTAL Catterson, Scott D						1.00	42,475
	TOTAL 514000 CLER/TECH/SERV WAGES						27.518	1,250,395
516500 STUDENT HOURLY								
TBA	Student Worker - Grounds	00057836	095500	00			0.000	48,785
517000 OTH SAL/WAG/PERS SRV								
Pettigrew, Michael J	Other Hourly Wkr - Custodial	6426 00058947	095560	00	1014		0.000	18,669

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)

DEPARTMENT: Facilities (01)

COST OBJECT: RB Auxiliary Enterprise Admin-Facilities (53-3301-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
TBA	Other Hourly Wkr - Custodial	00058947	095560	00			0.000	60,155
	TOTAL 517000 OTH SAL/WAG/PERS SRV						0.000	78,824
	SUBTOTAL NONFACULTY						28.953	1,528,754
	SUBTOTAL SALARIES & WAGES						28.953	1,528,754
BENEFITS								
519100 RETIREMENT CONTRIBUTION								78,067
519200 FICA CONTRIBUTION								113,218
519300 HEALTH INSURANCE CONTRIBUTION								354,678
519400 LIFE INSURANCE CONTRIBUTION								2,522
	SUBTOTAL BENEFITS							548,485
	TOTAL PERSONAL SERVICES							2,077,239
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								42,030
540000 TRAVEL EXPENSE								1,250
	TOTAL NET OPERATING EXPENSES							43,280
	COST OBJECT TOTAL							2,120,519

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)
DEPARTMENT: Facilities (01)
COST OBJECT: RB Facilities Contract Maintenance (53-3301-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								28,250
TOTAL NET OPERATING EXPENSES								28,250
COST OBJECT TOTAL								28,250

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities (01)								
COST OBJECT: RB Campus Safety Programs (53-3301-0600)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								
COST OBJECT TOTAL								

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities (11)								
COST OBJECT: RB Dr Access/Video Security Surveillance (53-3311-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								36,000
TOTAL NET OPERATING EXPENSES								36,000
COST OBJECT TOTAL								36,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities (12)								
COST OBJECT: RB Custodial Services (53-3312-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								68,196
521000 PLANNED OPERATING EXPENSES								34,549
TOTAL 521000 PLANNED OPERATING EXPENSES							0.000	102,745
TOTAL NET OPERATING EXPENSES								102,745
COST OBJECT TOTAL								102,745

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)

DEPARTMENT: Facilities (12)

COST OBJECT: Univ Village Custodial/Maint Services (53-3312-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Agozino, Diego F	Environmental Serv Tech-Cancer Cntr	00054129	271701	12	2080	17.304	1.000	35,818
Bengtson, Lori R	Environmental Serv Tech-Cancer Cntr	00054130	271701	12	2080	19.467	1.000	40,491
Martinez Cerna, Elisa	Environmental Serv Tech-Cancer Cntr	00054142	271701	12	2080	17.304	1.000	35,818
Minkler, Amber D	Environmental Serv Tech-Cancer Cntr	00054132	271701	12	2080	18.386	1.000	38,242
TOTAL 514000 CLER/TECH/SERV WAGES							4.000	150,369
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Environmental Serv Tech-Cancer Cntr	Environmental Serv Tech-Cancer Cntr	00054129	271701	12			0.000	-35,818
Environmental Serv Tech-Cancer Cntr	Environmental Serv Tech-Cancer Cntr	00054130	271701	12			0.000	-40,491
Environmental Serv Tech-Cancer Cntr	Environmental Serv Tech-Cancer Cntr	00054132	271701	12			0.000	-38,242
Environmental Serv Tech-Cancer Cntr	Environmental Serv Tech-Cancer Cntr	00054142	271701	12			0.000	-35,818
TOTAL 518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES							0.000	-150,369
SUBTOTAL NONFACULTY							4.000	0
SUBTOTAL SALARIES & WAGES							4.000	0
TOTAL PERSONAL SERVICES								0
COST OBJECT TOTAL								0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)								
DEPARTMENT: Facilities (13)								
COST OBJECT: RB Maintenance - HVAC (53-3313-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								169,585
540000 TRAVEL EXPENSE								1,250
TOTAL NET OPERATING EXPENSES								170,835
COST OBJECT TOTAL								170,835

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)
DEPARTMENT: Facilities (13)
COST OBJECT: RB Utilities Systems (53-3313-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								80,000
540000 TRAVEL EXPENSE								1,250
TOTAL NET OPERATING EXPENSES								81,250
COST OBJECT TOTAL								81,250

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)
DEPARTMENT: Facilities (14)
COST OBJECT: RB Utilities (53-3314-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
529000 UTILITIES								1,344,654
TOTAL NET OPERATING EXPENSES								1,344,654
COST OBJECT TOTAL								1,344,654

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)

DEPARTMENT: Facilities (15)

COST OBJECT: RB Grounds Maintenance (53-3315-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000	PLANNED OPERATING EXPENSES							16,274
521000	PLANNED OPERATING EXPENSES							35,000
	TOTAL 521000 PLANNED OPERATING EXPENSES						0.000	51,274
	TOTAL NET OPERATING EXPENSES							51,274
	COST OBJECT TOTAL							51,274

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Physical Plant Administration (33)

DEPARTMENT: Facilities (15)

COST OBJECT: UVDCK Landscape Svc Auxiliary (53-3315-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Hubbell, Lauren A	Custodian	00057814	271701	12	2080	17.304	1.000	35,818
Franzen, Ian	Groundskeeper	00058868	271703	12	2080	17.325	1.000	36,036
Green, Maverick	Groundskeeper	00057880	271703	12	2080	18.788	1.000	38,984
Keen, Eric A	Groundskeeper	00056592	271703	12	2080	19.429	1.000	40,314
Kennedy, Andrew J	Campus Arborist	00056562	271703	12	624	26.558	0.300	16,572
	(51-3301-0100)Facilities		514000				0.70	38,668
	TOTAL Kennedy, Andrew J						1.00	55,240
Trampe, Dean J	Utility Electrician	00057869	272609	12	1880	33.528	0.904	63,043
	(51-3301-0100)Facilities		514000				0.10	6,695
	TOTAL Trampe, Dean J						1.00	69,738
Walker, Scott L	Grounds Services Supervisor	00057754	272702	12	2080	31.386	1.000	65,310
	TOTAL 514000 CLER/TECH/SERV WAGES						6.204	296,077
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Custodian	Custodian	00057814	271701	00			0.000	-35,818
Campus Arborist	Campus Arborist	00056562	271703	12			0.000	-16,572
Groundskeeper	Groundskeeper	00056592	271703	00			0.000	-40,314
Groundskeeper	Groundskeeper	00057880	271703	12			0.000	-38,984
Groundskeeper	Groundskeeper	00058868	271703	12			0.000	-36,036
Utility Electrician	Utility Electrician	00057869	272609	00			0.000	-63,043
Grounds Services Supervisor	Grounds Services Supervisor	00057754	272702	00			0.000	-65,310
	TOTAL 518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES						0.000	-296,077
SUBTOTAL NONFACULTY							6.204	0
SUBTOTAL SALARIES & WAGES							6.204	0
TOTAL PERSONAL SERVICES								0
COST OBJECT TOTAL								0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: CAS Dean's Office (01)

COST OBJECT: Dean College of Arts & Sciences (51-3501-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Eckerson, Janet M	Dean Arts & Sciences	00058005	095125	12			1.000	160,000
Kounovsky-Shafer, Kristy L	Assistant Dean Arts/Sciences	00058043	095135	02			0.500	44,913
Kounovsky-Shafer, Kristy L	Assistant Dean Arts/Sciences	00058043	095135	02			0.000	5,968
	(51-3512-0100)Chemistry		511000				0.50	44,914
	TOTAL Kounovsky-Shafer, Kristy L						1.00	95,795
Assoc Dean Engagement & Retention - CAS	Assoc Dean Engagement & Retention - CAS	00058828	095140	12			0.000	5,968
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						1.500	216,849
514000 CLER/TECH/SERV WAGES								
Zimniak, Lindsay N	Administrative Specialist	00056170	242412	12	2080	26.245	1.000	54,590
Anderson, Carol D	CAS Budget & Grant Coordinator	00056044	242415	12	2080	22.257	1.000	46,295
Deiger, Susan KI	CAS Office Coordinator - FAB	00056046	242415	12	2080	25.886	1.000	53,843
Graham, Kimberli S	CAS Outreach Coordinator	00056070	242415	12	2080	21.223	1.000	44,144
Milligan, Paegge	CAS Office Coordinator	00056054	242415	12	2080	18.000	1.000	37,440
	TOTAL 514000 CLER/TECH/SERV WAGES						5.000	236,312
	SUBTOTAL NONFACULTY						6.500	453,161
	SUBTOTAL SALARIES & WAGES						6.500	453,161
BENEFITS								
519100 RETIREMENT CONTRIBUTION								31,676
519200 FICA CONTRIBUTION								34,667
519300 HEALTH INSURANCE CONTRIBUTION								130,930
519400 LIFE INSURANCE CONTRIBUTION								744
	SUBTOTAL BENEFITS							198,017
	TOTAL PERSONAL SERVICES							651,178
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								9,463
521000 PLANNED OPERATING EXPENSES								9,401
	TOTAL 521000 PLANNED OPERATING EXPENSES						0.000	18,864
540000 TRAVEL EXPENSE								400
	TOTAL NET OPERATING EXPENSES							19,264
	COST OBJECT TOTAL							670,442

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: CAS General (02)

COST OBJECT: College of Arts & Sciences General (51-3502-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Wall Alber, Jessica L	College Specialist	00056093	242402	12	2080	23.769	1.000	49,440
Stevens, Tyler M	CAS Student Office Coordinator	00056058	242415	12	2080	17.450	1.000	36,296
TOTAL 514000 CLER/TECH/SERV WAGES							2.000	85,736
516500 STUDENT HOURLY								
TBA	Student Worker	00058706	095500	00			0.000	11,774
SUBTOTAL NONFACULTY							2.000	97,510
SUBTOTAL SALARIES & WAGES							2.000	97,510
BENEFITS								
519100 RETIREMENT CONTRIBUTION								3,955
519200 FICA CONTRIBUTION								6,559
519300 HEALTH INSURANCE CONTRIBUTION								26,897
519400 LIFE INSURANCE CONTRIBUTION								154
SUBTOTAL BENEFITS								37,565
TOTAL PERSONAL SERVICES								135,075
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								95,710
540000 TRAVEL EXPENSE								23,069
550000 CAPITAL OUTLAY								30,764
TOTAL NET OPERATING EXPENSES								149,543
COST OBJECT TOTAL								284,618

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: CAS General (02)

COST OBJECT: POE-Coll of Arts & Sciences Enhancements (51-3502-7000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Associate Professor	Associate Professor	00055570	095152	00			0.000	2,864
	SUBTOTAL FACULTY						0	2,864
	SUBTOTAL SALARIES & WAGES						0.000	2,864
BENEFITS								
519100 RETIREMENT CONTRIBUTION								229
519200 FICA CONTRIBUTION								219
519400 LIFE INSURANCE CONTRIBUTION								5
	SUBTOTAL BENEFITS							453
	TOTAL PERSONAL SERVICES							3,317
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								9,500
	TOTAL NET OPERATING EXPENSES							9,500
	COST OBJECT TOTAL							12,817

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: CAS General (02)

COST OBJECT: POE-CAS Intern Stipends (51-3502-7001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								4,000
TOTAL NET OPERATING EXPENSES								4,000
COST OBJECT TOTAL								4,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)
DEPARTMENT: CAS General (02)
COST OBJECT: POE-Public Health Faculty (51-3502-7002)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Bartee, Roderick Todd	Professor	00092712	095150	12			0.100	15,300
	(31-3054-0001)HSEC2-COPH-KRNY		511000				0.90	137,700
	TOTAL Bartee, Roderick Todd						1.00	153,000
Assistant Professor	Assistant Professor	00055555	095154	02			0.644	53,467
	TOTAL 511000 TENURED FACULTY SALARIES						0.744	68,767
	SUBTOTAL FACULTY						0.744	68,767
	SUBTOTAL SALARIES & WAGES						0.744	68,767
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,501
519200 FICA CONTRIBUTION								5,261
519300 HEALTH INSURANCE CONTRIBUTION								20,124
519400 LIFE INSURANCE CONTRIBUTION								124
	SUBTOTAL BENEFITS							31,010
	TOTAL PERSONAL SERVICES							99,777
	COST OBJECT TOTAL							99,777

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Art & Design (10)								
COST OBJECT: Art and Design (51-3510-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Lockheart, Klaire A	Assistant Professor	00055477	090352	02			1.000	54,500
Burbul, Derrick A	Professor	00055412	095150	02			1.000	91,334
Goro-Rapoport, Victoria	Professor	00055407	095150	02			1.000	92,067
Schuessler, Richard	Professor	00055411	095150	02			0.600	57,191
	TOTAL Schuessler, Richard						1.00	101,287
Hartman, Mark D	Associate Professor	00055406	095152	02			1.000	80,910
Saylor, Nadine R	Associate Professor	00055410	095152	02			1.000	68,033
Strickland, Christopher M	Assistant Professor	00055470	095154	02			1.000	60,329
Bloomfield, Elizabeth J	Lecturer	00055101	095380	02			0.000	46,491
	TOTAL 511000 TENURED FACULTY SALARIES						6.600	550,855
	SUBTOTAL FACULTY						6.600	550,855
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Schuessler, Richard	Chairperson	00058113	095140	02			0.400	38,128
Schuessler, Richard	Chairperson	00058113	095140	02			0.000	5,968
	TOTAL Schuessler, Richard						1.00	101,287
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	44,096
516500 STUDENT HOURLY								
TBA	Student Worker	00058656	095500	00			0.000	25,509
	SUBTOTAL NONFACULTY						0.400	69,605
	SUBTOTAL SALARIES & WAGES						7.000	620,460
BENEFITS								
519100 RETIREMENT CONTRIBUTION								43,897
519200 FICA CONTRIBUTION								45,514
519300 HEALTH INSURANCE CONTRIBUTION								130,644
519400 LIFE INSURANCE CONTRIBUTION								1,071
	SUBTOTAL BENEFITS							221,126
	TOTAL PERSONAL SERVICES							841,586
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								19,524
540000 TRAVEL EXPENSE								5,250
	TOTAL NET OPERATING EXPENSES							24,774
	COST OBJECT TOTAL							866,360

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)
DEPARTMENT: Art & Design (10)
COST OBJECT: POE-Art Enhancements (51-3510-7000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Rapien, Samuel B	Associate Professor	00055469	095152	02			1.000	71,896
SUBTOTAL FACULTY							1.000	71,896
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Work/Study Student	00058655	195500	00			0.000	11,425
SUBTOTAL NONFACULTY							0	11,425
SUBTOTAL SALARIES & WAGES							1.000	83,321
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,752
519200 FICA CONTRIBUTION								5,500
519300 HEALTH INSURANCE CONTRIBUTION								8,582
519400 LIFE INSURANCE CONTRIBUTION								129
SUBTOTAL BENEFITS								19,963
TOTAL PERSONAL SERVICES								103,284
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								28,768
540000 TRAVEL EXPENSE								2,000
TOTAL NET OPERATING EXPENSES								30,768
COST OBJECT TOTAL								134,052

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Biology (11)

COST OBJECT: Biology (51-3511-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Didriksen, Bailey J	Assistant Professor	00055503	090352	02			1.000	56,500
Chandra, Surabhi	Professor	00055504	095150	02			0.600	53,639
	TOTAL Chandra, Surabhi						1.00	95,367
Drew, Bryan T	Professor	00055598	095150	02			1.000	89,828
Geluso, Keith	Professor	00055507	095150	02			1.000	94,231
Reichart, Letitia M	Professor	00055505	095150	02			0.600	54,166
	TOTAL Reichart, Letitia M						1.00	96,246
Simon, Dawn M	Professor	00055509	095150	02			0.500	46,579
	(52-1202-0200)Undergrad Research Fellows Pro		512100				0.25	23,290
	(51-0101-0100)VC Academic Affairs		512100				0.25	28,263
	TOTAL Simon, Dawn M						1.00	98,132
Wuellner, Melissa	Professor	00055512	095150	02			1.000	88,811
Dolence, Joseph J	Associate Professor	00055500	095152	02			1.000	70,125
Hobbs, Nicholas J	Associate Professor	00055502	095152	02			1.000	70,169
Jonas-Bratten, Jayne L	Associate Professor	00055600	095152	02			1.000	68,033
Cooper, Jacob C	Assistant Professor	00055511	095154	02			1.000	61,708
Johnson, Catherine S	Assistant Professor	00055508	095154	02			1.000	60,291
Lu, Haiwei	Assistant Professor	00055510	095154	02			1.000	62,458
Eidem, Nathan T	Lecturer	00055177	095380	02			1.000	45,469
Hobbs, Alexis M	Lecturer	00055147	095380	02			1.000	46,793
Carlson, Darby J	Senior Lecturer	00055163	098379	02			0.000	56,499
Jacques, Betty Jo	Senior Lecturer	00055176	098379	02			0.000	55,689
	TOTAL 511000 TENURED FACULTY SALARIES						13.700	1,080,988
SUBTOTAL FACULTY							13.700	1,080,988
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Chandra, Surabhi	Co Chairperson Biology	00058124	095140	02			0.400	35,760
Chandra, Surabhi	Co Chairperson Biology	00058124	095140	02			0.000	5,968
	TOTAL Chandra, Surabhi						1.00	95,367
Reichart, Letitia M	Co Chairperson Biology	00058213	095140	02			0.400	36,112
Reichart, Letitia M	Co Chairperson Biology	00058213	095140	02			0.000	5,968
	TOTAL Reichart, Letitia M						1.00	96,246
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.800	83,808
516500 STUDENT HOURLY								
TBA	Student Worker	64450058711	095500	00			0.000	5,187
SUBTOTAL NONFACULTY							0.800	88,995

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Biology (11)

COST OBJECT: Biology (51-3511-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
SUBTOTAL SALARIES & WAGES							14.500	1,169,983
BENEFITS								
519100 RETIREMENT CONTRIBUTION								87,700
519200 FICA CONTRIBUTION								89,107
519300 HEALTH INSURANCE CONTRIBUTION								275,584
519400 LIFE INSURANCE CONTRIBUTION								2,097
SUBTOTAL BENEFITS								454,488
TOTAL PERSONAL SERVICES								1,624,471
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								33,751
TOTAL NET OPERATING EXPENSES								33,751
COST OBJECT TOTAL								1,658,222

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)
DEPARTMENT: Biology (11)
COST OBJECT: POE-Biology Facilities Upgrade (51-3511-7000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								65,000
TOTAL NET OPERATING EXPENSES								65,000
COST OBJECT TOTAL								65,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Biology (11)

COST OBJECT: Online Program Funds - Biology (51-3511-8000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Nuxoll, Austin S	Professor	00055566	095150	02			1.000	88,805
Sui, Yipeng	Associate Professor	00055605	095152	02			1.000	67,857
	TOTAL 511000 TENURED FACULTY SALARIES						2.000	156,662
	SUBTOTAL FACULTY						2.000	156,662
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Schoenebeck, Robyn A	Distance Education Coordinator	00057718	263300	12	260	21.496	0.250	5,589
	(52-2610-0200)UNK Online Distance Fee		513000				0.25	16,767
	TOTAL Schoenebeck, Robyn A						0.50	22,356
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Distance Education Coordinator	Distance Education Coordinator	00057718	263300	12			0.000	-5,589
	SUBTOTAL NONFACULTY						0.250	0
	SUBTOTAL SALARIES & WAGES						2.250	156,662
BENEFITS								
519100 RETIREMENT CONTRIBUTION								12,533
519200 FICA CONTRIBUTION								11,985
519300 HEALTH INSURANCE CONTRIBUTION								35,078
519400 LIFE INSURANCE CONTRIBUTION								282
	SUBTOTAL BENEFITS							59,878
	TOTAL PERSONAL SERVICES							216,540
	COST OBJECT TOTAL							216,540

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Chemistry (12)

COST OBJECT: Chemistry (51-3512-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Cao, Haishi	Professor	00055602	095150	02			1.000	91,297
Darveau, Scott A	Professor	00055517	095150	02			0.500	46,928
	(51-1211-0200)IDC-Sponsored Pgms Earned Indi		512100				0.25	25,951
	(51-3210-7500)NRI-Shared Equipment Core		512100				0.25	25,951
	TOTAL Darveau, Scott A						1.00	98,830
Kounovsky-Shafer, Kristy L	Professor	00055592	095150	02			0.500	44,914
	(51-3501-0100)Dean College of Arts & Science		512100				0.50	50,881
	TOTAL Kounovsky-Shafer, Kristy L						1.00	95,795
Kovacs, Frank A	Professor	00055516	095150	02			1.000	92,547
Moser Lintz, Annette C	Professor	00055586	095150	02			0.600	54,779
	TOTAL Moser Lintz, Annette C						1.00	97,263
Palencia, Hector E	Professor	00055515	095150	02			1.000	88,492
Pattabiraman, Mahesh	Professor	00055518	095150	02			1.000	90,389
Thomas, Allen A	Professor	00055520	095150	02			1.000	89,828
Johnson, Aaron M	Assistant Professor	00055458	095154	02			1.000	62,572
Kegley-Owen, Carla S	Senior Lecturer	00055514	098379	02			1.000	61,568
	TOTAL 511000 TENURED FACULTY SALARIES						8.600	723,314
SUBTOTAL FACULTY							8.600	723,314
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Moser Lintz, Annette C	Chairperson	00058103	095140	02			0.400	36,516
Moser Lintz, Annette C	Chairperson	00058103	095140	02			0.000	5,968
	TOTAL Moser Lintz, Annette C						1.00	97,263
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	42,484
513000 MGR/PROFESSIONAL SAL								
Gorecki, Jessica N	Laboratory and Instrument Technician	00057710	362500	12	1706	21.630	0.820	36,901
	(51-3512-7000)POE-Chemistry Facilities Upgra		513000				0.18	8,090
	TOTAL Gorecki, Jessica N						1.00	44,991
Ellis, Jeramie A	Research Instrumentation Technician	00057779	363300	12	1040	26.894	0.500	27,970
	(51-3512-7000)POE-Chemistry Facilities Upgra		513000				0.50	27,970
	TOTAL Ellis, Jeramie A						1.00	55,940
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.320	64,871
516500 STUDENT HOURLY								
TBA	Student Worker - Office	00058716	095500	00			0.000	5,730
		6449						
SUBTOTAL NONFACULTY							1.720	113,085
SUBTOTAL SALARIES & WAGES							10.320	836,399

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Chemistry (12)

COST OBJECT: Chemistry (51-3512-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
BENEFITS								
519100 RETIREMENT CONTRIBUTION								65,226
519200 FICA CONTRIBUTION								63,546
519300 HEALTH INSURANCE CONTRIBUTION								234,525
519400 LIFE INSURANCE CONTRIBUTION								1,495
	SUBTOTAL BENEFITS							364,792
	TOTAL PERSONAL SERVICES							1,201,191
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								24,331
540000 TRAVEL EXPENSE								600
550000 CAPITAL OUTLAY								13,500
	TOTAL NET OPERATING EXPENSES							38,431
	COST OBJECT TOTAL							1,239,622

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Chemistry (12)

COST OBJECT: POE-Chemistry Facilities Upgrade (51-3512-7000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Gorecki, Jessica N	Laboratory and Instrument Technician	00057710	362500	12	374	21.630	0.180	8,090
	(51-3512-0100)Chemistry		513000				0.82	36,901
	TOTAL Gorecki, Jessica N						1.00	44,991
Ellis, Jeramie A	Research Instrumentation Technician	00057779	363300	12	1040	26.894	0.500	27,970
	(51-3512-0100)Chemistry		513000				0.50	27,970
	TOTAL Ellis, Jeramie A						1.00	55,940
	TOTAL 513000 MGR/PROFESSIONAL SAL						0.680	36,060
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Laboratory and Instrument Technician	Laboratory and Instrument Technician	00057710	362500	12		21.630	-0.180	-8,090
	SUBTOTAL NONFACULTY						0.500	27,970
	SUBTOTAL SALARIES & WAGES						0.500	27,970
BENEFITS								
519100 RETIREMENT CONTRIBUTION								2,238
519200 FICA CONTRIBUTION								2,140
519300 HEALTH INSURANCE CONTRIBUTION								13,661
519400 LIFE INSURANCE CONTRIBUTION								50
	SUBTOTAL BENEFITS							18,089
	TOTAL PERSONAL SERVICES							46,059
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								24,502
	TOTAL NET OPERATING EXPENSES							24,502
	COST OBJECT TOTAL							70,561

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Chemistry (12)

COST OBJECT: POE-Chemistry Faculty (51-3512-7001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Associate Professor	Associate Professor	00055548	095152	02			0.000	160
Moxley, Michael A	Associate Professor	00055548	095152	02			1.000	70,094
	TOTAL 511000 TENURED FACULTY SALARIES						1.000	70,254
	SUBTOTAL FACULTY						1.000	70,254
	SUBTOTAL SALARIES & WAGES						1.000	70,254
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,620
519200 FICA CONTRIBUTION								5,374
519300 HEALTH INSURANCE CONTRIBUTION								27,284
519400 LIFE INSURANCE CONTRIBUTION								126
	SUBTOTAL BENEFITS							38,404
	TOTAL PERSONAL SERVICES							108,658
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								30,154
	TOTAL NET OPERATING EXPENSES							30,154
	COST OBJECT TOTAL							138,812

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Communication (13)								
COST OBJECT: Communication (51-3513-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Hanson, Ralph E	Professor	00055463	095150	02			1.000	94,711
Rosdail, Jacob R	Professor	00055435	095150	02			0.600	53,287
	TOTAL Rosdail, Jacob R						1.00	94,780
Hample, Jessica M	Associate Professor	00055455	095152	02			0.700	52,786
	(51-3513-8000)Online Program Funds - Communi		511000				0.00	14,980
	TOTAL Hample, Jessica M						0.70	67,766
Javidi, Akbar	Associate Professor	00055471	095152	02			1.000	90,040
Luethke, Tiffani N	Associate Professor	00055465	095152	02			1.000	68,033
Ziwoya, Fletcher O	Associate Professor	00055466	095152	02			1.000	70,710
Meyer, Bobby J	Lecturer	00055442	095380	02			1.000	45,612
Sandlin, Stephanie M	Lecturer	00055426	095380	02			1.000	52,930
	TOTAL Sandlin, Stephanie M						1.00	56,020
Shirandasht-Javidi, Robabeh	Lecturer	00055115	095380	02			0.000	44,191
Breeding, Lloyd R	Senior Lecturer	00055434	098379	02			1.000	54,161
	TOTAL Breeding, Lloyd R						1.00	61,371
	TOTAL 511000 TENURED FACULTY SALARIES						8.300	626,461
SUBTOTAL FACULTY							8.300	626,461
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Rosdail, Jacob R	Chairperson	00058107	095140	02			0.400	35,525
Rosdail, Jacob R	Chairperson	00058107	095140	02			0.000	5,968
	TOTAL Rosdail, Jacob R						1.00	94,780
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	41,493
512100 ADMINISTRATIVE - PERMANENT								
Breeding, Lloyd R	Antelope Coordinator	00058012	091121	02			0.000	7,210
	TOTAL Breeding, Lloyd R						1.00	61,371
Sandlin, Stephanie M	Radio Station Director	00058051	095081	02			0.000	3,090
	TOTAL Sandlin, Stephanie M						1.00	56,020
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						0.000	10,300
516500 STUDENT HOURLY								
TBA	Student Worker (Newspaper)	00058661	095500	00			0.000	11,503
SUBTOTAL NONFACULTY							0.400	63,296
SUBTOTAL SALARIES & WAGES							8.700	689,757
BENEFITS								
								6453
519100 RETIREMENT CONTRIBUTION								53,576

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Communication (13)								
COST OBJECT: Communication (51-3513-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
519200 FICA CONTRIBUTION								51,886
519300 HEALTH INSURANCE CONTRIBUTION								139,124
519400 LIFE INSURANCE CONTRIBUTION								1,221
	SUBTOTAL BENEFITS							245,807
	TOTAL PERSONAL SERVICES							935,564
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								21,962
540000 TRAVEL EXPENSE								6,466
	TOTAL NET OPERATING EXPENSES							28,428
	COST OBJECT TOTAL							963,992

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)
DEPARTMENT: Communication (13)
COST OBJECT: University Newspaper (51-3513-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
Student Worker (Newspaper)	Student Worker (Newspaper)	00058661	095500	00			0.000	24,936
	SUBTOTAL NONFACULTY						0	24,936
	SUBTOTAL SALARIES & WAGES						0.000	24,936
	TOTAL PERSONAL SERVICES							24,936
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
	TOTAL NET OPERATING EXPENSES							10,581
	COST OBJECT TOTAL							35,517

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Communication (13)								
COST OBJECT: Forensics Trips (51-3513-0300)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								4,657
TOTAL NET OPERATING EXPENSES								4,657
COST OBJECT TOTAL								4,657

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Communication (13)								
COST OBJECT: POE-Communication Enhancements (51-3513-7000)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker (Newspaper)	00058661	095500	00			0.000	11,425
	SUBTOTAL NONFACULTY						0	11,425
	SUBTOTAL SALARIES & WAGES						0.000	11,425
	TOTAL PERSONAL SERVICES							11,425
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
	TOTAL NET OPERATING EXPENSES							22,632
	COST OBJECT TOTAL							34,057

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Communication (13)

COST OBJECT: POE-Comm/Bio Food for Health Collaborate (51-3513-7001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Harner, Mary J	Research Professor	00054001	095148	02			0.800	81,436
	SUBTOTAL FACULTY						0.800	81,436
	SUBTOTAL SALARIES & WAGES						0.800	81,436
BENEFITS								
519100 RETIREMENT CONTRIBUTION								6,515
519200 FICA CONTRIBUTION								6,230
519300 HEALTH INSURANCE CONTRIBUTION								21,167
519400 LIFE INSURANCE CONTRIBUTION								147
	SUBTOTAL BENEFITS							34,059
	TOTAL PERSONAL SERVICES							115,495
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								294
	TOTAL NET OPERATING EXPENSES							294
	COST OBJECT TOTAL							115,789

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Communication (13)

COST OBJECT: Online Program Funds - Communication (51-3513-8000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Hample, Jessica M	Associate Professor	00055455	095152	02			0.000	14,980
	(51-3513-0100)Communication		511000				0.70	52,786
	TOTAL Hample, Jessica M						0.70	67,766
	SUBTOTAL FACULTY						0	14,980
	SUBTOTAL SALARIES & WAGES						0.000	14,980
BENEFITS								
519100 RETIREMENT CONTRIBUTION								1,198
519200 FICA CONTRIBUTION								1,146
519400 LIFE INSURANCE CONTRIBUTION								27
	SUBTOTAL BENEFITS							2,371
	TOTAL PERSONAL SERVICES							17,351
	COST OBJECT TOTAL							17,351

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Criminal Justice (15)								
COST OBJECT: Criminal Justice (51-3515-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Davis, Joshua J	Assistant Professor	00055597	090352	02			1.000	60,000
Newton Campbell, Julia L	Professor	00055590	095150	02			1.000	90,569
Wadkins, Theresa A	Professor	00055588	095150	02			0.600	55,529
	TOTAL Wadkins, Theresa A						1.00	98,515
Harshbarger, Kyle	Sr Lecturer	00055589	098379	02			1.000	59,728
	TOTAL 511000 TENURED FACULTY SALARIES						3.600	265,826
SUBTOTAL FACULTY							3.600	265,826
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Wadkins, Theresa A	Chairperson	00058108	095140	02			0.400	37,018
Wadkins, Theresa A	Chairperson	00058108	095140	02			0.000	5,968
	TOTAL Wadkins, Theresa A						1.00	98,515
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	42,986
516500 STUDENT HOURLY								
TBA	Student Worker (CJ)	00058726	095500	00			0.000	812
SUBTOTAL NONFACULTY							0.400	43,798
SUBTOTAL SALARIES & WAGES							4.000	309,624
BENEFITS								
519100 RETIREMENT CONTRIBUTION								23,009
519200 FICA CONTRIBUTION								23,624
519300 HEALTH INSURANCE CONTRIBUTION								74,636
519400 LIFE INSURANCE CONTRIBUTION								556
SUBTOTAL BENEFITS								121,825
TOTAL PERSONAL SERVICES								431,449
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								9,218
540000 TRAVEL EXPENSE								300
TOTAL NET OPERATING EXPENSES								9,518
COST OBJECT TOTAL								440,967

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: English (16)

COST OBJECT: English (51-3516-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Beissel Heath, Michelle P	Professor	00055433	095150	02			0.600	54,464
	TOTAL Beissel Heath, Michelle P						1.00	96,742
Hartman, Megan E	Professor	00055416	095150	02			1.000	90,387
Honeyman, Susan E	Professor	00055420	095150	02			1.000	92,547
	(57-0102-0001001)#01062630 Dave & Tancie Mar		511000				0.00	1,750
	TOTAL Honeyman, Susan E						1.00	96,047
Tassi, Marguerite A	Professor	00055424	095150	02			1.000	93,855
Umland, Rebecca A	Professor	00055418	095150	02			1.000	105,878
Graham, Janet J	Associate Professor	00055422	095152	02			1.000	67,661
Long, Seth D	Associate Professor	00055427	095152	02			1.000	70,254
Sladek, Amanda M	Associate Professor	00055423	095152	02			1.000	70,093
Steinke, Annarose	Associate Professor	00055430	095152	02			1.000	67,719
Ziolkowski, Theodora BR	Assistant Professor	00055102	095154	02			1.000	55,348
Honeyman, Susan E	Martin Distinguished Professorship	00054963	095156	02			0.000	1,750
	(57-0102-0001001)#01062630 Dave & Tancie Mar		511000				0.00	1,750
	TOTAL Honeyman, Susan E						1.00	96,047
Thompson, Janette L	Senior Lecturer	00055120	098379	02			0.000	55,689
Turman, Jenara M	Senior Lecturer	00055425	098379	02			1.000	55,689
	TOTAL 511000 TENURED FACULTY SALARIES						10.600	881,334
SUBTOTAL FACULTY							10.600	881,334
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Beissel Heath, Michelle P	Chairperson	00058111	095140	02			0.400	36,310
Beissel Heath, Michelle P	Chairperson	00058111	095140	02			0.000	5,968
	TOTAL Beissel Heath, Michelle P						1.00	96,742
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	42,278
516500 STUDENT HOURLY								
TBA	Student Worker	00058666	095500	00			0.000	1,169
SUBTOTAL NONFACULTY							0.400	43,447
SUBTOTAL SALARIES & WAGES							11.000	924,781
BENEFITS								
519100 RETIREMENT CONTRIBUTION								71,384
519200 FICA CONTRIBUTION								70,656
519300 HEALTH INSURANCE CONTRIBUTION		6461						224,267
519400 LIFE INSURANCE CONTRIBUTION								1,663

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)									
DEPARTMENT: English (16)									
COST OBJECT: English (51-3516-0100)									
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET	
	SUBTOTAL BENEFITS							367,970	
	TOTAL PERSONAL SERVICES							1,292,751	
OPERATING EXPENSE									
521000 PLANNED OPERATING EXPENSES									
540000 TRAVEL EXPENSE									
	TOTAL NET OPERATING EXPENSES							31,864	
	COST OBJECT TOTAL							1,324,615	

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)
DEPARTMENT: English (16)
COST OBJECT: Reynolds Reading Series (51-3516-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								10,000
TOTAL NET OPERATING EXPENSES								10,000
COST OBJECT TOTAL								10,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Geography (17)

COST OBJECT: Geography (51-3517-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Bauer, John T	Professor	00055533	095150	02			0.600	54,960
	TOTAL Bauer, John T						1.00	97,569
Burger, Paul R	Professor	00055535	095150	02			1.000	92,547
Dillon, Jeremy S	Professor	00055537	095150	02			1.000	92,169
	TOTAL 511000 TENURED FACULTY SALARIES						2.600	239,676
	SUBTOTAL FACULTY						2.600	239,676
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Bauer, John T	Chairperson	00058101	095140	02			0.400	36,641
Bauer, John T	Chairperson	00058101	095140	02			0.000	5,968
	TOTAL Bauer, John T						1.00	97,569
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	42,609
	SUBTOTAL NONFACULTY						0.400	42,609
	SUBTOTAL SALARIES & WAGES						3.000	282,285
BENEFITS								
519100 RETIREMENT CONTRIBUTION								22,583
519200 FICA CONTRIBUTION								21,595
519300 HEALTH INSURANCE CONTRIBUTION								69,543
519400 LIFE INSURANCE CONTRIBUTION								508
	SUBTOTAL BENEFITS							114,229
	TOTAL PERSONAL SERVICES							396,514
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								7,419
540000 TRAVEL EXPENSE								2,360
	TOTAL NET OPERATING EXPENSES							9,779
	COST OBJECT TOTAL							406,293

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Health Science (18)								
COST OBJECT: Health Science Programs (51-3518-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Knott, Thomas M	Academic Outreach Specialist	00057753	253300	12			0.395	26,344
	(31-3018-9000)HSEC1 CON KRNY		513000				0.48	29,175
	(51-3518-0300)Health Science Explorers Progr		513000				0.11	7,002
	TOTAL Knott, Thomas M						0.98	62,521
Wegner, Stefani D	Asst Director of Health Sciences	00058326	263300	12			0.788	52,582
	(51-3518-0300)Health Science Explorers Progr		513000				0.21	14,110
	TOTAL Wegner, Stefani D						1.00	66,692
Abels, Margaret M	Director Health Programs	00058420	264300	12			1.000	99,105
	TOTAL 513000 MGR/PROFESSIONAL SAL						2.183	178,031
514000 CLER/TECH/SERV WAGES								
Wayman, Barbara L	Office Associate	00056041	242409	12	1955	21.705	0.940	42,438
	(56-3518-0003005)UNMC/HRSA-Host CN AHEC 2025		514000				0.06	2,709
	TOTAL Wayman, Barbara L						1.00	45,147
516500 STUDENT HOURLY								
TBA	Student Worker	00058736	095500	00			0.000	2,041
	SUBTOTAL NONFACULTY						3.123	222,510
	SUBTOTAL SALARIES & WAGES						3.123	222,510
BENEFITS								
519100 RETIREMENT CONTRIBUTION								17,638
519200 FICA CONTRIBUTION								16,866
519300 HEALTH INSURANCE CONTRIBUTION								56,833
519400 LIFE INSURANCE CONTRIBUTION								397
	SUBTOTAL BENEFITS							91,734
	TOTAL PERSONAL SERVICES							314,244
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								6,763
	TOTAL NET OPERATING EXPENSES							6,763
	COST OBJECT TOTAL							321,007

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Health Science (18)

COST OBJECT: Health Science Explorers Program (51-3518-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Kempt, Shanon P	Education & Outreach Specialist	00057781	242300	12			0.830	47,433
	(56-3518-0003005)UNMC/HRSA-Host CN AHEC 2025		513000				0.17	9,715
	TOTAL Kempt, Shanon P						1.00	57,148
Bruner, Sara M	Health Sciences Explorers Coordinator	00057749	253300	12			1.000	66,692
Calahan, Julie A	Engagement & Retention Coord - Hlth Sci	00057863	253300	12			1.000	66,692
Jamison, Morgan A	Academic & Career Specialist	00058447	253300	12			1.000	60,445
Knott, Thomas M	Academic Outreach Specialist	00057753	253300	12			0.105	7,002
	(31-3018-9000)HSEC1 CON KRNY		513000				0.48	29,175
	(51-3518-0100)Health Science Programs		513000				0.40	26,344
	TOTAL Knott, Thomas M						0.98	62,521
McCarty, Sara	Program Coord of the Central NE AHEC	00057782	263300	12			0.040	2,667
	(56-3518-0003005)UNMC/HRSA-Host CN AHEC 2025		513000				0.96	64,025
	TOTAL McCarty, Sara						1.00	66,692
Wegner, Stefani D	Asst Director of Health Sciences	00058326	263300	12			0.212	14,110
	(51-3518-0100)Health Science Programs		513000				0.79	52,582
	TOTAL Wegner, Stefani D						1.00	66,692
	TOTAL 513000 MGR/PROFESSIONAL SAL						4.187	265,041
	SUBTOTAL NONFACULTY						4.187	265,041
	SUBTOTAL SALARIES & WAGES						4.187	265,041
BENEFITS								
519100 RETIREMENT CONTRIBUTION								16,328
519200 FICA CONTRIBUTION								20,276
519300 HEALTH INSURANCE CONTRIBUTION								85,481
519400 LIFE INSURANCE CONTRIBUTION								477
	SUBTOTAL BENEFITS							122,562
	TOTAL PERSONAL SERVICES							387,603
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								81,920
	TOTAL NET OPERATING EXPENSES							81,920
	COST OBJECT TOTAL							469,523

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)
DEPARTMENT: Health Science (18)
COST OBJECT: POE-Health Programs (51-3518-7000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								29,565
TOTAL NET OPERATING EXPENSES								29,565
COST OBJECT TOTAL								29,565

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: History (19)

COST OBJECT: History (51-3519-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Alexander, Amber J	Assistant Professor	00055531	090352	02			1.000	60,626
Ailes, Mary Elizabeth	Professor	00055529	095150	02			0.600	56,314
	TOTAL Ailes, Mary Elizabeth						1.00	99,825
Barua, Pradeep	Professor	00055521	095150	02			1.000	94,504
Ellis, Mark R	Professor	00055522	095150	02			1.000	99,451
Rohrer, James R	Professor	00055527	095150	02			1.000	91,395
Van Ingen, Linda	Professor	00055530	095150	02			1.000	92,185
Tye, Nathan T	Associate Professor	00055525	095152	02			1.000	68,086
Lahti, Hannah	Assistant Professor	00055607	095154	02			1.000	63,085
	TOTAL 511000 TENURED FACULTY SALARIES						7.600	625,646
	SUBTOTAL FACULTY						7.600	625,646
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Ailes, Mary Elizabeth	Chairperson	00058123	095140	02			0.400	37,543
Ailes, Mary Elizabeth	Chairperson	00058123	095140	02			0.000	5,968
	TOTAL Ailes, Mary Elizabeth						1.00	99,825
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	43,511
516500 STUDENT HOURLY								
TBA	Student Worker	00058741	095500	00			0.000	1,354
	SUBTOTAL NONFACULTY						0.400	44,865
	SUBTOTAL SALARIES & WAGES						8.000	670,511
BENEFITS								
519100 RETIREMENT CONTRIBUTION								52,511
519200 FICA CONTRIBUTION								51,191
519300 HEALTH INSURANCE CONTRIBUTION								154,123
519400 LIFE INSURANCE CONTRIBUTION								1,204
	SUBTOTAL BENEFITS							259,029
	TOTAL PERSONAL SERVICES							929,540
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								9,340
540000 TRAVEL EXPENSE								2,025
	TOTAL NET OPERATING EXPENSES							11,365
	COST OBJECT TOTAL							940,905

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)
DEPARTMENT: History (19)
COST OBJECT: POE-History Faculty (51-3519-7000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Associate Professor	Associate Professor	00055608	095152	02			0.000	891
Stoutamire, William F	Associate Professor	00055608	095152	02			1.000	71,865
	TOTAL 511000 TENURED FACULTY SALARIES						1.000	72,756
	SUBTOTAL FACULTY						1.000	72,756
	SUBTOTAL SALARIES & WAGES						1.000	72,756
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,820
519200 FICA CONTRIBUTION								5,566
519300 HEALTH INSURANCE CONTRIBUTION								18,302
519400 LIFE INSURANCE CONTRIBUTION								131
	SUBTOTAL BENEFITS							29,819
	TOTAL PERSONAL SERVICES							102,575
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								259
	TOTAL NET OPERATING EXPENSES							259
	COST OBJECT TOTAL							102,834

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: History (19)

COST OBJECT: Online Program Funds - History (51-3519-8000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Vail, David D	Professor	00055405	095150	02			1.000	89,399
Steinke, Christopher J	Associate Professor	00055613	095152	02			1.000	70,408
	TOTAL 511000 TENURED FACULTY SALARIES						2.000	159,807
	SUBTOTAL FACULTY						2.000	159,807
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Program Coordinator	Program Coordinator	00058398	263300	12			0.500	12,179
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Program Coordinator	Program Coordinator	00058398	263300	12			0.000	-12,179
	SUBTOTAL NONFACULTY						0.500	0
	SUBTOTAL SALARIES & WAGES						2.500	159,807
BENEFITS								
519100 RETIREMENT CONTRIBUTION								11,728
519200 FICA CONTRIBUTION								12,225
519300 HEALTH INSURANCE CONTRIBUTION								46,837
519400 LIFE INSURANCE CONTRIBUTION								288
	SUBTOTAL BENEFITS							71,078
	TOTAL PERSONAL SERVICES							230,885
	COST OBJECT TOTAL							230,885

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Mathematics & Statistics (20)

COST OBJECT: Mathematics (51-3520-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Huang, Jia	Professor	00055545	095150	02			1.000	89,870
Nebesniak, Amy L	Professor	00055540	095150	02			1.000	89,944
Rupnow, Theodore J	Professor	00055542	095150	02			1.000	88,337
Gensler, Scott C	Associate Professor	00055550	095152	02			1.000	69,632
VanderWerf, Nathan P	Associate Professor	00055539	095152	02			1.000	68,931
Weiss, Jacob J	Associate Professor	00055546	095152	02			1.000	73,806
Karcher, Spirit M	Assistant Professor	00055541	095154	02			1.000	61,547
Jones, Jim E	Lecturer	00055544	095380	02			1.000	45,520
Zwiener, Jeanette M	Lecturer	00055538	095380	02			1.000	44,461
Bonk, Paul L	Sr. Lecturer	00055167	098379	02			1.000	53,890
	TOTAL 511000 TENURED FACULTY SALARIES						10.000	685,938
	SUBTOTAL FACULTY						10.000	685,938
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058746	095500	00			0.000	2,787
	SUBTOTAL NONFACULTY						0	2,787
	SUBTOTAL SALARIES & WAGES						10.000	688,725
BENEFITS								
519100 RETIREMENT CONTRIBUTION								53,768
519200 FICA CONTRIBUTION								52,474
519300 HEALTH INSURANCE CONTRIBUTION								180,081
519400 LIFE INSURANCE CONTRIBUTION								1,235
	SUBTOTAL BENEFITS							287,558
	TOTAL PERSONAL SERVICES							976,283
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								15,283
540000 TRAVEL EXPENSE								2,096
	TOTAL NET OPERATING EXPENSES							17,379
	COST OBJECT TOTAL							993,662

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Modern Languages (21)								
COST OBJECT: Modern Languages (51-3521-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Dettman, Jonathan C	Professor	00055443	095150	02			1.000	89,834
Warren, Michelle L	Professor	00055481	095150	02			0.600	53,639
	TOTAL Warren, Michelle L						1.00	95,367
Brech, Franziska B	Sr. Lecturer	00055111	098379	02			0.000	2,838
	(51-3522-0100)Music		511000				0.00	2,518
	TOTAL Brech, Franziska B						0.00	5,356
Monterroso, Angela M	Senior Lecturer	00055113	098379	02			0.000	54,174
	TOTAL 511000 TENURED FACULTY SALARIES						1.600	200,485
	SUBTOTAL FACULTY						1.600	200,485
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Warren, Michelle L	Chairperson	00058127	095140	02			0.400	35,760
Warren, Michelle L	Chairperson	00058127	095140	02			0.000	5,968
	TOTAL Warren, Michelle L						1.00	95,367
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	41,728
513000 MGR/PROFESSIONAL SAL								
Gwasira, Jennifer	Asst Director of Study Abroad	00054910	253313	12			1.000	56,650
516500 STUDENT HOURLY								
TBA	Student Worker	00058671	095500	00			0.000	5,257
	SUBTOTAL NONFACULTY						1.400	103,635
	SUBTOTAL SALARIES & WAGES						3.000	304,120
BENEFITS								
519100 RETIREMENT CONTRIBUTION								20,296
519200 FICA CONTRIBUTION								22,863
519300 HEALTH INSURANCE CONTRIBUTION								36,692
519400 LIFE INSURANCE CONTRIBUTION								538
	SUBTOTAL BENEFITS							80,389
	TOTAL PERSONAL SERVICES							384,509
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								5,517
540000 TRAVEL EXPENSE								4,225
	TOTAL NET OPERATING EXPENSES							9,742
	COST OBJECT TOTAL							394,251

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Modern Languages (21)								
COST OBJECT: Translation/Interpretation Program (51-3521-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								998
TOTAL NET OPERATING EXPENSES								998
COST OBJECT TOTAL								998

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Modern Languages (21)

COST OBJECT: Online Program Funds - Modern Languages (51-3521-8000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Jacobs, Christopher J	Associate Professor	00055112	095152	02			1.000	70,874
	SUBTOTAL FACULTY						1.000	70,874
	SUBTOTAL SALARIES & WAGES						1.000	70,874
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,607
519200 FICA CONTRIBUTION								5,422
519300 HEALTH INSURANCE CONTRIBUTION								7,794
519400 LIFE INSURANCE CONTRIBUTION								128
	SUBTOTAL BENEFITS							17,951
	TOTAL PERSONAL SERVICES							88,825
	COST OBJECT TOTAL							88,825

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Music, Theatre & Dance (22)

COST OBJECT: Music (51-3522-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Hawk, Tyler	Assistant Professor	00055454	090352	02			1.000	55,000
Alber, Brian W	Professor	00055485	095150	02			1.000	88,374
Benton, Robert W	Professor	00055117	095150	02			0.750	67,051
	(51-3522-7000)POE-Music Enhancements		511000				0.25	22,348
	TOTAL Benton, Robert W						1.00	89,399
Buckner, Nathan A	Professor	00055461	095150	02			1.000	92,547
Campbell, Sharon O	Professor	00055449	095150	02			1.000	90,774
Chen, Ting-Lan	Professor	00055417	095150	02			1.000	92,547
Donofrio, Anthony J	Professor	00055459	095150	02			0.600	53,640
	TOTAL Donofrio, Anthony J						1.00	95,368
Farrell, Timothy P	Professor	00055456	095150	02			1.000	111,498
Nabb, David B	Professor	00055453	095150	02			1.000	91,106
White, Andrew R	Professor	00055441	095150	02			1.000	91,296
Mattingly, Beth T	Associate Professor	00055462	095152	02			1.000	70,110
Petzet, John M	Associate Professor	00055450	095152	02			1.000	69,867
Brech, Franziska B	Sr. Lecturer	00055105	098379	02			0.000	2,518
	(51-3521-0100)Modern Languages		511000				0.00	2,838
	TOTAL Brech, Franziska B						0.00	5,356
	TOTAL 511000 TENURED FACULTY SALARIES						11.350	976,328
SUBTOTAL FACULTY							11.350	976,328
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Donofrio, Anthony J	Chairperson	00058125	095140	02			0.400	35,760
Donofrio, Anthony J	Chairperson	00058125	095140	02			0.000	5,968
	TOTAL Donofrio, Anthony J						1.00	95,368
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	41,728
513000 MGR/PROFESSIONAL SAL								
Kim, Mirim	Collaborative Pianist	00058488	332300	02			0.500	31,440
	(57-3522-0005001)#01127650 ML MacDonald Coll		513000				0.25	16,929
	TOTAL Kim, Mirim						0.75	48,369
Johnson, Michael J	Piano Technician	00058377	332503	12	1664	27.201	0.800	45,263
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.300	76,703
516500 STUDENT HOURLY								
TBA	Student Worker	00058681	095500	00			0.000	7,317
		6475					1.700	125,748
SUBTOTAL NONFACULTY							1.700	125,748
SUBTOTAL SALARIES & WAGES							13.050	1,102,076

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Music, Theatre & Dance (22)

COST OBJECT: Music (51-3522-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
BENEFITS								
519100 RETIREMENT CONTRIBUTION								86,847
519200 FICA CONTRIBUTION								83,749
519300 HEALTH INSURANCE CONTRIBUTION								249,413
519400 LIFE INSURANCE CONTRIBUTION								1,971
	SUBTOTAL BENEFITS							421,980
	TOTAL PERSONAL SERVICES							1,524,056
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								14,539
540000 TRAVEL EXPENSE								5,500
550000 CAPITAL OUTLAY								20,000
	TOTAL NET OPERATING EXPENSES							40,039
	COST OBJECT TOTAL							1,564,095

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Music, Theatre & Dance (22)								
COST OBJECT: Music Trips (51-3522-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								10,950
TOTAL NET OPERATING EXPENSES								10,950
COST OBJECT TOTAL								10,950

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Music, Theatre & Dance (22)								
COST OBJECT: Opera (51-3522-0300)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058681	095500	00			0.000	2,305
SUBTOTAL NONFACULTY							0	2,305
SUBTOTAL SALARIES & WAGES							0.000	2,305
TOTAL PERSONAL SERVICES								2,305
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								200
TOTAL NET OPERATING EXPENSES								200
COST OBJECT TOTAL								2,505

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Music, Theatre & Dance (22)

COST OBJECT: Theater (51-3522-0400)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058691	095500	00			0.000	3,993
	SUBTOTAL NONFACULTY						0	3,993
	SUBTOTAL SALARIES & WAGES						0.000	3,993
	TOTAL PERSONAL SERVICES							3,993
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								5,796
540000 TRAVEL EXPENSE								1,959
	TOTAL NET OPERATING EXPENSES							7,755
	COST OBJECT TOTAL							11,748

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Music, Theatre & Dance (22)								
COST OBJECT: Theatre Productions (51-3522-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058691	095500	00			0.000	15,690
	SUBTOTAL NONFACULTY						0	15,690
	SUBTOTAL SALARIES & WAGES						0.000	15,690
	TOTAL PERSONAL SERVICES							15,690
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
	TOTAL NET OPERATING EXPENSES							6,411
	COST OBJECT TOTAL							22,101

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Music, Theatre & Dance (22)								
COST OBJECT: UNK String Project (51-3522-0600)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								1,500
TOTAL NET OPERATING EXPENSES								1,500
COST OBJECT TOTAL								1,500

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Music, Theatre & Dance (22)								
COST OBJECT: POE-Music Enhancements (51-3522-7000)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Benton, Robert W	Professor	00055117	095150	02			0.250	22,348
	(51-3522-0100)Music		511000				0.75	67,051
	TOTAL Benton, Robert W						1.00	89,399
Professor	Professor	00055483	095150	00			0.000	4,762
Rogoff, Noah T	Professor	00055483	095150	02			0.750	72,071
	TOTAL Rogoff, Noah T						1.00	90,515
TOTAL 511000 TENURED FACULTY SALARIES							1.000	99,181
SUBTOTAL FACULTY							1.000	99,181
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Director of String Project	Director of String Project	00058074	095081	00			0.000	1,396
Rogoff, Noah T	Director of String Project	00058074	095081	02			0.250	18,444
	TOTAL Rogoff, Noah T						1.00	90,515
TOTAL 512100 ADMINISTRATIVE - PERMANENT							0.250	19,840
514000 CLER/TECH/SERV WAGES								
Zhou, Xingmei	Audio & Events Technician	00058446	381500	12	2080	23.274	0.000	48,410
518950 NEGATIVE BUDGET-FACULTY WAGES								
Professor	Professor	00055117	095150	02			-0.250	-22,348
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Audio & Events Technician	Audio & Events Technician	00058446	381500	12			0.000	-48,410
SUBTOTAL NONFACULTY							0	-2,508
SUBTOTAL SALARIES & WAGES							1.000	96,673
BENEFITS								
519100 RETIREMENT CONTRIBUTION								7,734
519200 FICA CONTRIBUTION								7,395
519300 HEALTH INSURANCE CONTRIBUTION								788
519400 LIFE INSURANCE CONTRIBUTION								174
SUBTOTAL BENEFITS								16,091
TOTAL PERSONAL SERVICES								112,764
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								87,771
TOTAL NET OPERATING EXPENSES								87,771
COST OBJECT TOTAL								200,535

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Philosophy (23)

COST OBJECT: Philosophy (51-3523-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Rozema, David	Professor	00055482	095150	02			1.000	96,566
Lee, John D	Lecturer	00055107	095380	02			1.000	29,258
	TOTAL 511000 TENURED FACULTY SALARIES						2.000	125,824
	SUBTOTAL FACULTY						2.000	125,824
	SUBTOTAL SALARIES & WAGES						2.000	125,824
BENEFITS								
519100 RETIREMENT CONTRIBUTION								10,066
519200 FICA CONTRIBUTION								9,626
519300 HEALTH INSURANCE CONTRIBUTION								46,837
519400 LIFE INSURANCE CONTRIBUTION								226
	SUBTOTAL BENEFITS							66,755
	TOTAL PERSONAL SERVICES							192,579
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								292
540000 TRAVEL EXPENSE								1,467
	TOTAL NET OPERATING EXPENSES							1,759
	COST OBJECT TOTAL							194,338

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Physics (24)

COST OBJECT: Physics and Astronomy (51-3524-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Armstrong, Jeremy R	Professor	00055564	095150	02			1.000	88,812
Jensen, Adam G	Professor	00055562	095150	02			1.000	89,828
Berrier, Joel C	Associate Professor	00055563	095152	02			0.600	42,270
	TOTAL Berrier, Joel C						1.00	76,417
Marshall, Brandon J	Associate Professor	00055559	095152	02			1.000	67,896
Wysocki, Aleksander L	Assistant Professor	00055594	095154	02			1.000	64,203
	TOTAL 511000 TENURED FACULTY SALARIES						4.600	353,009
	SUBTOTAL FACULTY						4.600	353,009
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Berrier, Joel C	Chairperson	00058109	095140	02			0.400	28,179
Berrier, Joel C	Chairperson	00058109	095140	02			0.000	5,968
	TOTAL Berrier, Joel C						1.00	76,417
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	34,147
516500 STUDENT HOURLY								
TBA	Student Worker	00058751	095500	00			0.000	1,949
	SUBTOTAL NONFACULTY						0.400	36,096
	SUBTOTAL SALARIES & WAGES						5.000	389,105
BENEFITS								
519100 RETIREMENT CONTRIBUTION								28,863
519200 FICA CONTRIBUTION								29,617
519300 HEALTH INSURANCE CONTRIBUTION								116,931
519400 LIFE INSURANCE CONTRIBUTION								697
	SUBTOTAL BENEFITS							176,108
	TOTAL PERSONAL SERVICES							565,213
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								12,348
540000 TRAVEL EXPENSE								404
550000 CAPITAL OUTLAY								9,500
	TOTAL NET OPERATING EXPENSES							22,252
	COST OBJECT TOTAL							587,465

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Physics (24)

COST OBJECT: POE-Physics Engineering Faculty/Staff (51-3524-7000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Dutta, Diganta	Professor	00055614	095150	02			1.000	88,518
Trantham, Kenneth W	Professor	00055526	095150	02			1.000	91,514
	TOTAL 511000 TENURED FACULTY SALARIES						2.000	180,032
	SUBTOTAL FACULTY						2.000	180,032
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Engineering Intern & Outreach Coordinato	Engineering Intern & Outreach Coordinato	00057756	263300	12			0.000	1,468
Lillyman, Kari M	Engineering Intern & Outreach Coordinato	00057756	263300	12	1040	21.788	0.500	22,660
	TOTAL 513000 MGR/PROFESSIONAL SAL						0.500	24,128
	SUBTOTAL NONFACULTY						0.500	24,128
	SUBTOTAL SALARIES & WAGES						2.500	204,160
BENEFITS								
519100 RETIREMENT CONTRIBUTION								16,333
519200 FICA CONTRIBUTION								15,618
519300 HEALTH INSURANCE CONTRIBUTION								46,837
519400 LIFE INSURANCE CONTRIBUTION								367
	SUBTOTAL BENEFITS							79,155
	TOTAL PERSONAL SERVICES							283,315
	COST OBJECT TOTAL							283,315

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Political Science (25)								
COST OBJECT: Political Science (51-3525-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Aviles, William	Professor	00055596	095150	02			1.000	92,547
Blauwkamp, Joan M	Professor	00055565	095150	02			1.000	92,547
Duffin, Diane L	Professor	00055571	095150	02			1.000	90,327
Longo, Peter J	Professor	00055569	095150	02			1.000	108,579
Machida, Satoshi	Professor	00055523	095150	02			0.750	68,474
	(51-2401-0100)International Education		512100				0.25	27,795
	TOTAL Machida, Satoshi						1.00	96,269
Rowling, Charles M	Professor	00055567	095150	02			0.600	54,231
	TOTAL Rowling, Charles M						1.00	96,354
Louishomme, Claude A	Associate Professor	00055554	095152	02			1.000	80,256
	TOTAL 511000 TENURED FACULTY SALARIES						6.350	586,961
SUBTOTAL FACULTY							6.350	586,961
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Rowling, Charles M	Chairperson	00058117	095140	02			0.400	36,155
Rowling, Charles M	Chairperson	00058117	095140	02			0.000	5,968
	TOTAL Rowling, Charles M						1.00	96,354
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	42,123
516500 STUDENT HOURLY								
TBA	Student Worker	00058756	095500	00			0.000	927
SUBTOTAL NONFACULTY							0.400	43,050
SUBTOTAL SALARIES & WAGES							6.750	630,011
BENEFITS								
519100 RETIREMENT CONTRIBUTION								50,327
519200 FICA CONTRIBUTION								48,125
519300 HEALTH INSURANCE CONTRIBUTION								129,466
519400 LIFE INSURANCE CONTRIBUTION								1,132
SUBTOTAL BENEFITS								229,050
TOTAL PERSONAL SERVICES								859,061
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								10,780
540000 TRAVEL EXPENSE								816
TOTAL NET OPERATING EXPENSES								11,596
COST OBJECT TOTAL		6486						870,657

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Psychology (26)								
COST OBJECT: Psychology (51-3526-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Forrest, Krista D	Professor	00055603	095150	02			1.000	92,547
Fritson, Krista K	Professor	00055574	095150	02			1.000	92,547
Hill, Evan M	Professor	00055595	095150	02			0.600	53,674
	TOTAL Hill, Evan M						1.00	95,425
Strain Waples, Megan L	Professor	00055575	095150	02			1.000	88,894
Waples, Christopher J	Professor	00055573	095150	02			0.500	44,414
	(51-1211-0200)IDC-Sponsored Pgms Earned Indi		512100				0.00	26,660
	(51-1211-0100)Sponsored Programs & Research		512100				0.00	22,730
	TOTAL Waples, Christopher J						0.50	93,804
Moen, Katherine C	Associate Professor	00055576	095152	02			1.000	68,033
Bartholomay, Emily M	Assistant Professor	00055578	095154	02			1.000	60,870
Scheuler, Bryanna L	Assistant Professor	00055612	095154	02			1.000	58,982
Turner, Rachael L	Assistant Professor	00055577	095154	02			1.000	60,870
	TOTAL 511000 TENURED FACULTY SALARIES						8.100	620,831
	SUBTOTAL FACULTY						8.100	620,831
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Hill, Evan M	Chairperson	00058119	095140	02			0.400	35,783
Hill, Evan M	Chairperson	00058119	095140	02			0.000	5,968
	TOTAL Hill, Evan M						1.00	95,425
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	41,751
516500 STUDENT HOURLY								
TBA	Student Worker	00058761	095500	00			0.000	1,062
	SUBTOTAL NONFACULTY						0.400	42,813
	SUBTOTAL SALARIES & WAGES						8.500	663,644
BENEFITS								
519100 RETIREMENT CONTRIBUTION								51,209
519200 FICA CONTRIBUTION								50,688
519300 HEALTH INSURANCE CONTRIBUTION								157,576
519400 LIFE INSURANCE CONTRIBUTION								1,193
	SUBTOTAL BENEFITS							260,666
	TOTAL PERSONAL SERVICES							924,310
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								12,015

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Psychology (26)

COST OBJECT: Psychology (51-3526-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
540000 TRAVEL EXPENSE								1,752
550000 CAPITAL OUTLAY								3,500
	TOTAL NET OPERATING EXPENSES							17,267
	COST OBJECT TOTAL							941,577

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Psychology (26)

COST OBJECT: Behavior Health Education Center NE-UNK (51-3526-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
517000 OTH SAL/WAG/PERS SRV								
Colon-Rodriguez, Luz M	Director of BHECN	00054980	095081	02			0.000	25,645
518980 NEGATIVE BUDGET-OTHER WAGES								
Director of BHECN	Director of BHECN	00054980	095081	02			0.000	-25,645
SUBTOTAL NONFACULTY							0	0
SUBTOTAL SALARIES & WAGES							0.000	0
TOTAL PERSONAL SERVICES								0
COST OBJECT TOTAL								0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Psychology (26)								
COST OBJECT: POE-Psychology Human Subject Coordinator (51-3526-7000)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058761	095500	00			0.000	4,626
	SUBTOTAL NONFACULTY						0	4,626
	SUBTOTAL SALARIES & WAGES						0.000	4,626
	TOTAL PERSONAL SERVICES							4,626
	COST OBJECT TOTAL							4,626

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Social Work (27)								
COST OBJECT: Social Work (51-3527-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Sis, Christina A	Professor	00055593	095150	02			0.600	53,454
	TOTAL Sis, Christina A						1.00	92,074
	SUBTOTAL FACULTY						0.600	53,454
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Sis, Christina A	Co-Chairperson SOWK	00058131	095140	02			0.400	35,636
Sis, Christina A	Co-Chairperson SOWK	00058131	095140	02			0.000	2,984
	TOTAL Sis, Christina A						1.00	92,074
Spencer, Suzanne L	Co-Chairperson SOWK	00055808	095140	02			0.000	2,984
	(51-3528-0100)Sociology		511000				0.60	48,075
	(51-3528-0100)Sociology		512000				0.40	38,021
	TOTAL Spencer, Suzanne L						1.00	89,080
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	41,604
	SUBTOTAL NONFACULTY						0.400	41,604
	SUBTOTAL SALARIES & WAGES						1.000	95,058
BENEFITS								
519100 RETIREMENT CONTRIBUTION								7,605
519200 FICA CONTRIBUTION								7,272
519300 HEALTH INSURANCE CONTRIBUTION								27,284
519400 LIFE INSURANCE CONTRIBUTION								171
	SUBTOTAL BENEFITS							42,332
	TOTAL PERSONAL SERVICES							137,390
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								6,800
540000 TRAVEL EXPENSE								228
	TOTAL NET OPERATING EXPENSES							7,028
	COST OBJECT TOTAL							144,418

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Social Work (27)								
COST OBJECT: POE-Social Work Professional Travel (51-3527-7000)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								4,000
TOTAL NET OPERATING EXPENSES								4,000
COST OBJECT TOTAL								4,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)
DEPARTMENT: Social Work (27)
COST OBJECT: POE-Social Work Faculty (51-3527-7001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Associate Professor	Associate Professor	00055570	095152	02			0.000	1,659
VanLaningham, Jody L	Associate Professor	00055570	095152	02			1.000	75,969
	TOTAL 511000 TENURED FACULTY SALARIES						1.000	77,628
	SUBTOTAL FACULTY						1.000	77,628
	SUBTOTAL SALARIES & WAGES						1.000	77,628
BENEFITS								
519100 RETIREMENT CONTRIBUTION								6,210
519200 FICA CONTRIBUTION								5,939
519300 HEALTH INSURANCE CONTRIBUTION								19,553
519400 LIFE INSURANCE CONTRIBUTION								140
	SUBTOTAL BENEFITS							31,842
	TOTAL PERSONAL SERVICES							109,470
	COST OBJECT TOTAL							109,470

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Social Work (27)

COST OBJECT: POE-Social Work Child Welfare Position (51-3527-7002)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Assistant Professor	Assistant Professor	00055536	095154	02			0.000	10,132
Song, Eun Jee	Assistant Professor	00055536	095154	02			1.000	66,163
	TOTAL 511000 TENURED FACULTY SALARIES						1.000	76,295
	SUBTOTAL FACULTY						1.000	76,295
	SUBTOTAL SALARIES & WAGES						1.000	76,295
BENEFITS								
519100 RETIREMENT CONTRIBUTION								6,104
519200 FICA CONTRIBUTION								5,837
519300 HEALTH INSURANCE CONTRIBUTION								7,794
519400 LIFE INSURANCE CONTRIBUTION								137
	SUBTOTAL BENEFITS							19,872
	TOTAL PERSONAL SERVICES							96,167
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								9,187
	TOTAL NET OPERATING EXPENSES							9,187
	COST OBJECT TOTAL							105,354

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Social Work (27)								
COST OBJECT: POE-Social Work Program Growth (51-3527-7003)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								5,332
TOTAL NET OPERATING EXPENSES								5,332
COST OBJECT TOTAL								5,332

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Social Work (27)

COST OBJECT: Online Program Funds - Social Work (51-3527-8000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Lecturer	Lecturer	00055173	095380	02			1.000	57,472
	SUBTOTAL FACULTY						1.000	57,472
	SUBTOTAL SALARIES & WAGES						1.000	57,472
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,598
519200 FICA CONTRIBUTION								4,397
519300 HEALTH INSURANCE CONTRIBUTION								27,300
519400 LIFE INSURANCE CONTRIBUTION								103
	SUBTOTAL BENEFITS							36,398
	TOTAL PERSONAL SERVICES							93,870
	COST OBJECT TOTAL							93,870

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)								
DEPARTMENT: Sociology (28)								
COST OBJECT: Sociology (51-3528-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Borchard, Kurt	Professor	00055581	095150	02			1.000	93,342
Liew, Hui P	Associate Professor	00055580	095152	02			1.000	70,464
Loughrin, Sandra M	Associate Professor	00055601	095152	02			1.000	70,686
Spencer, Suzanne L	Associate Professor	00055583	095152	02			0.600	48,075
	(51-3527-0100)Social Work		512000				0.00	2,984
	TOTAL Spencer, Suzanne L						1.00	89,080
	TOTAL 511000 TENURED FACULTY SALARIES						3.600	282,567
SUBTOTAL FACULTY							3.600	282,567
NONFACULTY								
512000 ACADEMIC ADMINISTRATION								
Spencer, Suzanne L	Chairperson	00058110	095140	02			0.400	32,053
Spencer, Suzanne L	Chairperson	00058110	095140	02			0.000	5,968
	(51-3527-0100)Social Work		512000				0.00	2,984
	TOTAL Spencer, Suzanne L						1.00	89,080
	TOTAL 512000 ACADEMIC ADMINISTRATION						0.400	38,021
516500 STUDENT HOURLY								
TBA	Student Worker (Soc)	00058771	095500	00			0.000	970
SUBTOTAL NONFACULTY							0.400	38,991
SUBTOTAL SALARIES & WAGES							4.000	321,558
BENEFITS								
519100 RETIREMENT CONTRIBUTION								25,647
519200 FICA CONTRIBUTION								24,525
519300 HEALTH INSURANCE CONTRIBUTION								56,270
519400 LIFE INSURANCE CONTRIBUTION								577
SUBTOTAL BENEFITS								107,019
TOTAL PERSONAL SERVICES								428,577
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								6,424
540000 TRAVEL EXPENSE								728
TOTAL NET OPERATING EXPENSES								7,152
COST OBJECT TOTAL								435,729

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: CAS Budget (99)

COST OBJECT: College of Arts & Sciences Unallocated (51-3599-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Assistant Professor	Assistant Professor	00055454	090352	02			0.000	35,280
Assistant Professor	Assistant Professor	00055477	090352	02			0.000	38,049
Assistant Professor	Assistant Professor	00055503	090352	02			0.000	38,199
Assistant Professor	Assistant Professor	00055597	090352	02			0.000	8,811
Assistant Professor	Assistant Professor	00055169	090352	02			1.000	47,638
Research Professor	Research Professor	00055438	095147	00			0.000	3,167
Professor	Professor	00055517	095150	02			0.500	46,928
Professor	Professor	00055523	095150	02			0.250	22,821
Professor	Professor	00055522	095150	02			0.000	7,953
Professor	Professor	00055453	095150	02			0.000	2,004
Professor	Professor	00055515	095150	02			0.000	1,947
Professor	Professor	00055573	095150	02			0.500	44,415
Professor	Professor	00055509	095150	02			0.500	46,579
Professor	Professor	00055404	095150	02			1.000	89,402
Professor	Professor	00055501	095150	02			1.000	97,486
Professor	Professor	00055534	095150	02			0.000	577
Professor	Professor	00055552	095150	02			1.000	88,339
Associate Professor	Associate Professor	00055450	095152	02			0.000	1,537
Associate Professor	Associate Professor	00055431	095152	02			1.000	70,127
Associate Professor	Associate Professor	00055436	095152	02			1.000	88,573
Associate Professor	Associate Professor	00055444	095152	02			1.000	71,503
Associate Professor	Associate Professor	00055528	095152	02			1.000	68,034
Associate Professor	Associate Professor	00055587	095152	02			1.000	74,104
Associate Professor	Associate Professor	00055599	095152	02			1.000	70,360
Assistant Professor	Assistant Professor	00055415	095154	02			1.000	90,249
Assistant Professor	Assistant Professor	00055102	095154	02			0.000	14,896
Assistant Professor	Assistant Professor	00055458	095154	02			0.000	7,596
Assistant Professor	Assistant Professor	00055541	095154	02			0.000	29,075
Assistant Professor	Assistant Professor	00055594	095154	02			0.000	6,796
Assistant Professor	Assistant Professor	00055607	095154	02			0.000	3,495
Assistant Professor	Assistant Professor	00055612	095154	02			0.000	12,040
Assistant Professor	Assistant Professor	00055484	095154	02			1.000	66,693
Assistant Professor	Assistant Professor	00055555	095154	02			0.256	23,695
Assistant Professor	Assistant Professor	00055604	095154	02			1.000	69,138
Assistant Instructor	Assistant Instructor	00054957	095159	00			0.400	86,835
Lecturer	Lecturer	6498 00055101	095380	02			0.000	9,196
Lecturer	Lecturer	00055147	095380	00			0.000	9,264

Fiscal Period July 1, 2026 through June 30, 2027

COST OBJECT: College of Arts & Sciences Unallocated (51-3599-0200)

519100 RETIREMENT CONTRIBUTION

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)
DEPARTMENT: CAS Budget (99)
COST OBJECT: College of Arts & Sciences Unallocated (51-3599-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
519200 FICA CONTRIBUTION								156,410
519300 HEALTH INSURANCE CONTRIBUTION								560,977
519400 LIFE INSURANCE CONTRIBUTION								3,680
	SUBTOTAL BENEFITS							884,633
	TOTAL PERSONAL SERVICES							2,931,204
	COST OBJECT TOTAL							2,931,204

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Health Science (18)

COST OBJECT: UNMC/HRSA-Host CN AHEC 2025-26 (56-3518-0003005)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Kempt, Shanon P	Education & Outreach Specialist	00057781	242300	12			0.170	9,715
	(51-3518-0300)Health Science Explorers Progr		513000				0.83	47,433
	TOTAL Kempt, Shanon P						1.00	57,148
McCarty, Sara	Program Coord of the Central NE AHEC	00057782	263300	12			0.960	64,025
	(51-3518-0300)Health Science Explorers Progr		513000				0.04	2,667
	TOTAL McCarty, Sara						1.00	66,692
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.130	73,740
514000 CLER/TECH/SERV WAGES								
Wayman, Barbara L	Office Associate	00056041	242409	12	125	21.705	0.060	2,709
	(51-3518-0100)Health Science Programs		514000				0.94	42,438
	TOTAL Wayman, Barbara L						1.00	45,147
	SUBTOTAL NONFACULTY						1.190	76,449
	SUBTOTAL SALARIES & WAGES						1.190	76,449
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,156
519200 FICA CONTRIBUTION								5,848
519300 HEALTH INSURANCE CONTRIBUTION								27,322
519400 LIFE INSURANCE CONTRIBUTION								138
	SUBTOTAL BENEFITS							38,464
	TOTAL PERSONAL SERVICES							114,913
	COST OBJECT TOTAL							114,913

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: History (19)

COST OBJECT: #01062210 Gene Hamaker Faculty Fellow (57-3519-0001001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
T.B.A.(HAMAKER FELLOWSHIP)	Hamaker Endowed Faculty Fellowship	00054966	095156	00			0.000	3,459
	SUBTOTAL FACULTY						0	3,459
	SUBTOTAL SALARIES & WAGES						0.000	3,459
BENEFITS								
519100 RETIREMENT CONTRIBUTION								277
519200 FICA CONTRIBUTION								265
519400 LIFE INSURANCE CONTRIBUTION								6
	SUBTOTAL BENEFITS							548
	TOTAL PERSONAL SERVICES							4,007
	COST OBJECT TOTAL							4,007

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: College of Arts & Sciences (35)

DEPARTMENT: Music, Theatre & Dance (22)

COST OBJECT: #01127650 ML MacDonald Collab Piano Fund (57-3522-0005001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Kim, Mirim	Collaborative Pianist	00058488	332300	02			0.250	16,929
	(51-3522-0100)Music		513000				0.50	31,440
	TOTAL Kim, Mirim						0.75	48,369
	SUBTOTAL NONFACULTY						0.250	16,929
	SUBTOTAL SALARIES & WAGES						0.250	16,929
BENEFITS								
519100 RETIREMENT CONTRIBUTION								1,354
519200 FICA CONTRIBUTION								1,295
519300 HEALTH INSURANCE CONTRIBUTION								213
519400 LIFE INSURANCE CONTRIBUTION								30
	SUBTOTAL BENEFITS							2,892
	TOTAL PERSONAL SERVICES							19,821
	COST OBJECT TOTAL							19,821

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Executive Administration (41)
DEPARTMENT: Chancellor's Office (01)
COST OBJECT: Chancellor's Office (51-4101-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Schnoor, Neal H	Chancellor	00058000	095100	12			1.000	365,650
Falconer, John	Sr Advisor to Chancellor for Exec Affrs	00058015	095106	12			1.000	163,909
TOTAL 512100 ADMINISTRATIVE - PERMANENT							2.000	529,559
513000 MGR/PROFESSIONAL SAL								
Jahn, Eileen M	Campus Events & Projects Coordinator	00056155	242307	12	2080	27.731	1.000	57,680
Milks, Kristi	Senior Executive Associate	00058363	242308	12			1.000	86,520
TOTAL 513000 MGR/PROFESSIONAL SAL							2.000	144,200
SUBTOTAL NONFACULTY							4.000	673,759
SUBTOTAL SALARIES & WAGES							4.000	673,759
BENEFITS								
519100 RETIREMENT CONTRIBUTION								53,901
519200 FICA CONTRIBUTION								40,311
519300 HEALTH INSURANCE CONTRIBUTION								72,608
519400 LIFE INSURANCE CONTRIBUTION								692
SUBTOTAL BENEFITS								167,512
TOTAL PERSONAL SERVICES								841,271
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								25,048
540000 TRAVEL EXPENSE								6,869
TOTAL NET OPERATING EXPENSES								31,917
COST OBJECT TOTAL								873,188

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Executive Administration (41)

DEPARTMENT: Chancellor General (02)

COST OBJECT: Chancellor's Executive Management/Dev (51-4102-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
Assistant Instructor	Assistant Instructor	00054957	095159	00			0.000	4,766
	SUBTOTAL FACULTY						0	4,766
	SUBTOTAL SALARIES & WAGES						0.000	4,766
BENEFITS								
519100 RETIREMENT CONTRIBUTION								381
519200 FICA CONTRIBUTION								365
519400 LIFE INSURANCE CONTRIBUTION								9
	SUBTOTAL BENEFITS							755
	TOTAL PERSONAL SERVICES							5,521
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								22,240
550000 CAPITAL OUTLAY								2,083
	TOTAL NET OPERATING EXPENSES							24,323
	COST OBJECT TOTAL							29,844

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Dean of Students Office (01)								
COST OBJECT: Student Affairs Office (51-4201-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Cromer, Dawn R	Business Operations Specialist	00056123	243300	12			0.150	9,946
	(51-4436-0200)Creative Services		513000				0.85	56,361
	TOTAL Cromer, Dawn R						1.00	66,307
514000 CLER/TECH/SERV WAGES								
Frickey, Loretta L	Student Support Projects Specialist	00056103	242412	12	978	25.989	0.470	25,417
	(53-4202-0100)RB Student Affairs		514000				0.53	28,640
	TOTAL Frickey, Loretta L						1.00	54,057
Student Support Projects Specialist	Student Support Projects Specialist	00056103	242412	12			0.000	263
	TOTAL 514000 CLER/TECH/SERV WAGES						0.470	25,680
	SUBTOTAL NONFACULTY						0.620	35,626
	SUBTOTAL SALARIES & WAGES						0.620	35,626
BENEFITS								
519100 RETIREMENT CONTRIBUTION								2,850
519200 FICA CONTRIBUTION								2,725
519300 HEALTH INSURANCE CONTRIBUTION								13,273
519400 LIFE INSURANCE CONTRIBUTION								64
	SUBTOTAL BENEFITS							18,912
	TOTAL PERSONAL SERVICES							54,538
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								3,999
	TOTAL NET OPERATING EXPENSES							3,999
	COST OBJECT TOTAL							58,537

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Student Affairs General (02)								
COST OBJECT: Student Affairs Division State Travel (51-4202-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
540000 TRAVEL EXPENSE								
TOTAL NET OPERATING EXPENSES								4,750
COST OBJECT TOTAL								4,750

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Student Affairs General (02)								
COST OBJECT: Social/Cultural Development (51-4202-0400)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Hardwick Jr, Donald P	Asst Dir Std-t-Fam Trans & Leadership	00058341	253304	12			0.515	28,644
	(53-4252-0300)RB Student Center		513000				0.49	27,058
	TOTAL Hardwick Jr, Donald P						1.00	55,702
	SUBTOTAL NONFACULTY						0.515	28,644
	SUBTOTAL SALARIES & WAGES						0.515	28,644
BENEFITS								
519200 FICA CONTRIBUTION								2,191
519300 HEALTH INSURANCE CONTRIBUTION								4,016
519400 LIFE INSURANCE CONTRIBUTION								52
	SUBTOTAL BENEFITS							6,259
	TOTAL PERSONAL SERVICES							34,903
	COST OBJECT TOTAL							34,903

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Student Affairs General (02)

COST OBJECT: Student Conduct Office (51-4202-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Sanchez, Augustine M	Dir Community Standards & Stu Conduct	00058399	254300	12			0.343	26,584
	(53-4202-0100)RB Student Affairs		513000				0.66	48,091
	TOTAL Sanchez, Augustine M						1.00	74,675
	SUBTOTAL NONFACULTY						0.343	26,584
	SUBTOTAL SALARIES & WAGES						0.343	26,584
BENEFITS								
519100 RETIREMENT CONTRIBUTION								2,127
519200 FICA CONTRIBUTION								2,034
519300 HEALTH INSURANCE CONTRIBUTION								2,652
519400 LIFE INSURANCE CONTRIBUTION								48
	SUBTOTAL BENEFITS							6,861
	TOTAL PERSONAL SERVICES							33,445
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								980
	TOTAL NET OPERATING EXPENSES							980
	COST OBJECT TOTAL							34,425

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Student Affairs General (02)

COST OBJECT: First Gen Programs (51-4202-0800)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Virgilio, Abel F	Asst Director of First Gen Programs	00058411	253300	12			1.000	51,500
	SUBTOTAL NONFACULTY						1.000	51,500
	SUBTOTAL SALARIES & WAGES						1.000	51,500
BENEFITS								
519100 RETIREMENT CONTRIBUTION								3,348
519200 FICA CONTRIBUTION								3,940
519300 HEALTH INSURANCE CONTRIBUTION								8,832
519400 LIFE INSURANCE CONTRIBUTION								93
	SUBTOTAL BENEFITS							16,213
	TOTAL PERSONAL SERVICES							67,713
	COST OBJECT TOTAL							67,713

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Admissions (10)								
COST OBJECT: Admissions (51-4210-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Holt, Jodi J	Director, Admissions	00058227	095082	12			1.000	109,726
513000 MGR/PROFESSIONAL SAL								
Teichmeier, Andrea M	Admissions Systems Coordinator	00058329	242300	12			1.000	58,056
Campus Visit Coordinator	Campus Visit Coordinator	00058045	252300	24			1.000	47,380
Admissions Recruiter	Admissions Recruiter	00058039	252303	12			0.000	150
Admissions Recruiter	Admissions Recruiter	00058406	252303	12	2080	20.798	1.000	43,260
Clausen, Madelynn L	Admissions Recruiter	00058416	252303	12	2080	19.808	1.000	41,200
Leiva Lopez, Erick A	Admissions Recruiter	00058039	252303	12	2080	20.798	1.000	43,260
Moulton, Timothy M	Transfer Recruitment Specialist	00058315	252303	12			1.000	47,741
Orellana, Jose M	Admissions Recruiter	00058331	252303	12	2080	20.798	1.000	43,260
Buechler, Lindsay K	Asst Director for Enrollment Experiences	00058464	253316	12			1.000	54,075
Pierce-Panowicz, Nathaniel P	Asst Director First-Yr Recruitment	00057771	253316	12			1.000	54,075
TOTAL 513000 MGR/PROFESSIONAL SAL							9.000	432,457
514000 CLER/TECH/SERV WAGES								
Seevers, Patricia K	Office Associate	00056051	242409	12	2080	18.631	1.000	38,753
Admissions Processing Specialist	Admissions Processing Specialist	00056151	252501	12	1040	17.852	0.500	14,322
Smith, Julie A	Sr. Enrollment Services Processing Spec	00056095	252501	12	2080	21.932	1.000	45,619
TOTAL 514000 CLER/TECH/SERV WAGES							2.500	98,694
516500 STUDENT HOURLY								
TBA	Tour Guide Student Worker	00058881	095500	00			0.000	39,976
SUBTOTAL NONFACULTY							12.500	680,853
SUBTOTAL SALARIES & WAGES							12.500	680,853
BENEFITS								
519100 RETIREMENT CONTRIBUTION								36,613
519200 FICA CONTRIBUTION								49,027
519300 HEALTH INSURANCE CONTRIBUTION								240,263
519400 LIFE INSURANCE CONTRIBUTION								1,154
SUBTOTAL BENEFITS								327,057
TOTAL PERSONAL SERVICES								1,007,910
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								70,968
521000 PLANNED OPERATING EXPENSES								42,500
521000 PLANNED OPERATING EXPENSES								42,500
521000 PLANNED OPERATING EXPENSES								30,760
521000 PLANNED OPERATING EXPENSES								75,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)
DEPARTMENT: Admissions (10)
COST OBJECT: Admissions (51-4210-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
521000 PLANNED OPERATING EXPENSES								15,000
	TOTAL 521000 PLANNED OPERATING EXPENSES						0.000	276,728
540000 TRAVEL EXPENSE								21,585
540000 TRAVEL EXPENSE								8,550
	TOTAL 540000 TRAVEL EXPENSE						0.000	30,135
	TOTAL NET OPERATING EXPENSES							306,863
	COST OBJECT TOTAL							1,314,773

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Admissions (10)								
COST OBJECT: National Student Exchange (51-4210-0300)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								2,589
TOTAL NET OPERATING EXPENSES								2,589
COST OBJECT TOTAL								2,589

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Admissions (10)								
COST OBJECT: Admissions-Recruitment Support (51-4210-0400)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								
COST OBJECT TOTAL								

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Academic Advising & Career Development (12)								
COST OBJECT: Academic Advising & Career Development (51-4212-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Gibbs, John M	Director, Academic & Career Services	00058225	254304	12			1.000	82,530
513000 MGR/PROFESSIONAL SAL								
Mullen, Lauryn D	Ac Advising & Career Development Coord	00056086	252300	12			1.000	42,436
Rodehorst, Shawn W	Student Success Advisor	00058758	252306	12			0.000	18,966
	(53-7713-0700)ST-Golf - Women		512100				0.48	34,079
	TOTAL Rodehorst, Shawn W						0.48	53,045
Beaman, Emily M	Assistant Director of Career Development	00058324	253300	12			1.000	58,297
Meyer, Brianna L	Career Specialist	00058434	253300	12			1.000	47,741
Exstrom, Suzanne R	Asst Director of Academic Advising	00058386	253305	12			1.000	53,000
Mercer, Angela C	Senior Academic Advisor	00058449	253305	12			0.181	8,633
	(52-4212-0200)AACD Engagement & Operations F		513000				0.82	40,367
	TOTAL Mercer, Angela C						1.00	49,000
	TOTAL 513000 MGR/PROFESSIONAL SAL						4.181	229,073
514000 CLER/TECH/SERV WAGES								
Ac Advising & Career Development Coord	Ac Advising & Career Development Coord	00056086	252300	12			0.000	1,666
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Student Success Advisor	Student Success Advisor	00058758	252306	12			0.000	-18,966
	SUBTOTAL NONFACULTY						5.181	294,303
	SUBTOTAL SALARIES & WAGES						5.181	294,303
BENEFITS								
519100 RETIREMENT CONTRIBUTION								19,433
519200 FICA CONTRIBUTION								22,514
519300 HEALTH INSURANCE CONTRIBUTION								100,580
519400 LIFE INSURANCE CONTRIBUTION								530
	SUBTOTAL BENEFITS							143,057
	TOTAL PERSONAL SERVICES							437,360
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								2,475
	TOTAL NET OPERATING EXPENSES							2,475
	COST OBJECT TOTAL							439,835

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Enrollment Services (14)								
COST OBJECT: Enrollment Mgmt & Marketing (51-4214-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Green, Bradley J	Chief Enrollment Management Officer	00058201	244300	12			1.000	123,600
	SUBTOTAL NONFACULTY						1.000	123,600
	SUBTOTAL SALARIES & WAGES						1.000	123,600
BENEFITS								
519100 RETIREMENT CONTRIBUTION								9,888
519200 FICA CONTRIBUTION								9,455
519300 HEALTH INSURANCE CONTRIBUTION								26,496
519400 LIFE INSURANCE CONTRIBUTION								216
	SUBTOTAL BENEFITS							46,055
	TOTAL PERSONAL SERVICES							169,655
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								30,000
521000 PLANNED OPERATING EXPENSES								6,951
	TOTAL 521000 PLANNED OPERATING EXPENSES						0.000	36,951
540000 TRAVEL EXPENSE								5,000
	TOTAL NET OPERATING EXPENSES							41,951
	COST OBJECT TOTAL							211,606

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Enrollment Services (14)								
COST OBJECT: Enrollment Technology Strategies (51-4214-0400)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Pierson, Lydia C	Director, Enrollment Strategy & Insights	00057740	304300	12			1.000	70,983
	(52-2610-0200)UNK Online Distance Fee		512100				0.00	38,235
	TOTAL Pierson, Lydia C						1.00	109,218
513000 MGR/PROFESSIONAL SAL								
Kuta, Susan R	CRM Specialist	00057762	343300	12			1.000	54,834
	(52-2610-0200)UNK Online Distance Fee		513000				0.00	9,638
	TOTAL Kuta, Susan R						1.00	64,472
	SUBTOTAL NONFACULTY						2.000	125,817
	SUBTOTAL SALARIES & WAGES						2.000	125,817
BENEFITS								
519100 RETIREMENT CONTRIBUTION								10,065
519200 FICA CONTRIBUTION								9,625
519400 LIFE INSURANCE CONTRIBUTION								226
	SUBTOTAL BENEFITS							19,916
	TOTAL PERSONAL SERVICES							145,733
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								3,698
	TOTAL NET OPERATING EXPENSES							3,698
	COST OBJECT TOTAL							149,431

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Financial Aid (15)								
COST OBJECT: Office of Financial Aid (51-4215-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Director, Financial Aid	Director, Financial Aid	00058231	095082	12			0.000	409
Dobry, Rebecca	Director, Financial Aid	00058231	095082	12			1.000	103,000
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						1.000	103,409
513000 MGR/PROFESSIONAL SAL								
Artz, Kristina M	Asst Dir Financial Aid-Counselor/Scholar	00058311	253300	12			1.000	55,697
Campbell III, Joseph G	Assistant Director	00058385	253300	12			0.717	35,804
	(54-2313-2027054)FWS Job Location & Developm		513000				0.28	13,210
	TOTAL Campbell III, Joseph G						1.00	49,014
Johnson, Matthew D	Sr Asst Dir Financial Aid-Counselor/Loan	00058387	253300	12			1.000	65,399
Skarka, Lori A	Asst Director Military & Veteran Serv	00058276	253300	12			1.000	54,767
Financial Aid Systems & Operations Spec	Financial Aid Systems & Operations Spec	00058306	303300	12			0.000	10,822
Whittaker, Olivia A	Financial Aid Systems & Operations Spec	00058306	303300	12			1.000	70,040
	TOTAL 513000 MGR/PROFESSIONAL SAL						4.717	292,529
514000 CLER/TECH/SERV WAGES								
Student Services Specialist	Student Services Specialist	00056116	242409	12	2080	18.036	1.000	37,514
Sr. Enrollment Services Processing Spec	Sr. Enrollment Services Processing Spec	00056110	252501	12	1040	21.932	0.500	22,809
	TOTAL 514000 CLER/TECH/SERV WAGES						1.500	60,323
516500 STUDENT HOURLY								
TBA	Student Worker - Office	00058896	095500	00			0.000	11,770
	SUBTOTAL NONFACULTY						7.217	468,031
	SUBTOTAL SALARIES & WAGES						7.217	468,031
BENEFITS								
519100 RETIREMENT CONTRIBUTION								36,501
519200 FICA CONTRIBUTION								34,904
519300 HEALTH INSURANCE CONTRIBUTION								150,775
519400 LIFE INSURANCE CONTRIBUTION								821
	SUBTOTAL BENEFITS							223,001
	TOTAL PERSONAL SERVICES							691,032
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								9,403
540000 TRAVEL EXPENSE								1,635
	TOTAL NET OPERATING EXPENSES							11,038
	COST OBJECT TOTAL							702,070

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Student Engagement (16)								
COST OBJECT: Leadership & Success (51-4216-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Leadership Community Coordinator	Leadership Community Coordinator	00057758	253300	12	2039	19.808	0.980	51,522
Assistant Director of Campus Activities	Assistant Director of Campus Activities	00058392	253310	12			0.000	714
Paez, Estefano	Assistant Director of Campus Activities	00058392	253310	12	2080	19.808	1.000	41,200
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.980	93,436
514000 CLER/TECH/SERV WAGES								
Gapp, Amber L	Student Engagement & Leadership Operatio	00056141	242415	12	83	20.488	0.040	1,701
	(53-4311-1500)ID Card Student Fees		514000				0.50	21,164
	(53-4252-0300)RB Student Center		514000				0.46	19,750
	TOTAL Gapp, Amber L						1.00	42,615
	SUBTOTAL NONFACULTY						2.020	95,137
	SUBTOTAL SALARIES & WAGES						2.020	95,137
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,289
519200 FICA CONTRIBUTION								7,278
519300 HEALTH INSURANCE CONTRIBUTION								35,136
519400 LIFE INSURANCE CONTRIBUTION								171
	SUBTOTAL BENEFITS							46,874
	TOTAL PERSONAL SERVICES							142,011
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								2,956
	TOTAL NET OPERATING EXPENSES							2,956
	COST OBJECT TOTAL							144,967

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Student Records & Registration (17)								
COST OBJECT: Sdt Rec-Commencement (51-4217-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								7,875
TOTAL NET OPERATING EXPENSES								7,875
COST OBJECT TOTAL								7,875

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Student Records & Registration (17)								
COST OBJECT: Student Records (51-4217-0300)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Neal, Lisa M	University Registrar	00058234	095082	12			0.985	136,578
	(52-4217-0200)Transcripts Revolving		512100				0.02	2,080
	TOTAL Neal, Lisa M						1.00	138,658
513000 MGR/PROFESSIONAL SAL								
Sanford, Madison M	Student Systems Reporting Specialist	00058618	243300	12			0.500	30,208
	(51-2210-0700)Institutional Research		513000				0.50	30,208
	TOTAL Sanford, Madison M						1.00	60,416
Assist Registrar Academic Support Serv	Assist Registrar Academic Support Serv	00058405	253300	12			1.000	57,717
Lefler, Trista L	Associate University Registrar	00058348	253300	12			1.000	82,750
Waters, Mallory M	Assistant Registrar Transfer Systems	00057763	253300	12			1.000	48,863
Seitler, Kimberly K	Asst Registrar	00058338	253306	12			1.000	67,968
	(52-4217-0200)Transcripts Revolving		513000				0.00	2,032
	TOTAL Seitler, Kimberly K						1.00	70,000
Valencia, Gabriela N	Coordinator of Academic Publications	00058422	303300	12			1.000	51,742
	TOTAL 513000 MGR/PROFESSIONAL SAL						5.500	339,248
514000 CLER/TECH/SERV WAGES								
Tadlock, Laura A	Administrative Specialist	00056083	242409	12	1924	23.557	1.000	45,324
	(52-4217-0200)Transcripts Revolving		514000				0.00	3,676
	TOTAL Tadlock, Laura A						1.00	49,000
Dymond, Megan L	Education Records Assessor	00056124	252302	12	2046	19.230	1.000	39,347
	(52-4217-0100)Student Directory Revolving		514000				0.00	653
	TOTAL Dymond, Megan L						1.00	40,000
Klimek, Margaret O	Education Records Assessor	00056002	252302	12	1882	19.952	1.000	37,564
	(52-4217-0200)Transcripts Revolving		514000				0.00	3,936
	TOTAL Klimek, Margaret O						1.00	41,500
Edwards, Vickie S	Enrollment Evaluator	00056001	252501	12	1930	22.229	1.000	42,898
	(52-4217-0200)Transcripts Revolving		514000				0.00	3,339
	TOTAL Edwards, Vickie S						1.00	46,237
Frederick, William B	Enrollment Evaluator	00056020	252501	12	1909	22.115	1.000	42,219
	(52-4217-0100)Student Directory Revolving		514000				0.00	3,781
	TOTAL Frederick, William B						1.00	46,000
Graduation Coordinator	Graduation Coordinator	00056000	252501	12			0.000	1,317
Vizcaino, Samantha S	Graduation Coordinator	00056000	252501	12	1986	22.115	1.000	43,920
	(52-4217-0200)Transcripts Revolving		514000				0.00	2,079
	TOTAL Vizcaino, Samantha S						1.00	45,999
	TOTAL 514000 CLER/TECH/SERV WAGES	6521					6.000	252,589
516500 STUDENT HOURLY								

GENERAL OPERATING BUDGET
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Student Records & Registration (17)

COST OBJECT: Student Records (51-4217-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
TBA	Student Worker	00058916	095500	00			0.000	3,772
	SUBTOTAL NONFACULTY						12.485	732,187
	SUBTOTAL SALARIES & WAGES						12.485	732,187
BENEFITS								
519100 RETIREMENT CONTRIBUTION								49,348
519200 FICA CONTRIBUTION								55,724
519300 HEALTH INSURANCE CONTRIBUTION								256,733
519400 LIFE INSURANCE CONTRIBUTION								1,281
	SUBTOTAL BENEFITS							363,086
	TOTAL PERSONAL SERVICES							1,095,273
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								6,145
540000 TRAVEL EXPENSE								1,279
	TOTAL NET OPERATING EXPENSES							7,424
	COST OBJECT TOTAL							1,102,697

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Loper Success Hub (19)

COST OBJECT: Loper Success Hub (51-4219-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Fields, James A	Assistant Director of Disability Service	00058217	253300	12			1.000	55,219
Estes, Aaron G	Senior Director	00058211	254303	12			0.889	87,648
	(52-4219-0100)Academic Success Fee-Loper Suc		513000				0.11	18,017
	TOTAL Estes, Aaron G						1.00	105,665
Senior Director	Senior Director	00058211	254303	12			0.000	38
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.889	142,905
514000 CLER/TECH/SERV WAGES								
McClure, Johanna R	Office Associate	00056052	242409	12	2080	18.320	1.000	38,106
	SUBTOTAL NONFACULTY						2.889	181,011
	SUBTOTAL SALARIES & WAGES						2.889	181,011
BENEFITS								
519100 RETIREMENT CONTRIBUTION								7,751
519200 FICA CONTRIBUTION								13,847
519300 HEALTH INSURANCE CONTRIBUTION								43,047
519400 LIFE INSURANCE CONTRIBUTION								326
	SUBTOTAL BENEFITS							64,971
	TOTAL PERSONAL SERVICES							245,982
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								13,350
	TOTAL NET OPERATING EXPENSES							13,350
	COST OBJECT TOTAL							259,332

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Tutoring and Academic Support (20)

COST OBJECT: Tutoring & Academic Support (51-4220-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Learning Strategies Coordinator	Learning Strategies Coordinator	00058376	253305	12			0.800	11,833
Bahr, Emily A	Director of Tutoring & Academic Support	00058229	264300	12			0.342	25,393
	(52-4220-0100)Acad Success Fee-Tutoring & Ac		513000				0.66	48,767
	TOTAL Bahr, Emily A						1.00	74,160
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.142	37,226
514000 CLER/TECH/SERV WAGES								
Loper Success Hub Operations Spec	Loper Success Hub Operations Spec	00056127	242415	12	410	20.749	0.197	8,512
	SUBTOTAL NONFACULTY						1.339	45,738
	SUBTOTAL SALARIES & WAGES						1.339	45,738
BENEFITS								
519100 RETIREMENT CONTRIBUTION								3,659
519200 FICA CONTRIBUTION								3,499
519300 HEALTH INSURANCE CONTRIBUTION								30,215
519400 LIFE INSURANCE CONTRIBUTION								82
	SUBTOTAL BENEFITS							37,455
	TOTAL PERSONAL SERVICES							83,193
	COST OBJECT TOTAL							83,193

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Intramurals (53)

COST OBJECT: Intramurals State Budget (51-4253-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
TBA	Assistant Director of Operations	00056119	373302	00			0.363	17,787
Sport Programs Coordinator	Sport Programs Coordinator	00055497	373304	00			1.000	46,350
Director of Campus Recreation	Director of Campus Recreation	00057752	374301	00			0.450	33,372
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.813	97,509
516500 STUDENT HOURLY								
TBA	Student Worker - Intramurals	00058811	095500	00			0.000	9,105
	SUBTOTAL NONFACULTY						1.813	106,614
	SUBTOTAL SALARIES & WAGES						1.813	106,614
BENEFITS								
519100 RETIREMENT CONTRIBUTION								7,801
519200 FICA CONTRIBUTION								7,459
519300 HEALTH INSURANCE CONTRIBUTION								32,678
519400 LIFE INSURANCE CONTRIBUTION								176
	SUBTOTAL BENEFITS							48,114
	TOTAL PERSONAL SERVICES							154,728
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								10,530
	TOTAL NET OPERATING EXPENSES							10,530
	COST OBJECT TOTAL							165,258

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Admissions (10)

COST OBJECT: New Student Enrollment Fee (52-4210-0400)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
TBA	Summer Counselor/Advisor	00058090	253300	00			1.000	42,749
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Summer Counselor/Advisor	Summer Counselor/Advisor	00058090	253300	00			0.000	-42,749
	SUBTOTAL NONFACULTY						1.000	0
	SUBTOTAL SALARIES & WAGES						1.000	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Academic Advising & Career Development (12)

COST OBJECT: AACD Engagement & Operations Fund (52-4212-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Mercer, Angela C	Senior Academic Advisor	00058449	253305	12			0.819	40,367
	(51-4212-0100)Academic Advising & Career Dev		513000				0.18	8,633
	TOTAL Mercer, Angela C						1.00	49,000
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Senior Academic Advisor	Senior Academic Advisor	00058449	253305	12			0.000	-40,367
	SUBTOTAL NONFACULTY						0.819	0
	SUBTOTAL SALARIES & WAGES						0.819	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Student Records & Registration (17)

COST OBJECT: Student Directory Revolving (52-4217-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Dymond, Megan L	Education Records Assessor	00056124	252302	12	34	19.230	0.000	653
	(51-4217-0300)Student Records		514000				1.00	39,347
	TOTAL Dymond, Megan L						1.00	40,000
Frederick, William B	Enrollment Evaluator	00056020	252501	12	171	22.115	0.000	3,781
	(51-4217-0300)Student Records		514000				1.00	42,219
	TOTAL Frederick, William B						1.00	46,000
	TOTAL 514000 CLER/TECH/SERV WAGES						0.000	4,434
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Education Records Assessor	Education Records Assessor	00056124	252302	12			0.000	-653
Enrollment Evaluator	Enrollment Evaluator	00056020	252501	12			0.000	-3,781
	TOTAL 518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES						0.000	-4,434
	SUBTOTAL NONFACULTY						0	0
	SUBTOTAL SALARIES & WAGES						0.000	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Student Records & Registration (17)

COST OBJECT: Transcripts Revolving (52-4217-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Neal, Lisa M	University Registrar	00058234	095082	12			0.015	2,080
	(51-4217-0300)Student Records		512100				0.99	136,578
	TOTAL Neal, Lisa M						1.00	138,658
513000 MGR/PROFESSIONAL SAL								
Seitler, Kimberly K	Asst Registrar	00058338	253306	12			0.000	2,032
	(51-4217-0300)Student Records		513000				1.00	67,968
	TOTAL Seitler, Kimberly K						1.00	70,000
514000 CLER/TECH/SERV WAGES								
Tadlock, Laura A	Administrative Specialist	00056083	242409	12	156	23.557	0.000	3,676
	(51-4217-0300)Student Records		514000				1.00	45,324
	TOTAL Tadlock, Laura A						1.00	49,000
Klimek, Margaret O	Education Records Assessor	00056002	252302	12	198	19.952	0.000	3,936
	(51-4217-0300)Student Records		514000				1.00	37,564
	TOTAL Klimek, Margaret O						1.00	41,500
Edwards, Vickie S	Enrollment Evaluator	00056001	252501	12	150	22.229	0.000	3,339
	(51-4217-0300)Student Records		514000				1.00	42,898
	TOTAL Edwards, Vickie S						1.00	46,237
Vizcaino, Samantha S	Graduation Coordinator	00056000	252501	12	94	22.115	0.000	2,079
	(51-4217-0300)Student Records		514000				1.00	43,920
	TOTAL Vizcaino, Samantha S						1.00	45,999
	TOTAL 514000 CLER/TECH/SERV WAGES						0.000	13,030
518955 NEGATIVE BUDGET-ACAD/ADMIN WAGES								
University Registrar	University Registrar	00058234	095082	12			0.000	-2,080
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Asst Registrar	Asst Registrar	00058338	253306	12			0.000	-2,032
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Administrative Specialist	Administrative Specialist	00056083	242409	12			0.000	-3,676
Education Records Assessor	Education Records Assessor	00056002	252302	12			0.000	-3,936
Enrollment Evaluator	Enrollment Evaluator	00056001	252501	12			0.000	-3,339
Graduation Coordinator	Graduation Coordinator	00056000	252501	12			0.000	-2,079
	TOTAL 518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES						0.000	-13,030
SUBTOTAL NONFACULTY							0.015	0
SUBTOTAL SALARIES & WAGES							0.015	0
TOTAL PERSONAL SERVICES								0
COST OBJECT TOTAL								0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Loper Success Hub (19)

COST OBJECT: Academic Success Fee-Loper Success Hub (52-4219-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Lopez, Anyssa S	TRIO-SSS Advisor	00058407	253305	12			0.100	4,532
	(54-4218-0029001)Student Support Services 20		513000				0.90	40,795
	TOTAL Lopez, Anyssa S						1.00	45,327
Stevens, Christina D	TRIO Advisor	00058309	253305	12			0.097	4,397
	(54-4218-0029001)Student Support Services 20		513000				0.90	40,931
	TOTAL Stevens, Christina D						1.00	45,328
Harvey, Rashawn D	Director	00058408	254300	12			0.034	2,536
	(54-4218-0029001)Student Support Services 20		513000				0.97	71,624
	TOTAL Harvey, Rashawn D						1.00	74,160
Estes, Aaron G	Senior Director	00058211	254303	12			0.111	18,017
	(51-4219-0100)Loper Success Hub		513000				0.89	87,648
	TOTAL Estes, Aaron G						1.00	105,665
Chramosta, Lacy A	Loper Success Data Specialist	00058226	303300	12			1.000	60,416
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.342	89,898
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
TRIO Advisor	TRIO Advisor	00058309	253305	00			0.000	-4,397
TRIO-SSS Advisor	TRIO-SSS Advisor	00058407	253305	00			0.000	-4,532
Director	Director	00058408	254300	00			0.000	-2,536
Senior Director	Senior Director	00058211	254303	12			0.000	-18,017
Loper Success Data Specialist	Loper Success Data Specialist	00058226	303300	12			0.000	-60,416
	TOTAL 518960 NEGATIVE BUDGET-MGR/PROF WAGES						0.000	-89,898
SUBTOTAL NONFACULTY							1.342	0
SUBTOTAL SALARIES & WAGES							1.342	0
TOTAL PERSONAL SERVICES								0
COST OBJECT TOTAL								0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Tutoring and Academic Support (20)

COST OBJECT: Acad Success Fee-Tutoring & Acad Support (52-4220-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Morse, Jaiden L	Student Success Coordinator	00058673	253300	12			1.000	48,801
Unger, Sydney	Asst Dir of Tutoring & Academic Support	00058375	253300	12			1.000	54,950
Bahr, Emily A	Director of Tutoring & Academic Support	00058229	264300	12			0.658	48,767
	(51-4220-0100)Tutoring & Academic Support		513000				0.34	25,393
	TOTAL Bahr, Emily A						1.00	74,160
	TOTAL 513000 MGR/PROFESSIONAL SAL						2.658	152,518
514000 CLER/TECH/SERV WAGES								
Loper Success Hub Operations Spec	Loper Success Hub Operations Spec	00056127	242415	12	1670	20.749	0.803	34,646
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Asst Dir of Tutoring & Academic Support	Asst Dir of Tutoring & Academic Support	00058375	253300	12			0.000	-54,950
Student Success Coordinator	Student Success Coordinator	00058673	253300	12			0.000	-48,801
Director of Tutoring & Academic Support	Director of Tutoring & Academic Support	00058229	264300	12			0.000	-48,767
	TOTAL 518960 NEGATIVE BUDGET-MGR/PROF WAGES						0.000	-152,518
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Loper Success Hub Operations Spec	Loper Success Hub Operations Spec	00056127	242415	12			0.000	-34,646
	SUBTOTAL NONFACULTY						3.461	0
	SUBTOTAL SALARIES & WAGES						3.461	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Student Life Budget (99)								
COST OBJECT: Budget Adjustment Revolving - Student Af (52-4299-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								323
TOTAL NET OPERATING EXPENSES								323
COST OBJECT TOTAL								323

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Student Affairs General (02)								
COST OBJECT: RB Student Affairs (53-4202-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Holman, George P	Assoc Vice Chancellor for Stu Affairs	00058203	095112	12			1.000	155,713
513000 MGR/PROFESSIONAL SAL								
CARE Manager	CARE Manager	00058688	242300	12			0.553	18,665
Sanchez, Augustine M	Dir Community Standards & Stu Conduct	00058399	254300	12			0.657	48,091
	(51-4202-0500)Student Conduct Office		513000				0.34	26,584
	TOTAL Sanchez, Augustine M						1.00	74,675
Aspen, Ranae L	Care Team Mngr & Wellbeing Educator	00058370	293300	12			0.250	12,875
	(53-4251-0102)SHC-Counseling Center		513000				0.75	38,625
	TOTAL Aspen, Ranae L						1.00	51,500
Care Team Mngr & Wellbeing Educator	Care Team Mngr & Wellbeing Educator	00058370	293300	12			0.000	1,957
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.460	81,588
514000 CLER/TECH/SERV WAGES								
Frickey, Loretta L	Student Support Projects Specialist	00056103	242412	12	1102	25.989	0.530	28,640
	(51-4201-0100)Student Affairs Office		514000				0.47	25,417
	TOTAL Frickey, Loretta L						1.00	54,057
Student Support Projects Specialist	Student Support Projects Specialist	00056103	242412	12			0.000	318
	TOTAL 514000 CLER/TECH/SERV WAGES						0.530	28,958
SUBTOTAL NONFACULTY							2.990	266,259
SUBTOTAL SALARIES & WAGES							2.990	266,259
BENEFITS								
519100 RETIREMENT CONTRIBUTION								21,301
519200 FICA CONTRIBUTION								20,369
519300 HEALTH INSURANCE CONTRIBUTION								51,517
519400 LIFE INSURANCE CONTRIBUTION								415
SUBTOTAL BENEFITS								93,602
TOTAL PERSONAL SERVICES								359,861
OPERATING EXPENSE								
540000 TRAVEL EXPENSE								5,000
TOTAL NET OPERATING EXPENSES								5,000
COST OBJECT TOTAL								364,861

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)
DEPARTMENT: Student Affairs General (02)
COST OBJECT: RB Contingency Maintenance (53-4202-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								10,000
TOTAL NET OPERATING EXPENSES								10,000
COST OBJECT TOTAL								10,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Enrollment Services (14)								
COST OBJECT: RB Enrollment Mgmt & Marketing (53-4214-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Andresen, Amanda K	CRM Communications Lead	00056082	343302	12			1.000	61,431
	SUBTOTAL NONFACULTY						1.000	61,431
	SUBTOTAL SALARIES & WAGES						1.000	61,431
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,914
519200 FICA CONTRIBUTION								4,699
519300 HEALTH INSURANCE CONTRIBUTION								788
519400 LIFE INSURANCE CONTRIBUTION								111
	SUBTOTAL BENEFITS							10,512
	TOTAL PERSONAL SERVICES							71,943
	COST OBJECT TOTAL							71,943

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Student Engagement (16)

COST OBJECT: RB Leadership & Success (53-4216-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
CARE Manager	CARE Manager	00058688	242300	12		30.661	0.404	25,352
Leadership Community Coordinator	Leadership Community Coordinator	00057758	253300	12	41	19.808	0.020	862
Assistant Director of Campus Activities	Assistant Director of Campus Activities	00058392	253310	12			0.000	5,224
	TOTAL 513000 MGR/PROFESSIONAL SAL						0.424	31,438
	SUBTOTAL NONFACULTY						0.424	31,438
	SUBTOTAL SALARIES & WAGES						0.424	31,438
BENEFITS								
519100 RETIREMENT CONTRIBUTION								2,515
519200 FICA CONTRIBUTION								2,405
519300 HEALTH INSURANCE CONTRIBUTION								5,733
519400 LIFE INSURANCE CONTRIBUTION								57
	SUBTOTAL BENEFITS							10,710
	TOTAL PERSONAL SERVICES							42,148
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								18,000
	TOTAL NET OPERATING EXPENSES							18,000
	COST OBJECT TOTAL							60,148

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Residential and Greek Life (50)								
COST OBJECT: RB Student Housing Administration (53-4250-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Associate Dean of Students	Associate Dean of Students	00058346	095130	12			0.000	23,102
513000 MGR/PROFESSIONAL SAL								
Atuatasi, Remani R	Residence Hall Coordinator	00058418	252301	12	2080	20.192	1.000	42,000
Goracke, Alexander J	Senior Residence Hall Coordinator	00058308	252301	12			1.000	45,835
Maynard, Mackinzie D	Residence Hall Coordinator	00057760	252301	12	2080	20.192	1.000	42,000
Residence Hall Coordinator	Residence Hall Coordinator	00057760	252301	12			0.000	2,342
Residence Hall Coordinator	Residence Hall Coordinator	00058418	252301	12			0.000	1,975
Residence Hall Coordinator	Residence Hall Coordinator	00058354	252301	12	2080	21.433	1.000	44,580
Senior Residence Hall Coordinator	Senior Residence Hall Coordinator	00058308	252301	12			0.000	1,772
Doubet, Rebecca	Asst Dir of Occupancy & Budget	00056080	253307	12			1.000	61,285
Mailand, Kelley M	Assistant Director of Residence Life	00058307	253307	12			1.000	61,285
Allbright, Matthew D	Assoc Director of Operations	00058403	253314	12			1.000	68,223
Director of Residence Life	Director of Residence Life	00058335	254300	12			1.000	92,335
Coordinator of Marketing, Curriculum & A	Coordinator of Marketing, Curriculum & A	00057759	342300	12			1.000	1,583
TOTAL 513000 MGR/PROFESSIONAL SAL							9.000	465,215
514000 CLER/TECH/SERV WAGES								
Heiden, Sandra K	Office Associate	00056087	242409	12	2080	20.751	1.000	43,162
515000 OTH ACAD SAL & WAGES								
TBA	Graduate Teaching Asst	00055999	095133	00			0.000	25,339
516500 STUDENT HOURLY								
TBA	Student Worker	00058911	095500	00			0.000	24,082
TBA	Student Worker Salaried	00058914	095500	00			0.000	46,388
TOTAL 516500 STUDENT HOURLY							0.000	70,470
517200 OTHER-TEMPORARY								
TBA	Other Hourly Wkr	00058912	095560	00			0.000	15,108
SUBTOTAL NONFACULTY							10.000	642,396
SUBTOTAL SALARIES & WAGES							10.000	642,396
BENEFITS								
519100 RETIREMENT CONTRIBUTION								34,879
519200 FICA CONTRIBUTION								40,658
519300 HEALTH INSURANCE CONTRIBUTION								115,050
519400 LIFE INSURANCE CONTRIBUTION								957
SUBTOTAL BENEFITS								191,544
TOTAL PERSONAL SERVICES								833,940
OPERATING EXPENSE								

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)
DEPARTMENT: Residential and Greek Life (50)
COST OBJECT: RB Student Housing Administration (53-4250-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
521000 PLANNED OPERATING EXPENSES								46,000
521000 PLANNED OPERATING EXPENSES								100,358
	TOTAL 521000 PLANNED OPERATING EXPENSES						0.000	146,358
560000 GOVERNMENT AID								11,500
	TOTAL NET OPERATING EXPENSES							157,858
	COST OBJECT TOTAL							991,798

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Residential and Greek Life (50)								
COST OBJECT: RB Residence Halls Programming (53-4250-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								39,642
COST OBJECT TOTAL								39,642

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Residential and Greek Life (50)								
COST OBJECT: RB Room Damage Repair (53-4250-0700)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								4,000
TOTAL NET OPERATING EXPENSES								4,000
COST OBJECT TOTAL								4,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)
DEPARTMENT: Residential and Greek Life (50)
COST OBJECT: RB RGL METS Program Expenses (53-4250-0710)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								17,500
TOTAL NET OPERATING EXPENSES								17,500
COST OBJECT TOTAL								17,500

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
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UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Residential and Greek Life (50)								
COST OBJECT: RB Cable Television (53-4250-0800)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								51,145
COST OBJECT TOTAL								51,145

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)
DEPARTMENT: Residential and Greek Life (50)
COST OBJECT: RB RGL Microfridge Program Expenses (53-4250-1100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								5,000
TOTAL NET OPERATING EXPENSES								5,000
COST OBJECT TOTAL								5,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)
DEPARTMENT: Residential and Greek Life (50)
COST OBJECT: RB RGL Loft Expense (53-4250-1200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								20,000
TOTAL NET OPERATING EXPENSES								20,000
COST OBJECT TOTAL								20,000

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Student Health Services (51)

COST OBJECT: SHC-Counseling Center (53-4251-0102)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Aspen, Ranae L	Care Team Mngr & Wellbeing Educator	00058370	293300	12			0.750	38,625
	(53-4202-0100)RB Student Affairs		513000				0.25	12,875
	TOTAL Aspen, Ranae L						1.00	51,500
Keegan, Michael S	Mental Health Practitioner	00058333	293319	12			1.000	56,650
Mattson, Sarah J	Mental Health Practitioner	00058400	293319	12			1.000	57,396
Sickler, Jana L	Mental Health Practitioner	00058339	293319	02			0.750	45,009
Wiarda, Sally J	Assistant Director of Counseling	00058428	293319	12			1.000	59,740
Hof, Kiphany J	Director of Counseling	00058355	294300	12			1.000	79,310
	TOTAL 513000 MGR/PROFESSIONAL SAL						5.500	336,730
514000 CLER/TECH/SERV WAGES								
Buchta, Deborah J	Office Assistant	00056078	242415	12	2080	18.725	1.000	38,948
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Care Team Mngr & Wellbeing Educator	Care Team Mngr & Wellbeing Educator	00058370	293300	12			0.000	-38,625
Mental Health Practitioner	Mental Health Practitioner	00058333	293319	00			0.000	-56,650
Mental Health Practitioner	Mental Health Practitioner	00058339	293319	00			0.000	-45,009
Mental Health Practitioner	Mental Health Practitioner	00058400	293319	00			0.000	-57,396
SELSUPT	Assistant Director of Counseling	00058428	293319	00			0.000	-59,740
TBA	Director of Counseling	00058355	294300	00			0.000	-79,310
	TOTAL 518960 NEGATIVE BUDGET-MGR/PROF WAGES						0.000	-336,730
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Office Assistant	Office Assistant	00056078	242415	12			0.000	-38,948
	SUBTOTAL NONFACULTY						6.500	0
	SUBTOTAL SALARIES & WAGES						6.500	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Nebraskan Student Union (52)								
COST OBJECT: RB Food Services-Facilities (53-4252-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								85,584
TOTAL NET OPERATING EXPENSES								85,584
COST OBJECT TOTAL								85,584

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Nebraskan Student Union (52)								
COST OBJECT: RB Student Center (53-4252-0300)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Hardwick Jr, Donald P	Asst Dir Std-t-Fam Trans & Leadership	00058341	253304	12			0.485	27,058
	(51-4202-0400)Social/Cultural Development		513000				0.52	28,644
	TOTAL Hardwick Jr, Donald P						1.00	55,702
Zimmer, Renae L	Director of Student Engagement & Ldrshp	00058214	254306	12			1.000	85,888
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.485	112,946
514000 CLER/TECH/SERV WAGES								
Gapp, Amber L	Student Engagement & Leadership Operatio	00056141	242415	12	964	20.488	0.463	19,750
	(53-4311-1500)ID Card Student Fees		514000				0.50	21,164
	(51-4216-0100)Leadership & Success		514000				0.04	1,701
	TOTAL Gapp, Amber L						1.00	42,615
Roberg, Kathryn O	Communications Coordinator	00056148	242415	12	2080	20.085	1.000	41,777
	TOTAL 514000 CLER/TECH/SERV WAGES						1.463	61,527
516500 STUDENT HOURLY								
TBA	Student Worker	00058926	095500	00			0.000	61,623
	SUBTOTAL NONFACULTY						2.948	236,096
	SUBTOTAL SALARIES & WAGES						2.948	236,096
BENEFITS								
519100 RETIREMENT CONTRIBUTION								8,155
519200 FICA CONTRIBUTION								13,347
519300 HEALTH INSURANCE CONTRIBUTION								30,137
519400 LIFE INSURANCE CONTRIBUTION								314
	SUBTOTAL BENEFITS							51,953
	TOTAL PERSONAL SERVICES							288,049
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								46,886
	TOTAL NET OPERATING EXPENSES							46,886
	COST OBJECT TOTAL							334,935

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Nebraskan Student Union (52)

COST OBJECT: RB Greek Life (53-4252-0600)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Asst Director Leadership & Engagement	Asst Director Leadership & Engagement	00058352	253300	12			0.000	6,602
Williams, Morganne D	Asst Director Leadership & Engagement	00058352	253300	12			1.000	54,590
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.000	61,192
	SUBTOTAL NONFACULTY						1.000	61,192
	SUBTOTAL SALARIES & WAGES						1.000	61,192
BENEFITS								
519100 RETIREMENT CONTRIBUTION								528
519200 FICA CONTRIBUTION								4,681
519300 HEALTH INSURANCE CONTRIBUTION								7,581
519400 LIFE INSURANCE CONTRIBUTION								110
	SUBTOTAL BENEFITS							12,900
	TOTAL PERSONAL SERVICES							74,092
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								15,541
	TOTAL NET OPERATING EXPENSES							15,541
	COST OBJECT TOTAL							89,633

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Intramurals (53)

COST OBJECT: Intramurals Operations (53-4253-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Brunk, Marisa L	Assistant Director of Operations	00056119	373302	12			0.363	17,787
	(53-4420-8101)Wellness Center Operations		513000				0.64	31,213
	TOTAL Brunk, Marisa L						1.00	49,000
Sport Programs Coordinator	Sport Programs Coordinator	00055497	373304	12			1.000	46,350
Winscot, Andrew S	Director of Campus Recreation	00057752	374301	12			0.450	33,372
	(53-4420-8101)Wellness Center Operations		513000				0.55	40,788
	TOTAL Winscot, Andrew S						1.00	74,160
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.813	97,509
516500 STUDENT HOURLY								
STUDENT WORKER	Student Worker - Intramurals	00058811	095500	00			0.000	9,105
	SUBTOTAL NONFACULTY						1.813	106,614
	SUBTOTAL SALARIES & WAGES						1.813	106,614
BENEFITS								
519100 RETIREMENT CONTRIBUTION								7,801
519200 FICA CONTRIBUTION								7,459
519300 HEALTH INSURANCE CONTRIBUTION								32,678
519400 LIFE INSURANCE CONTRIBUTION								176
	SUBTOTAL BENEFITS							48,114
	TOTAL PERSONAL SERVICES							154,728
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								10,530
521000 PLANNED OPERATING EXPENSES								27,531
	TOTAL 521000 PLANNED OPERATING EXPENSES						0.000	38,061
	TOTAL NET OPERATING EXPENSES							38,061
	COST OBJECT TOTAL							192,789

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Intramurals (53)

COST OBJECT: Intramurals Budget Offset (53-4253-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
TBA	Assistant Director of Operations	00056119	373302	00			0.000	-17,787
TBA	Sport Programs Coordinator	00055497	373304	00			0.000	-46,350
TBA	Director of Campus Recreation	00057752	374301	00			0.000	-33,372
TOTAL 518960 NEGATIVE BUDGET-MGR/PROF WAGES							0.000	-97,509
518975 NEGATIVE BUDGET-STUDENT WAGES								
Student Worker - Intramurals	Student Worker - Intramurals	00058811	095500	00			0.000	-9,105
SUBTOTAL NONFACULTY							0	-106,614
SUBTOTAL SALARIES & WAGES							0.000	-106,614
BENEFITS								
519950 PLANNED NEGATIVE BUDGET-BENEF								-7,801
519955 PLANNED NEGATIVE BUDGET-FICA								-7,459
519960 PLANNED NEGATIVE BUDGET-HEALTH								-32,678
519965 PLANNED NEGATIVE BUDGET-LIFE								-176
SUBTOTAL BENEFITS								-48,114
TOTAL PERSONAL SERVICES								-154,728
OPERATING EXPENSE								
599950 PLANNED NEGATIVE BUDGET-NON-P								-10,530
599950 PLANNED NEGATIVE BUDGET-NON-P								-27,531
TOTAL 599950 PLANNED NEGATIVE BUDGET-NON-PERSONAL SRV							0.000	-38,061
TOTAL NET OPERATING EXPENSES								-38,061
COST OBJECT TOTAL								-192,789

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Student Life Budget (99)								
COST OBJECT: RB Budget Adjustments-Independent Oper (53-4299-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								214,917
COST OBJECT TOTAL								214,917

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)								
DEPARTMENT: Student Life Budget (99)								
COST OBJECT: Budget Adj-Auxiliary Student Services (53-4299-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
517200 OTHER-TEMPORARY								
Other Hourly Wkr	Other Hourly Wkr	00058937	095560	00			46.837	3,586,331
	SUBTOTAL NONFACULTY						46.837	3,586,331
	SUBTOTAL SALARIES & WAGES						46.837	3,586,331
BENEFITS								
519100 RETIREMENT CONTRIBUTION								420,532
519200 FICA CONTRIBUTION								322,783
519300 HEALTH INSURANCE CONTRIBUTION								218,215
519400 LIFE INSURANCE CONTRIBUTION								7,886
	SUBTOTAL BENEFITS							969,416
	TOTAL PERSONAL SERVICES							4,555,747
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								395,191
	TOTAL NET OPERATING EXPENSES							395,191
	COST OBJECT TOTAL							4,950,938

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Student Affairs (42)

DEPARTMENT: Student Support Services (18)

COST OBJECT: Student Support Services 2025-2026 (54-4218-0029001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Myers, Karen L	Business Manager	00056009	243336	12			0.250	13,940
	(51-1601-0100)Libraries		513000				0.75	41,820
	TOTAL Myers, Karen L						1.00	55,760
Lopez, Anyssa S	TRIO-SSS Advisor	00058407	253305	12			0.900	40,795
	(52-4219-0100)Academic Success Fee-Loper Suc		513000				0.10	4,532
	TOTAL Lopez, Anyssa S						1.00	45,327
Stevens, Christina D	TRIO Advisor	00058309	253305	12			0.903	40,931
	(52-4219-0100)Academic Success Fee-Loper Suc		513000				0.10	4,397
	TOTAL Stevens, Christina D						1.00	45,328
Harvey, Rashawn D	Director	00058408	254300	12			0.966	71,624
	(52-4219-0100)Academic Success Fee-Loper Suc		513000				0.03	2,536
	TOTAL Harvey, Rashawn D						1.00	74,160
	TOTAL 513000 MGR/PROFESSIONAL SAL						3.019	167,290
514000 CLER/TECH/SERV WAGES								
Office Assistant	Office Assistant	00056173	241409	12	520	36.498	0.250	18,979
Office Associate	Office Associate	00056143	242409	12	2080	22.938	1.000	42,647
	TOTAL 514000 CLER/TECH/SERV WAGES						1.250	61,626
	SUBTOTAL NONFACULTY						4.269	228,916
	SUBTOTAL SALARIES & WAGES						4.269	228,916
BENEFITS								
519100 RETIREMENT CONTRIBUTION								14,436
519200 FICA CONTRIBUTION								17,512
519300 HEALTH INSURANCE CONTRIBUTION								86,592
519400 LIFE INSURANCE CONTRIBUTION								412
	SUBTOTAL BENEFITS							118,952
	TOTAL PERSONAL SERVICES							347,868
	COST OBJECT TOTAL							347,868

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: VC Business & Finance Office (01)								
COST OBJECT: VC Business/Finance (51-4301-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Benson, Scott A	Vice Chancellor Business/Finance	00058200	095110	12			0.644	142,614
	(53-4301-0100)RB Auxiliary Enterprises Admin		512100				0.36	78,836
	TOTAL Benson, Scott A						1.00	221,450
513000 MGR/PROFESSIONAL SAL								
Meier, Fauneil A	Executive Associate	00058380	242308	12			0.793	57,162
	(53-4301-0100)RB Auxiliary Enterprises Admin		513000				0.21	14,938
	TOTAL Meier, Fauneil A						1.00	72,100
516500 STUDENT HOURLY								
TBA	Student Worker	00058981	095500	00			0.000	1,435
	SUBTOTAL NONFACULTY						1.437	201,211
	SUBTOTAL SALARIES & WAGES						1.437	201,211
BENEFITS								
519100 RETIREMENT CONTRIBUTION								15,982
519200 FICA CONTRIBUTION								15,283
519300 HEALTH INSURANCE CONTRIBUTION								24,057
519400 LIFE INSURANCE CONTRIBUTION								319
	SUBTOTAL BENEFITS							55,641
	TOTAL PERSONAL SERVICES							256,852
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								7,364
540000 TRAVEL EXPENSE								2,014
	TOTAL NET OPERATING EXPENSES							9,378
	COST OBJECT TOTAL							266,230

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Business & Finance General (02)								
COST OBJECT: Financial Management Systems (51-4302-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
540000 TRAVEL EXPENSE								
TOTAL NET OPERATING EXPENSES								3,310
COST OBJECT TOTAL								3,310

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Business & Finance General (02)								
COST OBJECT: Business & Finance Enhancement Fund (51-4302-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								34,796
COST OBJECT TOTAL								34,796

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Business & Finance General (02)								
COST OBJECT: State-Leadership UNK (51-4302-0400)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								5,415
COST OBJECT TOTAL								5,415

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Budget Office (10)								
COST OBJECT: Budget Office (51-4310-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Moran, Christine L	Budget Officer	00058210	095082	12			0.588	93,935
	(53-4310-0100)RB Budget Office		512100				0.41	65,870
	TOTAL Moran, Christine L						1.00	159,805
513000 MGR/PROFESSIONAL SAL								
Waller, Sharon L	Budget Analyst	00058328	243309	12			0.955	82,958
	(53-4310-0100)RB Budget Office		513000				0.05	3,863
	TOTAL Waller, Sharon L						1.00	86,821
	SUBTOTAL NONFACULTY						1.543	176,893
	SUBTOTAL SALARIES & WAGES						1.543	176,893
BENEFITS								
519100 RETIREMENT CONTRIBUTION								14,151
519200 FICA CONTRIBUTION								13,532
519300 HEALTH INSURANCE CONTRIBUTION								29,711
519400 LIFE INSURANCE CONTRIBUTION								318
	SUBTOTAL BENEFITS							57,712
	TOTAL PERSONAL SERVICES							234,605
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								4,208
540000 TRAVEL EXPENSE								1,007
	TOTAL NET OPERATING EXPENSES							5,215
	COST OBJECT TOTAL							239,820

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Finance Office (11)								
COST OBJECT: Finance Office (51-4311-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Purdy, Jill	Director of Finance	00058215	095082	12			0.138	23,893
	(53-4311-0100)RB Auxiliary Enterprises Admin		512100				0.86	149,302
	TOTAL Purdy, Jill						1.00	173,195
513000 MGR/PROFESSIONAL SAL								
Berg, Jolene S	Manager, Student Accounts	00058319	243300	12			1.000	98,891
Accountant	Accountant	00058345	243301	12			0.000	324
Darveau, Sonja	Accountant	00056015	243301	12			0.570	42,890
	(53-4311-1501)ID Card Operations		513000				0.25	19,121
	(53-4311-0100)RB Auxiliary Enterprises Admin		513000				0.18	13,294
	TOTAL Darveau, Sonja						1.00	75,305
Foradori, Heather M	Accountant	00056008	243301	12			0.500	31,415
	(53-4311-0100)RB Auxiliary Enterprises Admin		513000				0.50	31,415
	TOTAL Foradori, Heather M						1.00	62,830
Tvrdy, Debra S	Accountant	00058345	243301	12			0.464	33,004
	(57-4302-0001001)Instit Gen Trust		513000				0.54	38,112
	TOTAL Tvrdy, Debra S						1.00	71,116
Pierce, Ross L	Senior Financial Accountant	00058388	243302	12			1.000	90,707
Labenz, Karen M	Assistant Dir of Accounting & Finance	00058312	244312	12			0.500	51,905
	(53-4311-0100)RB Auxiliary Enterprises Admin		513000				0.50	51,905
	TOTAL Labenz, Karen M						1.00	103,810
	TOTAL 513000 MGR/PROFESSIONAL SAL						4.034	349,136
514000 CLER/TECH/SERV WAGES								
Lundy, Claire	Student Accounts Asst	00056012	241400	12	2080	20.940	1.000	43,555
Cleveland, Briana C	Student Accounts Accounting Technician	00056156	242401	12	1560	22.284	0.750	34,763
	(53-4311-0100)RB Auxiliary Enterprises Admin		514000				0.25	11,588
	TOTAL Cleveland, Briana C						1.00	46,351
Lovitt, Terri J	Student Accounts Accounting Technician	00056016	242401	12	1040	25.750	0.500	26,780
	(53-4311-0100)RB Auxiliary Enterprises Admin		514000				0.50	26,780
	TOTAL Lovitt, Terri J						1.00	53,560
Sanny, Carissa A	Accounting Technician	00056017	242401	12	2080	24.759	1.000	51,500
	TOTAL 514000 CLER/TECH/SERV WAGES						3.250	156,598
516500 STUDENT HOURLY								
TBA	Student Worker	00058951	095500	00			0.000	6
	SUBTOTAL NONFACULTY						7.422	529,633
	SUBTOTAL SALARIES & WAGES						7.422	529,633
BENEFITS		6559						

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Finance Office (11)								
COST OBJECT: Finance Office (51-4311-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
519100 RETIREMENT CONTRIBUTION								34,721
519200 FICA CONTRIBUTION								40,516
519300 HEALTH INSURANCE CONTRIBUTION								128,953
519400 LIFE INSURANCE CONTRIBUTION								953
	SUBTOTAL BENEFITS							205,143
	TOTAL PERSONAL SERVICES							734,776
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								17,824
540000 TRAVEL EXPENSE								2,460
	TOTAL NET OPERATING EXPENSES							20,284
	COST OBJECT TOTAL							755,060

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Finance Office (11)								
COST OBJECT: DAS Accting Charges (51-4311-0400)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								19,000
526601 DAS ACCOUNTING CHARGES								21,118
TOTAL NET OPERATING EXPENSES								40,118
COST OBJECT TOTAL								40,118

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Finance Office (11)								
COST OBJECT: State CashNet (51-4311-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								23,000
COST OBJECT TOTAL								23,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Business Services (12)
COST OBJECT: Business Services (51-4312-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Christen, Michael T	Director Strategic Partnerships & Operat	00058368	244307	12			0.680	71,569
	(53-4312-1300)RB Business Services		512100				0.32	31,354
	(53-9815-2800)UVDCK Reimbursement		512100				0.00	42,999
	TOTAL Christen, Michael T						1.00	145,922
513000 MGR/PROFESSIONAL SAL								
Fritzen, Lynelle S	Associate Director of Business Services	00058340	243300	12			1.000	81,582
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Associate Director of Business Services	Associate Director of Business Services	00058340	243300	12			-1.000	-81,582
	SUBTOTAL NONFACULTY						0.680	71,569
	SUBTOTAL SALARIES & WAGES						0.680	71,569
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,726
519200 FICA CONTRIBUTION								5,475
519300 HEALTH INSURANCE CONTRIBUTION								9,683
519400 LIFE INSURANCE CONTRIBUTION								129
	SUBTOTAL BENEFITS							21,013
	TOTAL PERSONAL SERVICES							92,582
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								12,499
	TOTAL NET OPERATING EXPENSES							12,499
	COST OBJECT TOTAL							105,081

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Human Resources (13)								
COST OBJECT: Human Resources (51-4313-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Director of Human Resources	Director of Human Resources	00058219	095082	12			0.000	1,830
Swarm, Chelsea M	Director of Human Resources	00058219	095082	12			0.495	68,761
	(53-4313-1100)RB Human Resources		512100				0.51	70,289
	TOTAL Swarm, Chelsea M						1.00	139,050
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						0.495	70,591
513000 MGR/PROFESSIONAL SAL								
Oliver, Erica S	Assistant Director HR	00058381	243300	12			0.424	37,121
	(53-4313-1100)RB Human Resources		513000				0.58	50,429
	TOTAL Oliver, Erica S						1.00	87,550
DeHaven, Meredith A	Employment Specialist	00056018	243318	12			1.000	72,100
Schneider, Bryan W	Training and Technology Specialist	00058397	263300	12			1.000	56,650
Training and Technology Specialist	Training and Technology Specialist	00058397	263300	12			0.000	5,635
	TOTAL 513000 MGR/PROFESSIONAL SAL						2.424	171,506
514000 CLER/TECH/SERV WAGES								
McDuffee, Nicole R	Human Resources Technician	00056101	242300	12	2080	25.167	1.000	52,348
Lowry, Tomomi A	Payroll Technician	00056019	242411	12	1040	26.981	0.500	28,060
	TOTAL 514000 CLER/TECH/SERV WAGES						1.500	80,408
516500 STUDENT HOURLY								
TBA	Student Worker	00058956	095500	00			0.000	2,436
	SUBTOTAL NONFACULTY						4.419	324,941
	SUBTOTAL SALARIES & WAGES						4.419	324,941
BENEFITS								
519100 RETIREMENT CONTRIBUTION								21,268
519200 FICA CONTRIBUTION								24,672
519300 HEALTH INSURANCE CONTRIBUTION								56,333
519400 LIFE INSURANCE CONTRIBUTION								581
	SUBTOTAL BENEFITS							102,854
	TOTAL PERSONAL SERVICES							427,795
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								12,091
521000 PLANNED OPERATING EXPENSES								26,755
521000 PLANNED OPERATING EXPENSES								1,718
	TOTAL 521000 PLANNED OPERATING EXPENSES						0.000	40,564
540000 TRAVEL EXPENSE		6564						1,590
	TOTAL NET OPERATING EXPENSES							42,154

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Human Resources (13)
COST OBJECT: Human Resources (51-4313-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
COST OBJECT TOTAL								469,949

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Human Resources (13)
COST OBJECT: State-Staff Senate (51-4313-0400)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								2,677
TOTAL NET OPERATING EXPENSES								2,677
COST OBJECT TOTAL								2,677

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)

DEPARTMENT: Early Childhood Education Center (16)

COST OBJECT: State-Early Childhood Education Center (51-4316-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Director Early Childhood Education Ctr	Director Early Childhood Education Ctr	00058454	263304	00			1.000	90,041
516500 STUDENT HOURLY								
TBA	Teacher-Student Worker	00057846	095500	00			0.000	18,406
	SUBTOTAL NONFACULTY						1.000	108,447
	SUBTOTAL SALARIES & WAGES						1.000	108,447
BENEFITS								
519100 RETIREMENT CONTRIBUTION								7,203
519200 FICA CONTRIBUTION								6,888
519300 HEALTH INSURANCE CONTRIBUTION								27,300
519400 LIFE INSURANCE CONTRIBUTION								162
	SUBTOTAL BENEFITS							41,553
	TOTAL PERSONAL SERVICES							150,000
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								150,000
	TOTAL NET OPERATING EXPENSES							150,000
	COST OBJECT TOTAL							300,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Business & Finance Budget (99)								
COST OBJECT: Budget Adjustment - Inst Support VCBF (51-4399-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								23,767
TOTAL NET OPERATING EXPENSES								23,767
COST OBJECT TOTAL								23,767

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)

DEPARTMENT: VC Business & Finance Office (01)

COST OBJECT: RB Auxiliary Enterprises Admin - VCBF (53-4301-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Benson, Scott A	Vice Chancellor Business/Finance	00058200	095110	12			0.356	78,836
	(51-4301-0100)VC Business/Finance		512100				0.64	142,614
	TOTAL Benson, Scott A						1.00	221,450
Vice Chancellor Business/Finance	Vice Chancellor Business/Finance	00058200	095110	12			0.000	2,588
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						0.356	81,424
513000 MGR/PROFESSIONAL SAL								
Meier, Fauneil A	Executive Associate	00058380	242308	12			0.207	14,938
	(51-4301-0100)VC Business/Finance		513000				0.79	57,162
	TOTAL Meier, Fauneil A						1.00	72,100
	SUBTOTAL NONFACULTY						0.563	96,362
	SUBTOTAL SALARIES & WAGES						0.563	96,362
BENEFITS								
519100 RETIREMENT CONTRIBUTION								7,709
519200 FICA CONTRIBUTION								7,372
519300 HEALTH INSURANCE CONTRIBUTION								11,259
519400 LIFE INSURANCE CONTRIBUTION								173
	SUBTOTAL BENEFITS							26,513
	TOTAL PERSONAL SERVICES							122,875
	COST OBJECT TOTAL							122,875

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Business & Finance General (02)
COST OBJECT: RB Insurance (53-4302-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521600 INSURANCE								340,000
TOTAL NET OPERATING EXPENSES								340,000
COST OBJECT TOTAL								340,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Budget Office (10)
COST OBJECT: RB Budget Office (53-4310-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Moran, Christine L	Budget Officer	00058210	095082	12			0.412	65,870
	(51-4310-0100)Budget Office		512100				0.59	93,935
	TOTAL Moran, Christine L						1.00	159,805
513000 MGR/PROFESSIONAL SAL								
Waller, Sharon L	Budget Analyst	00058328	243309	12			0.045	3,863
	(51-4310-0100)Budget Office		513000				0.96	82,958
	TOTAL Waller, Sharon L						1.00	86,821
	SUBTOTAL NONFACULTY						0.457	69,733
	SUBTOTAL SALARIES & WAGES						0.457	69,733
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,579
519200 FICA CONTRIBUTION								5,335
519300 HEALTH INSURANCE CONTRIBUTION								8,607
519400 LIFE INSURANCE CONTRIBUTION								126
	SUBTOTAL BENEFITS							19,647
	TOTAL PERSONAL SERVICES							89,380
	COST OBJECT TOTAL							89,380

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Finance Office (11)								
COST OBJECT: RB Auxiliary Enterprises Admin - Finance (53-4311-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Purdy, Jill	Director of Finance	00058215	095082	12			0.862	149,302
	(51-4311-0100)Finance Office		512100				0.14	23,893
	TOTAL Purdy, Jill						1.00	173,195
513000 MGR/PROFESSIONAL SAL								
Darveau, Sonja	Accountant	00056015	243301	12			0.176	13,294
	(51-4311-0100)Finance Office		513000				0.57	42,890
	(53-4311-1501)ID Card Operations		513000				0.25	19,121
	TOTAL Darveau, Sonja						1.00	75,305
Foradori, Heather M	Accountant	00056008	243301	12			0.500	31,415
	(51-4311-0100)Finance Office		513000				0.50	31,415
	TOTAL Foradori, Heather M						1.00	62,830
Labenz, Karen M	Assistant Dir of Accounting & Finance	00058312	244312	12			0.500	51,905
	(51-4311-0100)Finance Office		513000				0.50	51,905
	TOTAL Labenz, Karen M						1.00	103,810
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.176	96,614
514000 CLER/TECH/SERV WAGES								
Cleveland, Briana C	Student Accounts Accounting Technician	00056156	242401	12	520	22.284	0.250	11,588
	(51-4311-0100)Finance Office		514000				0.75	34,763
	TOTAL Cleveland, Briana C						1.00	46,351
Lovitt, Terri J	Student Accounts Accounting Technician	00056016	242401	12	1040	25.750	0.500	26,780
	(51-4311-0100)Finance Office		514000				0.50	26,780
	TOTAL Lovitt, Terri J						1.00	53,560
	TOTAL 514000 CLER/TECH/SERV WAGES						0.750	38,368
	SUBTOTAL NONFACULTY						2.788	284,284
	SUBTOTAL SALARIES & WAGES						2.788	284,284
BENEFITS								
519100 RETIREMENT CONTRIBUTION								20,778
519200 FICA CONTRIBUTION								21,748
519300 HEALTH INSURANCE CONTRIBUTION								60,661
519400 LIFE INSURANCE CONTRIBUTION								459
	SUBTOTAL BENEFITS							103,646
	TOTAL PERSONAL SERVICES							387,930
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES		6572						44,550
540000 TRAVEL EXPENSE								3,588

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)

DEPARTMENT: Finance Office (11)

COST OBJECT: RB Auxiliary Enterprises Admin - Finance (53-4311-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
550000 CAPITAL OUTLAY								2,050
	TOTAL NET OPERATING EXPENSES							50,188
	COST OBJECT TOTAL							438,118

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Finance Office (11)								
COST OBJECT: RB CashNet (53-4311-0300)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								
COST OBJECT TOTAL								

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Finance Office (11)
COST OBJECT: ID Card Student Fees (53-4311-1500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Gapp, Amber L	Student Engagement & Leadership Operatio	00056141	242415	12	1033	20.488	0.497	21,164
	(51-4216-0100)Leadership & Success		514000				0.04	1,701
	(53-4252-0300)RB Student Center		514000				0.46	19,750
	TOTAL Gapp, Amber L						1.00	42,615
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Student Engagement & Leadership Operatio	Student Engagement & Leadership Operatio	00056141	242415	00			0.000	-21,164
	SUBTOTAL NONFACULTY						0.497	0
	SUBTOTAL SALARIES & WAGES						0.497	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Finance Office (11)
COST OBJECT: ID Card Operations (53-4311-1501)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Darveau, Sonja	Accountant	00056015	243301	12			0.254	19,121
	(51-4311-0100)Finance Office		513000				0.57	42,890
	(53-4311-0100)RB Auxiliary Enterprises Admin		513000				0.18	13,294
	TOTAL Darveau, Sonja						1.00	75,305
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Accountant	Accountant	00056015	243301	12			0.000	-19,121
	SUBTOTAL NONFACULTY						0.254	0
	SUBTOTAL SALARIES & WAGES						0.254	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)

DEPARTMENT: Business Services (12)

COST OBJECT: Reg Eng Ctr Auxiliary Operations (53-4312-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Jenn, Alexandra R	Engagement & Operations Coordinator	00058588	242307	12	1456	24.038	0.700	35,000
	(53-9815-2800)UVDCK Reimbursement		513000				0.30	15,000
	TOTAL Jenn, Alexandra R						1.00	50,000
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Engagement & Operations Coordinator	Engagement & Operations Coordinator	00058588	242307	12			0.000	-35,000
	SUBTOTAL NONFACULTY						0.700	0
	SUBTOTAL SALARIES & WAGES						0.700	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Business Services (12)
COST OBJECT: RB Laundry Services (53-4312-1200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								83,000
521000 PLANNED OPERATING EXPENSES								7,000
							0.000	90,000
								90,000
								90,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Business Services (12)
COST OBJECT: RB Business Services (53-4312-1300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Christen, Michael T	Director Strategic Partnerships & Operat	00058368	244307	12			0.320	31,354
	(51-4312-0200)Business Services		512100				0.68	71,569
	(53-9815-2800)UVDCK Reimbursement		512100				0.00	42,999
	TOTAL Christen, Michael T						1.00	145,922
	SUBTOTAL NONFACULTY						0.320	31,354
	SUBTOTAL SALARIES & WAGES						0.320	31,354
BENEFITS								
519100 RETIREMENT CONTRIBUTION								2,508
519200 FICA CONTRIBUTION								2,399
519300 HEALTH INSURANCE CONTRIBUTION								4,241
519400 LIFE INSURANCE CONTRIBUTION								56
	SUBTOTAL BENEFITS							9,204
	TOTAL PERSONAL SERVICES							40,558
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								5,509
	TOTAL NET OPERATING EXPENSES							5,509
	COST OBJECT TOTAL							46,067

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)								
DEPARTMENT: Business Services (12)								
COST OBJECT: RB Promotional Fund (53-4312-1400)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								2,500
521000 PLANNED OPERATING EXPENSES								2,500
TOTAL 521000 PLANNED OPERATING EXPENSES							0.000	5,000
TOTAL NET OPERATING EXPENSES								5,000
COST OBJECT TOTAL								5,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Business Services (12)
COST OBJECT: RB Loper Spirit Shop (53-4312-1500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Bickford, Dawn M	Assistant Loper Spirit Shop Manager	00058908	242300	12			1.000	53,045
Fangmeyer, Lenny J	Loper Spirit Shop Manager	00058903	243324	12			1.000	73,759
	TOTAL 513000 MGR/PROFESSIONAL SAL						2.000	126,804
	SUBTOTAL NONFACULTY						2.000	126,804
	SUBTOTAL SALARIES & WAGES						2.000	126,804
BENEFITS								
519100 RETIREMENT CONTRIBUTION								8,242
519200 FICA CONTRIBUTION								9,701
519300 HEALTH INSURANCE CONTRIBUTION								52,992
519400 LIFE INSURANCE CONTRIBUTION								228
	SUBTOTAL BENEFITS							71,163
	TOTAL PERSONAL SERVICES							197,967
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								222,033
	TOTAL NET OPERATING EXPENSES							222,033
	COST OBJECT TOTAL							420,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Human Resources (13)
COST OBJECT: RB Human Resources (53-4313-1100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Director of Human Resources	Director of Human Resources	00058219	095082	12			0.000	7,138
Swarm, Chelsea M	Director of Human Resources	00058219	095082	12			0.505	70,289
	(51-4313-0100)Human Resources		512100				0.50	68,761
	TOTAL Swarm, Chelsea M						1.00	139,050
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						0.505	77,427
513000 MGR/PROFESSIONAL SAL								
Assistant Director HR	Assistant Director HR	00058381	243300	12			0.000	9,366
Oliver, Erica S	Assistant Director HR	00058381	243300	12			0.576	50,429
	(51-4313-0100)Human Resources		513000				0.42	37,121
	TOTAL Oliver, Erica S						1.00	87,550
	TOTAL 513000 MGR/PROFESSIONAL SAL						0.576	59,795
	SUBTOTAL NONFACULTY						1.081	137,222
	SUBTOTAL SALARIES & WAGES						1.081	137,222
BENEFITS								
519100 RETIREMENT CONTRIBUTION								10,978
519200 FICA CONTRIBUTION								10,497
519300 HEALTH INSURANCE CONTRIBUTION								13,874
519400 LIFE INSURANCE CONTRIBUTION								247
	SUBTOTAL BENEFITS							35,596
	TOTAL PERSONAL SERVICES							172,818
	COST OBJECT TOTAL							172,818

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Business and Finance (43)

DEPARTMENT: Early Childhood Education Center (16)

COST OBJECT: Aux-Early Childhood Education Center (53-4316-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Bartling, Chelsea A	Director Early Childhood Education Ctr	00058454	263304	12			1.000	90,041
514000 CLER/TECH/SERV WAGES								
Krieg, Britney M	Office Associate	00056179	242409	12	2080	16.837	1.000	35,020
Briones, Tina M	Teacher Assistant	00056501	261401	12	2080	15.913	1.000	33,100
Chavez-Michel, Jasmine M	Teacher Assistant	00057511	261401	12	2080	17.325	1.000	36,036
Diaz, Lauren M	Teacher Assistant	00057506	261401	12	2080	15.913	1.000	33,100
Hanson, Taylor J	Teacher Assistant	00057505	261401	12	1560	16.480	0.750	25,709
Hinrichsen, Amber A	Teacher Assistant	00057849	261401	12	1560	16.391	1.000	34,093
Teacher Assistant	Teacher Assistant	00057510	261401	12	2080	15.913	1.000	33,100
Teacher Assistant	Teacher Assistant	00057848	261401	12	2080	16.480	1.000	34,278
Teacher Assistant	Teacher Assistant	00058953	261401	12	2080	15.913	1.000	33,100
Turek, Jessica M	Teacher Assistant	00057828	261401	12	2080	16.751	1.000	34,843
Volkmer, Riley B	Teacher Assistant	00058948	261401	12	2080	16.391	1.000	34,093
Wheeler, Ava B	Teacher Assistant	00057854	261401	12	2080	16.391	1.000	34,093
Collins, Dawn E	Lead Teacher	00056584	262701	12	2080	18.915	1.000	39,344
Eschliman, Sarah A	Lead Teacher	00056174	262701	12	2080	19.605	1.000	40,779
Lead Teacher	Lead Teacher	00056125	262701	12	2080	18.365	1.000	38,199
Lead Teacher	Lead Teacher	00056505	262701	12	2080	15.195	1.000	31,605
Lee, Kim A	Lead Teacher	00056167	262701	12	2080	20.642	1.000	42,935
Malone, Samantha A	Lead Teacher w/ Emphasis in Behavior	00056169	262701	12	2080	19.807	1.000	41,198
Montessori Lead Teacher - Pre-K	Montessori Lead Teacher - Pre-K	00057833	262701	00	2080	22.510	1.000	46,821
Perry, Janis L	Lead Teacher	00056160	262701	12	2080	21.452	1.000	44,621
Rethorst, Natasha R	Lead Teacher	00056521	262701	12	2080	21.081	1.000	43,848
Rippe, Michaela M	Lead Teacher	00056168	262701	12	2080	20.822	1.000	43,309
Schmidt, Alyssa N	Lead Teacher	00056567	262701	12	2080	18.365	1.000	38,199
Vazquez, Sara	Lead Teacher	00056175	262701	12	2080	20.642	1.000	42,935
Food Service Assistant	Food Service Assistant	00056161	281701	12	2080	14.632	1.000	30,434
TOTAL 514000 CLER/TECH/SERV WAGES							24.750	924,792
516500 STUDENT HOURLY								
TBA	Teacher-Student Worker	00057846	095500	00			0.000	390,957
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Teacher Assistant	Teacher Assistant	00056501	261401	12			0.000	-33,100
Teacher Assistant	Teacher Assistant	00057505	261401	00			0.000	-25,709
Teacher Assistant	Teacher Assistant	00057506	261401	12			0.000	-33,100
Teacher Assistant	Teacher Assistant	00057510	261401	12			0.000	-33,100
Teacher Assistant	Teacher Assistant	658800057511	261401	00			0.000	-36,036
Teacher Assistant	Teacher Assistant	00057828	261401	12			0.000	-34,843

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Business and Finance (43)

DEPARTMENT: Early Childhood Education Center (16)

COST OBJECT: Aux-Early Childhood Education Center (53-4316-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
Teacher Assistant	Teacher Assistant	00057848	261401	12			0.000	-34,278
Teacher Assistant	Teacher Assistant	00057849	261401	00			0.000	-34,093
Teacher Assistant	Teacher Assistant	00057854	261401	00			0.000	-34,093
Teacher Assistant	Teacher Assistant	00058948	261401	00			0.000	-34,093
Teacher Assistant	Teacher Assistant	00058953	261401	12			0.000	-33,100
Lead Teacher	Lead Teacher	00056174	262701	12			0.000	-40,779
Lead Teacher	Lead Teacher	00056505	262701	12			0.000	-31,605
Montessori Lead Teacher - Pre-K	Montessori Lead Teacher - Pre-K	00057833	262701	00			0.000	-46,821
Food Service Assistant	Food Service Assistant	00056161	281701	12			0.000	-30,434
TOTAL 518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES							0.000	-515,184
SUBTOTAL NONFACULTY							25.750	890,606
SUBTOTAL SALARIES & WAGES							25.750	890,606
BENEFITS								
519100 RETIREMENT CONTRIBUTION								39,972
519200 FICA CONTRIBUTION								38,223
519300 HEALTH INSURANCE CONTRIBUTION								280,300
519400 LIFE INSURANCE CONTRIBUTION								899
SUBTOTAL BENEFITS								359,394
TOTAL PERSONAL SERVICES								1,250,000
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								150,000
TOTAL NET OPERATING EXPENSES								150,000
COST OBJECT TOTAL								1,400,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)

DEPARTMENT: Early Childhood Education Center (16)

COST OBJECT: Aux-Early Childhood Ed Ctr Budget Offset (53-4316-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
518955 NEGATIVE BUDGET-ACAD/ADMIN WAGES								
Director Early Childhood Education Ctr	Director Early Childhood Education Ctr	00058454	263304	00			0.000	-90,041
518975 NEGATIVE BUDGET-STUDENT WAGES								
TBA	Teacher-Student Worker	00057846	095500	00			0.000	-18,406
	SUBTOTAL NONFACULTY						0	-108,447
	SUBTOTAL SALARIES & WAGES						0.000	-108,447
BENEFITS								
519950 PLANNED NEGATIVE BUDGET-BENEF								-7,203
519955 PLANNED NEGATIVE BUDGET-FICA								-6,888
519960 PLANNED NEGATIVE BUDGET-HEALTH								-27,300
519965 PLANNED NEGATIVE BUDGET-LIFE								-162
	SUBTOTAL BENEFITS							-41,553
	TOTAL PERSONAL SERVICES							-150,000
OPERATING EXPENSE								
599950 PLANNED NEGATIVE BUDGET-NON-P								-150,000
	TOTAL NET OPERATING EXPENSES							-150,000
	COST OBJECT TOTAL							-300,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Business & Finance General (02)
COST OBJECT: Strain Property (56-4302-0001001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
White, April C	Director, Frank House	00058419	333306	12			0.129	6,881
	(57-2812-0001001)#01063560 Frank House/Downe		513000				0.21	11,255
	(51-2812-0300)Frank Museum Operations		513000				0.66	35,169
	TOTAL White, April C						1.00	53,305
	SUBTOTAL NONFACULTY						0.129	6,881
	SUBTOTAL SALARIES & WAGES						0.129	6,881
BENEFITS								
519100 RETIREMENT CONTRIBUTION								550
519200 FICA CONTRIBUTION								526
519300 HEALTH INSURANCE CONTRIBUTION								2,527
519400 LIFE INSURANCE CONTRIBUTION								12
	SUBTOTAL BENEFITS							3,615
	TOTAL PERSONAL SERVICES							10,496
	COST OBJECT TOTAL							10,496

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Business and Finance (43)
DEPARTMENT: Business & Finance General (02)
COST OBJECT: Instit Gen Trust (57-4302-0001001)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Accountant	Accountant	00058345	243301	12			0.000	374
Tvrdy, Debra S	Accountant	00058345	243301	12			0.536	38,112
	(51-4311-0100)Finance Office		513000				0.46	33,004
	TOTAL Tvrdy, Debra S						1.00	71,116
	TOTAL 513000 MGR/PROFESSIONAL SAL						0.536	38,486
	SUBTOTAL NONFACULTY						0.536	38,486
	SUBTOTAL SALARIES & WAGES						0.536	38,486
BENEFITS								
519100 RETIREMENT CONTRIBUTION								3,079
519200 FICA CONTRIBUTION								2,945
519300 HEALTH INSURANCE CONTRIBUTION								14,622
519400 LIFE INSURANCE CONTRIBUTION								70
519800 WORKERS COMPENSATION								9,070
	SUBTOTAL BENEFITS							29,786
	TOTAL PERSONAL SERVICES							68,272
	COST OBJECT TOTAL							68,272

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: General Administration (20)
COST OBJECT: Memberships (51-4420-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								95,240
TOTAL NET OPERATING EXPENSES								95,240
COST OBJECT TOTAL								95,240

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: General Administration (20)
COST OBJECT: Insurance (51-4420-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521600 INSURANCE								152,479
521600 INSURANCE								10,000
521600 INSURANCE								58,698
521600 INSURANCE								8,676
521600 INSURANCE								8,891
521600 INSURANCE								4,032
521600 INSURANCE								1,725
521600 INSURANCE								107,231
521600 INSURANCE								130,000
	TOTAL 521600 INSURANCE						0.000	481,732
	TOTAL NET OPERATING EXPENSES							481,732
	COST OBJECT TOTAL							481,732

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: General Administration (20)
COST OBJECT: Workers Compensation (51-4420-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
BENEFITS								
519800 WORKERS COMPENSATION								125,482
SUBTOTAL BENEFITS								125,482
TOTAL PERSONAL SERVICES								125,482
COST OBJECT TOTAL								125,482

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: General Administration (20)
COST OBJECT: Unemployment Compensation (51-4420-0600)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
BENEFITS								
519700 UNEMPLOYMENT COMPENSATION								46,000
SUBTOTAL BENEFITS								46,000
TOTAL PERSONAL SERVICES								46,000
COST OBJECT TOTAL								46,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: General Administration (20)
COST OBJECT: Legal Counsel (51-4420-0700)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								2,500
521000 PLANNED OPERATING EXPENSES								15,000
							0.000	17,500
								17,500
								17,500

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)								
DEPARTMENT: General Administration (20)								
COST OBJECT: Institutional Development (51-4420-0800)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								28,572
COST OBJECT TOTAL								28,572

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: General Administration (20)
COST OBJECT: Tennis Facility (51-4420-1520)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Brown, Scott L	Custodian	00056523	271701	12	2080	17.304	1.000	35,818
SUBTOTAL NONFACULTY							1.000	35,818
SUBTOTAL SALARIES & WAGES							1.000	35,818
BENEFITS								
519200 FICA CONTRIBUTION								2,740
519300 HEALTH INSURANCE CONTRIBUTION								7,806
519400 LIFE INSURANCE CONTRIBUTION								64
SUBTOTAL BENEFITS								10,610
TOTAL PERSONAL SERVICES								46,428
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								1,740
521000 PLANNED OPERATING EXPENSES								57,963
TOTAL 521000 PLANNED OPERATING EXPENSES							0.000	59,703
TOTAL NET OPERATING EXPENSES								59,703
COST OBJECT TOTAL								106,131

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)								
DEPARTMENT: General Administration (20)								
COST OBJECT: Reg Eng Ctr Operations & Debt Service (51-4420-1540)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								986,933
TOTAL NET OPERATING EXPENSES								986,933
COST OBJECT TOTAL								986,933

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: General Expense (44)								
DEPARTMENT: Communications & Marketing (31)								
COST OBJECT: University Communications & Marketing (51-4431-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Gottula, Todd	Chief Marketing & Communications Officer	00058230	344302	12			1.000	131,776
513000 MGR/PROFESSIONAL SAL								
Zeleski, Grace L	Graphic Designer	00058410	322302	12			0.750	33,903
	(52-2610-0200)UNK Online Distance Fee		513000				0.25	11,301
	TOTAL Zeleski, Grace L						1.00	45,204
Goff, Kollin R	Social Media Coordinator	00057735	342300	12			1.000	49,440
Omtvedt, Tamara L	Enrollment Management/Marketing Special	00057773	342300	12			1.000	58,201
Pritchard, Erika D	Digital Content Creator	00057765	342300	12			1.000	50,265
Knake, Heidi A	Digital Copywriter & Social Media Spec	00057750	343300	12			0.750	40,684
	(52-2610-0200)UNK Online Distance Fee		513000				0.25	13,561
	TOTAL Knake, Heidi A						1.00	54,245
Digital Marketing Strategist	Digital Marketing Strategist	00058417	343309	12			0.750	47,343
Ellyson, Tyler D	Managing Editor	00057738	343313	12			1.000	59,977
Managing Editor	Managing Editor	00057738	343313	12			0.000	634
Means, Kyle R	Director of Marketing	00058237	343318	12			1.000	96,151
Gallaway, Stephanie K	Digital/Multimedia Production Coord	00058221	382303	12			1.000	57,906
	TOTAL 513000 MGR/PROFESSIONAL SAL						8.250	494,504
516500 STUDENT HOURLY								
TBA	Student Worker	00058966	095500	00			0.000	5,542
517200 OTHER-TEMPORARY								
TBA	Other Hourly Wkr-Networking	00058977	095560	00			0.000	1,373
	SUBTOTAL NONFACULTY						9.250	633,195
	SUBTOTAL SALARIES & WAGES						9.250	633,195
BENEFITS								
519100 RETIREMENT CONTRIBUTION								42,566
519200 FICA CONTRIBUTION								47,910
519300 HEALTH INSURANCE CONTRIBUTION								121,368
519400 LIFE INSURANCE CONTRIBUTION								1,127
	SUBTOTAL BENEFITS							212,971
	TOTAL PERSONAL SERVICES							846,166
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								28,676
521000 PLANNED OPERATING EXPENSES								3,000
521000 PLANNED OPERATING EXPENSES								120,000
521000 PLANNED OPERATING EXPENSES								70,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: Communications & Marketing (31)
COST OBJECT: University Communications & Marketing (51-4431-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
521000 PLANNED OPERATING EXPENSES								200,000
521000 PLANNED OPERATING EXPENSES								200,000
	TOTAL 521000 PLANNED OPERATING EXPENSES						0.000	621,676
540000 TRAVEL EXPENSE								6,256
	TOTAL NET OPERATING EXPENSES							627,932
	COST OBJECT TOTAL							1,474,098

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)								
DEPARTMENT: Commencement (32)								
COST OBJECT: Commencement (51-4432-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								
COST OBJECT TOTAL								

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: Creative Services (36)
COST OBJECT: Creative Services (51-4436-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Cromer, Dawn R	Business Operations Specialist	00056123	243300	12			0.850	56,361
	(51-4201-0100)Student Affairs Office		513000				0.15	9,946
	TOTAL Cromer, Dawn R						1.00	66,307
Stoiber, Joshua M	Web Content Developer	00058322	303338	12			1.000	64,609
Jacobson, Amy	Senior Graphic Designer	00056176	322302	12			1.000	57,906
	TOTAL 513000 MGR/PROFESSIONAL SAL						2.850	178,876
	SUBTOTAL NONFACULTY						2.850	178,876
	SUBTOTAL SALARIES & WAGES						2.850	178,876
BENEFITS								
519100 RETIREMENT CONTRIBUTION								14,310
519200 FICA CONTRIBUTION								13,684
519300 HEALTH INSURANCE CONTRIBUTION								59,060
519400 LIFE INSURANCE CONTRIBUTION								322
	SUBTOTAL BENEFITS							87,376
	TOTAL PERSONAL SERVICES							266,252
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								15,136
	TOTAL NET OPERATING EXPENSES							15,136
	COST OBJECT TOTAL							281,388

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)								
DEPARTMENT: Office of Compliance (70)								
COST OBJECT: Office of Compliance (51-4470-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Straatmann, Alexander F	Chief Compliance Officer	00058301	095091	12			0.775	101,584
	(53-4470-0100)RB Office of Compliance		512100				0.23	29,543
	TOTAL Straatmann, Alexander F						1.00	131,127
513000 MGR/PROFESSIONAL SAL								
Asst Director of Compliance	Asst Director of Compliance	00056144	243300	12			0.000	3,962
Compliance Manager	Compliance Manager	00058323	243300	12			0.000	206
Dawson, Kayleigh N	Asst Director of Compliance	00056144	243300	12			0.500	34,268
	(53-4470-0100)RB Office of Compliance		513000				0.50	34,269
	TOTAL Dawson, Kayleigh N						1.00	68,537
DeBord, Kaitlyn L	Compliance Manager	00058323	243300	12			1.000	60,770
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.500	99,206
514000 CLER/TECH/SERV WAGES								
Operations Coordinator	Operations Coordinator	00058658	242300	12			0.000	12,900
SUBTOTAL NONFACULTY							2.275	213,690
SUBTOTAL SALARIES & WAGES							2.275	213,690
BENEFITS								
519100 RETIREMENT CONTRIBUTION								17,095
519200 FICA CONTRIBUTION								16,347
519300 HEALTH INSURANCE CONTRIBUTION								48,526
519400 LIFE INSURANCE CONTRIBUTION								385
SUBTOTAL BENEFITS								82,353
TOTAL PERSONAL SERVICES								296,043
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								19,764
540000 TRAVEL EXPENSE								1,000
550000 CAPITAL OUTLAY								300
TOTAL NET OPERATING EXPENSES								21,064
COST OBJECT TOTAL								317,107

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: Alumni (71)
COST OBJECT: Alumni Association (51-4471-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								54,000
521000 PLANNED OPERATING EXPENSES								16,400
521000 PLANNED OPERATING EXPENSES								4,600
							0.000	75,000
								75,000
								75,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)

DEPARTMENT: Institutional Engagement (73)

COST OBJECT: Office of Institutional Engagement (51-4473-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Younes, Maha N	Assoc VC for Institutional Engagement	00058025	095091	12			1.000	133,900
514000 CLER/TECH/SERV WAGES								
Ingebretsen-Schueler, Koree K	Operations Coordinator	00058658	242300	12	686	21.635	0.330	14,850
	(56-0102-0011001)#01172310 Std Advisemnt Su		514000				0.67	30,150
	TOTAL Ingebretsen-Schueler, Koree K						1.00	45,000
Operations Coordinator	Operations Coordinator	00058658	242300	12			0.670	376
	TOTAL 514000 CLER/TECH/SERV WAGES						1.000	15,226
	SUBTOTAL NONFACULTY						2.000	149,126
	SUBTOTAL SALARIES & WAGES						2.000	149,126
BENEFITS								
519100 RETIREMENT CONTRIBUTION								11,930
519200 FICA CONTRIBUTION								11,408
519300 HEALTH INSURANCE CONTRIBUTION								42,623
519400 LIFE INSURANCE CONTRIBUTION								243
	SUBTOTAL BENEFITS							66,204
	TOTAL PERSONAL SERVICES							215,330
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								14,000
	TOTAL NET OPERATING EXPENSES							14,000
	COST OBJECT TOTAL							229,330

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)								
DEPARTMENT: UNK Police (74)								
COST OBJECT: UNK Police (51-4474-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Fast, Ricci J	Chief of Police	00058207	095082	12			0.572	72,997
	(53-4474-0100)RB UNK Police		512100				0.43	54,620
	TOTAL Fast, Ricci J						1.00	127,617
514000 CLER/TECH/SERV WAGES								
Clery/Accreditation Manager	Clery/Accreditation Manager	00056583	242415	12		17.356	0.782	26,712
Evans, Sarah A	Police Officer	00056517	353501	12	1768	27.558	0.850	48,723
	(53-4474-0100)RB UNK Police		514000				0.15	8,598
	TOTAL Evans, Sarah A						1.00	57,321
Henry, Macayla R	Police Officer	00056513	353501	12	1040	27.558	0.500	28,660
	(53-4474-0100)RB UNK Police		514000				0.50	28,660
	TOTAL Henry, Macayla R						1.00	57,320
Police Officer	Police Officer	00056514	353501	12	1664	30.678	0.800	51,048
	TOTAL 514000 CLER/TECH/SERV WAGES						2.932	155,143
516500 STUDENT HOURLY								
TBA	Student Worker	00058961	095500	00			0.000	397
	SUBTOTAL NONFACULTY						3.504	228,537
	SUBTOTAL SALARIES & WAGES						3.504	228,537
BENEFITS								
519100 RETIREMENT CONTRIBUTION								15,958
519200 FICA CONTRIBUTION								17,453
519300 HEALTH INSURANCE CONTRIBUTION								47,487
519400 LIFE INSURANCE CONTRIBUTION								411
	SUBTOTAL BENEFITS							81,309
	TOTAL PERSONAL SERVICES							309,846
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								53,613
540000 TRAVEL EXPENSE								504
	TOTAL NET OPERATING EXPENSES							54,117
	COST OBJECT TOTAL							363,963

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: UNK Police (74)
COST OBJECT: Emergency Operations/Training (51-4474-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								18,738
TOTAL NET OPERATING EXPENSES								18,738
COST OBJECT TOTAL								18,738

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: General Administration (20)
COST OBJECT: Institutional General Revolving (52-4420-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
BENEFITS								
519800 WORKERS COMPENSATION								28,079
SUBTOTAL BENEFITS								28,079
TOTAL PERSONAL SERVICES								28,079
COST OBJECT TOTAL								28,079

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)

DEPARTMENT: Creative Services (36)

COST OBJECT: Creative Services Revolving (52-4436-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Walter, Kimberly D	Graphic Designer	00056600	322302	12			1.000	50,923
514000 CLER/TECH/SERV WAGES								
Ott Steinmark, Derek D	Print Production Specialist	00056075	322600	12	2080	21.180	1.000	44,055
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Graphic Designer	Graphic Designer	00056600	322302	12			0.000	-50,923
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Print Production Specialist	Print Production Specialist	00056075	322600	12			0.000	-44,055
	SUBTOTAL NONFACULTY						2.000	0
	SUBTOTAL SALARIES & WAGES						2.000	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)								
DEPARTMENT: UNK Police (74)								
COST OBJECT: Campus Security Safety Fee (52-4474-0200)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Sloan, Seth M	Police Officer	00056590	353501	12	2080	26.245	1.000	54,590
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Police Officer	Police Officer	00056590	353501	12			0.000	-54,590
SUBTOTAL NONFACULTY							1.000	0
SUBTOTAL SALARIES & WAGES							1.000	0
TOTAL PERSONAL SERVICES								0
COST OBJECT TOTAL								0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)								
DEPARTMENT: General Administration (20)								
COST OBJECT: RB Pre-season Athletic Meals (53-4420-1500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								
COST OBJECT TOTAL								

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: General Administration (20)
COST OBJECT: RB Workers Compensation (53-4420-2000)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
BENEFITS								
519800 WORKERS COMPENSATION								11,153
SUBTOTAL BENEFITS								11,153
TOTAL PERSONAL SERVICES								11,153
COST OBJECT TOTAL								11,153

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: General Administration (20)
COST OBJECT: RB Unemployment Compensation (53-4420-2100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
BENEFITS								
519700 UNEMPLOYMENT COMPENSATION								5,000
SUBTOTAL BENEFITS								5,000
TOTAL PERSONAL SERVICES								5,000
COST OBJECT TOTAL								5,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)								
DEPARTMENT: General Administration (20)								
COST OBJECT: RB-Food Service Expense (53-4420-4000)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								5,660,000
COST OBJECT TOTAL								5,660,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)								
DEPARTMENT: General Administration (20)								
COST OBJECT: RB-Principle & Interest Payments (53-4420-4100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								3,335,332
TOTAL NET OPERATING EXPENSES								3,335,332
COST OBJECT TOTAL								3,335,332

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)

DEPARTMENT: General Administration (20)

COST OBJECT: Wellness Center Operations (53-4420-8101)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Brunk, Marisa L	Assistant Director of Operations	00056119	373302	12			0.637	31,213
	(53-4253-0200)Intramurals Operations		513000				0.36	17,787
	TOTAL Brunk, Marisa L						1.00	49,000
Aden, Laura J	Fitness Programs Coordinator	00055977	373304	12	1352	20.301	0.650	27,447
Johns, Dominic L	Adventure Programs Coordinator	00058367	373304	12			1.000	42,640
Winscot, Andrew S	Director of Campus Recreation	00057752	374301	12			0.550	40,788
	(53-4253-0200)Intramurals Operations		513000				0.45	33,372
	TOTAL Winscot, Andrew S						1.00	74,160
	TOTAL 513000 MGR/PROFESSIONAL SAL						2.837	142,088
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Assistant Director of Operations	Assistant Director of Operations	00056119	373302	12			0.000	-31,213
Adventure Programs Coordinator	Adventure Programs Coordinator	00058367	373304	12			0.000	-42,640
Fitness Programs Coordinator	Fitness Programs Coordinator	00055977	373304	12			0.000	-27,447
Director of Campus Recreation	Director of Campus Recreation	00057752	374301	12			0.000	-40,788
	TOTAL 518960 NEGATIVE BUDGET-MGR/PROF WAGES						0.000	-142,088
	SUBTOTAL NONFACULTY						2.837	0
	SUBTOTAL SALARIES & WAGES						2.837	0
	TOTAL PERSONAL SERVICES							0
	COST OBJECT TOTAL							0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: General Administration (20)
COST OBJECT: Wellness Center Facilities O & M (53-4420-8102)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
514000 CLER/TECH/SERV WAGES								
Keough, Carrie L	Custodian	00058485	271701	12	2080	19.350	1.000	40,248
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
Custodian	Custodian	00058485	271701	12			0.000	-40,248
SUBTOTAL NONFACULTY							1.000	0
SUBTOTAL SALARIES & WAGES							1.000	0
TOTAL PERSONAL SERVICES								0
COST OBJECT TOTAL								0

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: Office of Compliance (70)
COST OBJECT: RB Office of Compliance (53-4470-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Straatmann, Alexander F	Chief Compliance Officer	00058301	095091	12			0.225	29,543
	(51-4470-0100)Office of Compliance		512100				0.78	101,584
	TOTAL Straatmann, Alexander F						1.00	131,127
513000 MGR/PROFESSIONAL SAL								
Asst Director of Compliance	Asst Director of Compliance	00056144	243300	12			0.000	679
Dawson, Kayleigh N	Asst Director of Compliance	00056144	243300	12			0.500	34,269
	(51-4470-0100)Office of Compliance		513000				0.50	34,268
	TOTAL Dawson, Kayleigh N						1.00	68,537
	TOTAL 513000 MGR/PROFESSIONAL SAL						0.500	34,948
SUBTOTAL NONFACULTY							0.725	64,491
SUBTOTAL SALARIES & WAGES							0.725	64,491
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,159
519200 FICA CONTRIBUTION								4,934
519300 HEALTH INSURANCE CONTRIBUTION								11,722
519400 LIFE INSURANCE CONTRIBUTION								116
SUBTOTAL BENEFITS								21,931
TOTAL PERSONAL SERVICES								86,422
COST OBJECT TOTAL								86,422

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)								
DEPARTMENT: UNK Police (74)								
COST OBJECT: RB UNK Police (53-4474-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Fast, Ricci J	Chief of Police	00058207	095082	12			0.428	54,620
	(51-4474-0100)UNK Police		512100				0.57	72,997
	TOTAL Fast, Ricci J						1.00	127,617
513000 MGR/PROFESSIONAL SAL								
Butler, Bradley P	Captain	00056512	353300	12	2080	33.797	1.000	70,298
Phillips, Matt D	Sergeant	00056516	353302	12	2080	32.133	1.000	66,837
Tobler, Scott L	Sergeant	00056599	353302	12	2080	32.133	1.000	66,837
	TOTAL 513000 MGR/PROFESSIONAL SAL						3.000	203,972
514000 CLER/TECH/SERV WAGES								
Zimbelman, Cindy L	Office Associate	00056081	242409	12	2080	21.188	1.000	44,070
Community Service Officer	Community Service Officer	00056598	352702	12	2080	10.871	1.000	22,612
Public Safety Officer	Public Safety Officer	00058472	352702	00			0.968	1,387
Evans, Sarah A	Police Officer	00056517	353501	12	312	27.558	0.150	8,598
	(51-4474-0100)UNK Police		514000				0.85	48,723
	TOTAL Evans, Sarah A						1.00	57,321
Henry, Macayla R	Police Officer	00056513	353501	12	1040	27.558	0.500	28,660
	(51-4474-0100)UNK Police		514000				0.50	28,660
	TOTAL Henry, Macayla R						1.00	57,320
Police Officer	Police Officer	00056514	353501	12	416	30.678	0.200	12,762
	TOTAL 514000 CLER/TECH/SERV WAGES						3.818	118,089
516500 STUDENT HOURLY								
TBA	Student Worker	00058961	095500	00			0.000	9,427
TBA	Student Worker	00058961	095500	00			0.000	8,066
	TOTAL 516500 STUDENT HOURLY						0.000	17,493
517200 OTHER-TEMPORARY								
TBA	Other Hourly Worker-Ticket Writer	00058962	095560	00			0.000	5,734
	SUBTOTAL NONFACULTY						7.246	399,908
	SUBTOTAL SALARIES & WAGES						7.246	399,908
BENEFITS								
519100 RETIREMENT CONTRIBUTION								24,772
519200 FICA CONTRIBUTION								28,816
519300 HEALTH INSURANCE CONTRIBUTION								115,026
519400 LIFE INSURANCE CONTRIBUTION								678
	SUBTOTAL BENEFITS							169,292
	TOTAL PERSONAL SERVICES	6616						569,200

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)
DEPARTMENT: UNK Police (74)
COST OBJECT: RB UNK Police (53-4474-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								94,690
TOTAL NET OPERATING EXPENSES								94,690
COST OBJECT TOTAL								663,890

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: General Expense (44)

DEPARTMENT: UNK Police (74)

COST OBJECT: RB Parking Services (53-4474-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Eichholz, Theodore H	Assistant Chief of Police	00056515	353300	12			1.000	86,520
514000 CLER/TECH/SERV WAGES								
Garrelts, Nancy K	Office Associate	00056165	242409	12	2080	21.253	1.000	44,206
516500 STUDENT HOURLY								
TBA	Student Worker	00058961	095500	00			0.000	15,973
	SUBTOTAL NONFACULTY						2.000	146,699
	SUBTOTAL SALARIES & WAGES						2.000	146,699
BENEFITS								
519100 RETIREMENT CONTRIBUTION								9,160
519200 FICA CONTRIBUTION								10,001
519300 HEALTH INSURANCE CONTRIBUTION								42,271
519400 LIFE INSURANCE CONTRIBUTION								235
	SUBTOTAL BENEFITS							61,667
	TOTAL PERSONAL SERVICES							208,366
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								34,736
540000 TRAVEL EXPENSE								5,550
550000 CAPITAL OUTLAY								4,766
	TOTAL NET OPERATING EXPENSES							45,052
	COST OBJECT TOTAL							253,418

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Agency Funds (74)								
DEPARTMENT: Agency-Direct Loans (20)								
COST OBJECT: W D Ford Federal Direct Loan Pgm 26-27 (54-7420-2027001)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
560000 GOVERNMENT AID								19,000,000
TOTAL NET OPERATING EXPENSES								19,000,000
COST OBJECT TOTAL								19,000,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)
DEPARTMENT: Athletics Office (01)
COST OBJECT: Athletics State Budget (51-7701-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
TBA	Head Coach - Football	00058252	095040	00			10.475	921,029
TBA	Athletic Director	00058204	095082	00			1.000	156,509
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						11.475	1,077,538
513000 MGR/PROFESSIONAL SAL								
TBA	Head Assistant Tennis Coach	00058382	373300	00			29.000	1,666,775
514000 CLER/TECH/SERV WAGES								
TBA	Office Associate	00056010	242409	00		19.650	2.000	90,314
515000 OTH ACAD SAL & WAGES								
TBA	Graduate Assistant - W Soccer	00055955	095175	00			1.650	62,760
517200 OTHER-TEMPORARY								
TBA	Other Hourly Wkr	00058852	095560	00			0.000	28,689
	SUBTOTAL NONFACULTY						44.125	2,926,076
	SUBTOTAL SALARIES & WAGES						44.125	2,926,076
BENEFITS								
519100 RETIREMENT CONTRIBUTION								199,032
519200 FICA CONTRIBUTION								222,869
519300 HEALTH INSURANCE CONTRIBUTION								903,221
519400 LIFE INSURANCE CONTRIBUTION								4,940
	SUBTOTAL BENEFITS							1,330,062
	TOTAL PERSONAL SERVICES							4,256,138
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								528,720
550000 CAPITAL OUTLAY								115,000
	TOTAL NET OPERATING EXPENSES							643,720
	COST OBJECT TOTAL							4,899,858

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)

DEPARTMENT: Athletics Office (01)

COST OBJECT: ST-Intercollegiate Athletics (53-7701-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Bauer, Marc D	Athletic Director	00058204	095082	12			1.000	156,509
513000 MGR/PROFESSIONAL SAL								
Hagan, Natalie R	Asst Athletic Director-Internal Operatio	00058337	243311	12			1.000	75,111
Bracale, Steven J	Manager of Marketing & Fan Experience	00058299	342300	12			1.000	47,320
Ridgeway, Emily A	Manager Athl Devel & Community Relations	00058263	342303	12			1.000	60,101
Page, Rachael M	Assoc Athletic Dir Compliance & Stu Srvc	00058378	373300	12			1.000	77,499
TOTAL 513000 MGR/PROFESSIONAL SAL							4.000	260,031
514000 CLER/TECH/SERV WAGES								
Franzen, Lisa J	Office Associate	00056010	242409	12	2080	18.237	1.000	37,934
Smidt, Michelle R	Office Services Associate	00056076	242500	12	2080	25.183	1.000	52,380
TOTAL 514000 CLER/TECH/SERV WAGES							2.000	90,314
515000 OTH ACAD SAL & WAGES								
TBA	Graduate Assistant (GSR)	00055954	095175	00			0.330	12,552
TBA	Graduate Assistant - W Soccer	00055955	095175	00			0.330	12,552
TBA	Graduate Assistant (GSR)	00055956	095175	00			0.330	12,552
TBA	Graduate Assistant (GSR)	00055958	095175	00			0.330	12,552
TBA	Graduate Assistant (GSR)	00055959	095175	00			0.330	12,552
TOTAL 515000 OTH ACAD SAL & WAGES							1.650	62,760
SUBTOTAL NONFACULTY							8.650	569,614
SUBTOTAL SALARIES & WAGES							8.650	569,614
BENEFITS								
519100 RETIREMENT CONTRIBUTION								41,079
519200 FICA CONTRIBUTION								42,600
519300 HEALTH INSURANCE CONTRIBUTION								269,774
519400 LIFE INSURANCE CONTRIBUTION								844
SUBTOTAL BENEFITS								354,297
TOTAL PERSONAL SERVICES								923,911
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								715,791
521000 PLANNED OPERATING EXPENSES								481,392
TOTAL 521000 PLANNED OPERATING EXPENSES							0.000	1,197,183
550000 CAPITAL OUTLAY								100,000
TOTAL NET OPERATING EXPENSES								1,297,183
COST OBJECT TOTAL								2,221,094

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)

DEPARTMENT: Athletics General (02)

COST OBJECT: ST-Athletics Revenue/State Support (53-7702-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
518955 NEGATIVE BUDGET-ACAD/ADMIN WAGES								
Head Coach - Football	Head Coach - Football	00058252	095040	00			0.000	-921,029
TBA	Athletic Director	00058204	095082	00			0.000	-156,509
	TOTAL 518955 NEGATIVE BUDGET-ACAD/ADMIN WAGES						0.000	-1,077,538
518960 NEGATIVE BUDGET-MGR/PROF WAGES								
Head Assistant Tennis Coach	Head Assistant Tennis Coach	00058382	373300	00			0.000	-1,666,775
518965 NEGATIVE BUDGET-OFFICE/SERVICE WAGES								
TBA	Office Associate	00056010	242409	00			0.000	-90,314
518970 NEGATIVE BUDGET-OTHER ACADEMIC WAG								
TBA	Graduate Assistant - W Soccer	00055955	095175	00			0.000	-62,760
518980 NEGATIVE BUDGET-OTHER WAGES								
TBA	Other Hourly Wkr	00058852	095560	00			0.000	-28,689
	SUBTOTAL NONFACULTY						0	-2,926,076
	SUBTOTAL SALARIES & WAGES						0.000	-2,926,076
BENEFITS								
519950 PLANNED NEGATIVE BUDGET-BENEF								-199,032
519955 PLANNED NEGATIVE BUDGET-FICA								-222,869
519960 PLANNED NEGATIVE BUDGET-HEALTH								-903,221
519965 PLANNED NEGATIVE BUDGET-LIFE								-4,940
	SUBTOTAL BENEFITS							-1,330,062
	TOTAL PERSONAL SERVICES							-4,256,138
OPERATING EXPENSE								
599950 PLANNED NEGATIVE BUDGET-NON-P								-715,791
599950 PLANNED NEGATIVE BUDGET-NON-P								-528,720
	TOTAL 599950 PLANNED NEGATIVE BUDGET-NON-PERSONAL SRV						0.000	-1,244,511
599970 PLANNED NEGATIVE BUDGET-CAPIT/								-115,000
	TOTAL NET OPERATING EXPENSES							-1,359,511
	COST OBJECT TOTAL							-5,615,649

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)
DEPARTMENT: Athletics General (02)
COST OBJECT: ST-Equipment Room (53-7702-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Equipment Room Manager	Equipment Room Manager	00056537	323300	12			1.000	48,801
	SUBTOTAL NONFACULTY						1.000	48,801
	SUBTOTAL SALARIES & WAGES						1.000	48,801
BENEFITS								
519100 RETIREMENT CONTRIBUTION								3,904
519200 FICA CONTRIBUTION								3,733
519300 HEALTH INSURANCE CONTRIBUTION								27,300
519400 LIFE INSURANCE CONTRIBUTION								88
	SUBTOTAL BENEFITS							35,025
	TOTAL PERSONAL SERVICES							83,826
	COST OBJECT TOTAL							83,826

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)

DEPARTMENT: Athletics General (02)

COST OBJECT: Foun Reimb-New West (53-7702-2503)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Bretschneider, Adam D	Asst Athletic Trainer	00057702	292301	12			1.000	48,410
Rodehorst, Kinzee J	Head Asst Athletic Trainer	00057813	292301	12			1.000	56,223
	TOTAL 513000 MGR/PROFESSIONAL SAL						2.000	104,633
	SUBTOTAL NONFACULTY						2.000	104,633
	SUBTOTAL SALARIES & WAGES						2.000	104,633
BENEFITS								
519100 RETIREMENT CONTRIBUTION								8,371
519200 FICA CONTRIBUTION								8,004
519300 HEALTH INSURANCE CONTRIBUTION								44,798
519400 LIFE INSURANCE CONTRIBUTION								188
	SUBTOTAL BENEFITS							61,361
	TOTAL PERSONAL SERVICES							165,994
	COST OBJECT TOTAL							165,994

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)

DEPARTMENT: Athletics General (02)

COST OBJECT: ST-Ath Events Management (53-7702-6002)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Smith, Sean J	Manager of Events & Operations	00058303	243300	12			1.000	64,890
	SUBTOTAL NONFACULTY						1.000	64,890
	SUBTOTAL SALARIES & WAGES						1.000	64,890
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,218
519200 FICA CONTRIBUTION								4,964
519300 HEALTH INSURANCE CONTRIBUTION								7,794
519400 LIFE INSURANCE CONTRIBUTION								117
	SUBTOTAL BENEFITS							17,093
	TOTAL PERSONAL SERVICES							81,983
	COST OBJECT TOTAL							81,983

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)

DEPARTMENT: Athletics General (02)

COST OBJECT: ST-Loper Vision Program (53-7702-6005)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Babl, Jeffrey E	Video Production Coordinator	00057747	382300	12			1.000	54,768
517200 OTHER-TEMPORARY								
TBA	Other Hourly Wkr	00058852	095560	00			0.000	28,689
	SUBTOTAL NONFACULTY						1.000	83,457
	SUBTOTAL SALARIES & WAGES						1.000	83,457
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,381
519200 FICA CONTRIBUTION								6,384
519300 HEALTH INSURANCE CONTRIBUTION								25,883
519400 LIFE INSURANCE CONTRIBUTION								99
	SUBTOTAL BENEFITS							36,747
	TOTAL PERSONAL SERVICES							120,204
OPERATING EXPENSE								
550000 CAPITAL OUTLAY								15,000
	TOTAL NET OPERATING EXPENSES							15,000
	COST OBJECT TOTAL							135,204

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)

DEPARTMENT: Sports Information (10)

COST OBJECT: ST-Sports Information Office (53-7710-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Yazvac, Peter A	Asst Athletic Director/Media Relations	00058426	373300	12			1.000	59,291
	SUBTOTAL NONFACULTY						1.000	59,291
	SUBTOTAL SALARIES & WAGES						1.000	59,291
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,743
519200 FICA CONTRIBUTION								4,536
519300 HEALTH INSURANCE CONTRIBUTION								8,582
519400 LIFE INSURANCE CONTRIBUTION								107
	SUBTOTAL BENEFITS							17,968
	TOTAL PERSONAL SERVICES							77,259
	COST OBJECT TOTAL							77,259

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)
DEPARTMENT: Training Room (11)
COST OBJECT: ST-Strength Training (53-7711-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Head Strength & Conditioning Coach	Head Strength & Conditioning Coach	00058383	373300	12			0.000	36,435
Stock, Shane E	Head Strength & Conditioning Coach	00058383	373300	12			1.000	54,636
	TOTAL 513000 MGR/PROFESSIONAL SAL						1.000	91,071
	SUBTOTAL NONFACULTY						1.000	91,071
	SUBTOTAL SALARIES & WAGES						1.000	91,071
BENEFITS								
519100 RETIREMENT CONTRIBUTION								7,286
519200 FICA CONTRIBUTION								6,967
519300 HEALTH INSURANCE CONTRIBUTION								26,133
519400 LIFE INSURANCE CONTRIBUTION								164
	SUBTOTAL BENEFITS							40,550
	TOTAL PERSONAL SERVICES							131,621
	COST OBJECT TOTAL							131,621

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)

DEPARTMENT: Training Room (11)

COST OBJECT: ST-Medical/Training Room (53-7711-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
Associate Head Athletic Trainer	Associate Head Athletic Trainer	00058404	292301	12			0.000	1,027
Nelson, Christina R	Asst Athletic Trainer	00057732	292301	12			1.000	48,410
Scheer, Spencer J	Asst Athletic Trnr/Head FB Athl Trnr	00057741	292301	12			1.000	58,606
Shimada, Suzuka	Asst Athletic Trainer	00057896	292301	12			1.000	47,380
Murphy, William	Assoc Athletic Director-Sports Medicine	00058361	294300	12			1.000	112,837
	TOTAL 513000 MGR/PROFESSIONAL SAL						4.000	268,260
	SUBTOTAL NONFACULTY						4.000	268,260
	SUBTOTAL SALARIES & WAGES						4.000	268,260
BENEFITS								
519100 RETIREMENT CONTRIBUTION								13,798
519200 FICA CONTRIBUTION								20,522
519300 HEALTH INSURANCE CONTRIBUTION								53,443
519400 LIFE INSURANCE CONTRIBUTION								483
	SUBTOTAL BENEFITS							88,246
	TOTAL PERSONAL SERVICES							356,506
	COST OBJECT TOTAL							356,506

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)								
DEPARTMENT: Men Athletics (12)								
COST OBJECT: ST-Football (53-7712-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Held, Ryan J	Head Coach - Football	00058252	095040	12			1.000	163,909
Held, Ryan J	Head Coach - Football	00058252	095040	12			0.000	10,000
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						1.000	173,909
513000 MGR/PROFESSIONAL SAL								
Schaffner, Timothy B	Asst Football Coach, Defensive Coord	00058374	373305	12			1.000	85,700
Baker, Nathanael D	Asst FB Coach-Offensive Line/Run Game Co	00058359	373306	12			1.000	78,120
Asst FB Coach - Def Backs/Pass Game Coor	Asst FB Coach - Def Backs/Pass Game Coor	00058353	373308	12			0.000	8,242
Harris, Tyler W	Asst FB Coach-Wide Receivers/Pass Game C	00058365	373308	12			1.000	66,950
Mandelko, Jacob A	Asst FB Coach-Defensive Line & Special T	00058362	373308	12			1.000	68,107
McCoy, Ruzell J	Asst FB Coach-Linebackers/Recruit Coord	00058371	373308	12			1.000	67,311
Willis, Nate D	Asst FB Coach - Def Backs/Pass Game Coor	00058353	373308	12			1.000	51,500
	TOTAL 513000 MGR/PROFESSIONAL SAL						6.000	425,930
	SUBTOTAL NONFACULTY						7.000	599,839
	SUBTOTAL SALARIES & WAGES						7.000	599,839
BENEFITS								
519100 RETIREMENT CONTRIBUTION								41,753
519200 FICA CONTRIBUTION								45,888
519300 HEALTH INSURANCE CONTRIBUTION								157,389
519400 LIFE INSURANCE CONTRIBUTION								983
	SUBTOTAL BENEFITS							246,013
	TOTAL PERSONAL SERVICES							845,852
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								12,600
	TOTAL NET OPERATING EXPENSES							12,600
	COST OBJECT TOTAL							858,452

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)
DEPARTMENT: Men Athletics (12)
COST OBJECT: ST-Basketball - Men (53-7712-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Levinson, Martin B	Head Mens Basketball Coach	00058253	095040	12			1.000	103,000
513000 MGR/PROFESSIONAL SAL								
Assistant Men's Basketball Coach	Assistant Men's Basketball Coach	00057755	373309	12			0.000	1,086
Fuller, Robert C	Asst Mens Basketball Coach	00058269	373309	12			1.000	41,200
Hueser, Joel A	Assistant Men's Basketball Coach	00057755	373309	12			1.000	36,200
	TOTAL 513000 MGR/PROFESSIONAL SAL						2.000	78,486
	SUBTOTAL NONFACULTY						3.000	181,486
	SUBTOTAL SALARIES & WAGES						3.000	181,486
BENEFITS								
519100 RETIREMENT CONTRIBUTION								13,901
519200 FICA CONTRIBUTION								13,884
519300 HEALTH INSURANCE CONTRIBUTION								34,353
519400 LIFE INSURANCE CONTRIBUTION								327
	SUBTOTAL BENEFITS							62,465
	TOTAL PERSONAL SERVICES							243,951
	COST OBJECT TOTAL							243,951

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)
DEPARTMENT: Men Athletics (12)
COST OBJECT: ST-Wrestling (53-7712-0400)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Jensen, Dalton J	Head Coach - Wrestling	00058250	095040	12			1.000	82,733
Jensen, Dalton J	Head Coach - Wrestling	00058250	095040	12			0.000	7,500
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						1.000	90,233
513000 MGR/PROFESSIONAL SAL								
Sorenson, Andrew R	Asst Coach Wrestling	00058272	373300	12			1.000	41,396
	SUBTOTAL NONFACULTY						2.000	131,629
	SUBTOTAL SALARIES & WAGES						2.000	131,629
BENEFITS								
519100 RETIREMENT CONTRIBUTION								10,530
519200 FICA CONTRIBUTION								10,070
519300 HEALTH INSURANCE CONTRIBUTION								54,568
519400 LIFE INSURANCE CONTRIBUTION								237
	SUBTOTAL BENEFITS							75,405
	TOTAL PERSONAL SERVICES							207,034
	COST OBJECT TOTAL							207,034

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)
DEPARTMENT: Men Athletics (12)
COST OBJECT: ST-Track - Men (53-7712-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Bonsall, Brady I	Head Coach Track/Cross Country	00058264	095040	12			0.500	36,185
	(53-7713-0400)ST-Track - Women		512100				0.50	36,188
	TOTAL Bonsall, Brady I						1.00	72,373
513000 MGR/PROFESSIONAL SAL								
Tobey, K D	Asst Track Coach	00058360	095200	12			0.500	19,895
	(53-7713-0400)ST-Track - Women		513000				0.50	19,895
	TOTAL Tobey, K D						1.00	39,790
	SUBTOTAL NONFACULTY						1.000	56,080
	SUBTOTAL SALARIES & WAGES						1.000	56,080
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,486
519200 FICA CONTRIBUTION								4,290
519300 HEALTH INSURANCE CONTRIBUTION								21,141
519400 LIFE INSURANCE CONTRIBUTION								101
	SUBTOTAL BENEFITS							30,018
	TOTAL PERSONAL SERVICES							86,098
	COST OBJECT TOTAL							86,098

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)
DEPARTMENT: Men Athletics (12)
COST OBJECT: ST-Tennis - Men (53-7712-0600)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET	
NONFACULTY									
512100 ADMINISTRATIVE - PERMANENT									
Shafer, Scott T	Head Coach - Tennis	00058251	095040	12			0.500	24,401	
	(53-7713-0500)ST-Tennis - Women		512100				0.50	24,401	
	TOTAL Shafer, Scott T						1.00	48,802	
513000 MGR/PROFESSIONAL SAL									
Diller, Caleb L	Head Assistant Tennis Coach	00058382	373300	12			0.500	17,618	
	(53-7713-0500)ST-Tennis - Women		513000				0.50	17,618	
	TOTAL Diller, Caleb L						1.00	35,236	
SUBTOTAL NONFACULTY							1.000	42,019	
SUBTOTAL SALARIES & WAGES							1.000	42,019	
BENEFITS									
519100 RETIREMENT CONTRIBUTION									2,304
519200 FICA CONTRIBUTION									3,214
519300 HEALTH INSURANCE CONTRIBUTION									17,139
519400 LIFE INSURANCE CONTRIBUTION									76
SUBTOTAL BENEFITS								22,733	
TOTAL PERSONAL SERVICES								64,752	
OPERATING EXPENSE									
521000 PLANNED OPERATING EXPENSES									34,728
TOTAL NET OPERATING EXPENSES								34,728	
COST OBJECT TOTAL								99,480	

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)
DEPARTMENT: Women Athletics (13)
COST OBJECT: ST-Volleyball (53-7713-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Squiers, Richard D	Head Coach - Volleyball	00058256	095040	12			1.000	110,366
Squiers, Richard D	Head Coach - Volleyball	00058256	095040	12			0.000	9,500
	TOTAL 512100 ADMINISTRATIVE - PERMANENT						1.000	119,866
513000 MGR/PROFESSIONAL SAL								
Hammond, Samantha J	Asst Coach Volleyball	00058430	373300	12			1.000	42,436
	SUBTOTAL NONFACULTY						2.000	162,302
	SUBTOTAL SALARIES & WAGES						2.000	162,302
BENEFITS								
519100 RETIREMENT CONTRIBUTION								12,348
519200 FICA CONTRIBUTION								12,416
519300 HEALTH INSURANCE CONTRIBUTION								27,284
519400 LIFE INSURANCE CONTRIBUTION								292
	SUBTOTAL BENEFITS							52,340
	TOTAL PERSONAL SERVICES							214,642
	COST OBJECT TOTAL							214,642

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)

DEPARTMENT: Women Athletics (13)

COST OBJECT: ST-Basketball - Women (53-7713-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Johnson, Drew K	Head Coach - Womens Basketball	00058257	095040	12			1.000	111,395
513000 MGR/PROFESSIONAL SAL								
Aschoff, Jillian R	Asst Coach Womens Basketball	00057764	373310	12			1.000	36,050
Asst Coach Womens Basketball	Asst Coach Womens Basketball	00057764	373310	12			0.000	5,201
Johnson, Nicole K	Asst Coach Womens Basketball	00058369	373310	12			1.000	44,892
	TOTAL 513000 MGR/PROFESSIONAL SAL						2.000	86,143
	SUBTOTAL NONFACULTY						3.000	197,538
	SUBTOTAL SALARIES & WAGES						3.000	197,538
BENEFITS								
519100 RETIREMENT CONTRIBUTION								12,246
519200 FICA CONTRIBUTION								15,112
519300 HEALTH INSURANCE CONTRIBUTION								52,167
519400 LIFE INSURANCE CONTRIBUTION								356
	SUBTOTAL BENEFITS							79,881
	TOTAL PERSONAL SERVICES							277,419
	COST OBJECT TOTAL							277,419

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)
DEPARTMENT: Women Athletics (13)
COST OBJECT: ST-Track - Women (53-7713-0400)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Bonsall, Brady I	Head Coach Track/Cross Country	00058264	095040	12			0.500	36,188
	(53-7712-0500)ST-Track - Men		512100				0.50	36,185
	TOTAL Bonsall, Brady I						1.00	72,373
513000 MGR/PROFESSIONAL SAL								
Tobey, K D	Asst Track Coach	00058360	095200	12			0.500	19,895
	(53-7712-0500)ST-Track - Men		513000				0.50	19,895
	TOTAL Tobey, K D						1.00	39,790
	SUBTOTAL NONFACULTY						1.000	56,083
	SUBTOTAL SALARIES & WAGES						1.000	56,083
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,487
519200 FICA CONTRIBUTION								4,290
519300 HEALTH INSURANCE CONTRIBUTION								21,141
519400 LIFE INSURANCE CONTRIBUTION								101
	SUBTOTAL BENEFITS							30,019
	TOTAL PERSONAL SERVICES							86,102
	COST OBJECT TOTAL							86,102

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)
DEPARTMENT: Women Athletics (13)
COST OBJECT: ST-Tennis - Women (53-7713-0500)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Shafer, Scott T	Head Coach - Tennis	00058251	095040	12			0.500	24,401
	(53-7712-0600)ST-Tennis - Men		512100				0.50	24,401
	TOTAL Shafer, Scott T						1.00	48,802
513000 MGR/PROFESSIONAL SAL								
Diller, Caleb L	Head Assistant Tennis Coach	00058382	373300	12			0.500	17,618
	(53-7712-0600)ST-Tennis - Men		513000				0.50	17,618
	TOTAL Diller, Caleb L						1.00	35,236
	SUBTOTAL NONFACULTY						1.000	42,019
	SUBTOTAL SALARIES & WAGES						1.000	42,019
BENEFITS								
519100 RETIREMENT CONTRIBUTION								2,304
519200 FICA CONTRIBUTION								3,214
519300 HEALTH INSURANCE CONTRIBUTION								17,139
519400 LIFE INSURANCE CONTRIBUTION								76
	SUBTOTAL BENEFITS							22,733
	TOTAL PERSONAL SERVICES							64,752
	COST OBJECT TOTAL							64,752

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)

DEPARTMENT: Women Athletics (13)

COST OBJECT: ST-Softball (53-7713-0600)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Ackermann, Katie M	Head Coach - Softball	00058258	095040	12			1.000	61,800
513000 MGR/PROFESSIONAL SAL								
Castellano, Cory	Assistant Coach Softball	00058266	373300	12			1.000	38,110
	SUBTOTAL NONFACULTY						2.000	99,910
	SUBTOTAL SALARIES & WAGES						2.000	99,910
BENEFITS								
519100 RETIREMENT CONTRIBUTION								4,017
519200 FICA CONTRIBUTION								7,643
519300 HEALTH INSURANCE CONTRIBUTION								35,078
519400 LIFE INSURANCE CONTRIBUTION								180
	SUBTOTAL BENEFITS							46,918
	TOTAL PERSONAL SERVICES							146,828
	COST OBJECT TOTAL							146,828

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)
DEPARTMENT: Women Athletics (13)
COST OBJECT: ST-Golf - Women (53-7713-0700)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Rodehorst, Shawn W	Head Coach - Womens Golf	00058259	095040	12			0.475	34,079
	(51-4212-0100)Academic Advising & Career Dev		513000				0.00	18,966
	TOTAL Rodehorst, Shawn W						0.48	53,045
	SUBTOTAL NONFACULTY						0.475	34,079
	SUBTOTAL SALARIES & WAGES						0.475	34,079
BENEFITS								
519100 RETIREMENT CONTRIBUTION								2,726
519200 FICA CONTRIBUTION								2,607
519300 HEALTH INSURANCE CONTRIBUTION								12,560
519400 LIFE INSURANCE CONTRIBUTION								61
	SUBTOTAL BENEFITS							17,954
	TOTAL PERSONAL SERVICES							52,033
	COST OBJECT TOTAL							52,033

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)
DEPARTMENT: Women Athletics (13)
COST OBJECT: ST-Swimming (53-7713-0800)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Trelka, Kyle D	Head Coach - Swimming	00058260	095040	12			1.000	43,436
	SUBTOTAL NONFACULTY						1.000	43,436
	SUBTOTAL SALARIES & WAGES						1.000	43,436
BENEFITS								
519100 RETIREMENT CONTRIBUTION								3,475
519200 FICA CONTRIBUTION								3,323
519300 HEALTH INSURANCE CONTRIBUTION								18,765
519400 LIFE INSURANCE CONTRIBUTION								78
	SUBTOTAL BENEFITS							25,641
	TOTAL PERSONAL SERVICES							69,077
	COST OBJECT TOTAL							69,077

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)

DEPARTMENT: Women Athletics (13)

COST OBJECT: ST-Soccer (53-7713-1800)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Breton, Robert L	Head Coach - Womens Soccer	00058265	095040	12			1.000	54,636
Breton, Robert L	Head Coach - Womens Soccer	00058265	095040	12			0.000	7,500
TOTAL 512100 ADMINISTRATIVE - PERMANENT							1.000	62,136
513000 MGR/PROFESSIONAL SAL								
Assistant W Soccer Coach	Assistant W Soccer Coach	00056178	372300	12			0.000	936
Gutierrez, Gustavo	Assistant W Soccer Coach	00056178	372300	12			1.000	31,200
TOTAL 513000 MGR/PROFESSIONAL SAL							1.000	32,136
SUBTOTAL NONFACULTY							2.000	94,272
SUBTOTAL SALARIES & WAGES							2.000	94,272
BENEFITS								
519100 RETIREMENT CONTRIBUTION								5,046
519200 FICA CONTRIBUTION								7,212
519300 HEALTH INSURANCE CONTRIBUTION								15,588
519400 LIFE INSURANCE CONTRIBUTION								170
SUBTOTAL BENEFITS								28,016
TOTAL PERSONAL SERVICES								122,288
COST OBJECT TOTAL								122,288

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Intercollegiate Athletics (77)								
DEPARTMENT: Athletics Budget (99)								
COST OBJECT: Athletics Budget - Revenue (53-7799-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								395,000
521000 PLANNED OPERATING EXPENSES								25,000
TOTAL 521000 PLANNED OPERATING EXPENSES								420,000
TOTAL NET OPERATING EXPENSES								420,000
COST OBJECT TOTAL								420,000

**GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY**

SUB PROGRAM: Company Balance Sheets (98)

DEPARTMENT: Balance Sheet Clearing (13)

COST OBJECT: MONA Reimbursement (53-9813-3100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
512100 ADMINISTRATIVE - PERMANENT								
Dunehoo, Andrew L	Director/Curator of MONA	00058222	095082	12			1.000	137,254
513000 MGR/PROFESSIONAL SAL								
Baxter, Kelsey S	Visitor Services/Gift Shop Manager	00054542	242300	12			1.000	49,862
Edgington, Noah R	Office Coordinator	00058395	242300	12	2080	22.115	1.000	46,000
Puls, Rebecca E	Tours & Outreach Coordinator	00057822	332300	12	2080	23.769	1.000	49,440
Dolbee, Michael D	Preparator	00057742	332302	12	2080	23.769	1.000	49,440
Director of Learning and Engagement	Director of Learning and Engagement	00058436	333300	12			1.000	58,350
Johnson, Karissa J	Curator	00058317	333301	12			1.000	63,761
Van Beuren, Grayson C	Registrar/Collections Coordinator	00056145	333303	12			1.000	51,500
Development Manager	Development Manager	00057787	343308	12			1.000	67,531
	TOTAL 513000 MGR/PROFESSIONAL SAL						8.000	435,884
514000 CLER/TECH/SERV WAGES								
Accounting Specialist	Accounting Specialist	00057794	242401	12	2080	22.065	1.000	45,895
Facilities Coordinator	Facilities Coordinator	00056065	273308	12	2080	27.235	1.000	58,348
	TOTAL 514000 CLER/TECH/SERV WAGES						2.000	104,243
SUBTOTAL NONFACULTY							11.000	677,381
SUBTOTAL SALARIES & WAGES							11.000	677,381
BENEFITS								
519100 RETIREMENT CONTRIBUTION								44,332
519200 FICA CONTRIBUTION								51,820
519300 HEALTH INSURANCE CONTRIBUTION								177,035
519400 LIFE INSURANCE CONTRIBUTION								1,188
SUBTOTAL BENEFITS								274,375
TOTAL PERSONAL SERVICES								951,756
COST OBJECT TOTAL								951,756

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Company Balance Sheets (98)
DEPARTMENT: Balance Sheet Clearing (15)
COST OBJECT: UVDCK Reimbursement (53-9815-2800)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET	
NONFACULTY									
512100 ADMINISTRATIVE - PERMANENT									
Christen, Michael T	Director Strategic Partnerships & Operat	00058368	244307	12			0.000	42,999	
	(51-4312-0200)Business Services		512100				0.68	71,569	
	(53-4312-1300)RB Business Services		512100				0.32	31,354	
	TOTAL Christen, Michael T						1.00	145,922	
513000 MGR/PROFESSIONAL SAL									
Jenn, Alexandra R	Engagement & Operations Coordinator	00058588	242307	12	624	24.038	0.300	15,000	
	(53-4312-0500)Reg Eng Ctr Auxiliary Operatio		513000				0.70	35,000	
	TOTAL Jenn, Alexandra R						1.00	50,000	
SUBTOTAL NONFACULTY							0.300	57,999	
SUBTOTAL SALARIES & WAGES							0.300	57,999	
BENEFITS									
519100 RETIREMENT CONTRIBUTION									3,440
519200 FICA CONTRIBUTION									4,437
519400 LIFE INSURANCE CONTRIBUTION									104
SUBTOTAL BENEFITS								7,981	
TOTAL PERSONAL SERVICES								65,980	
COST OBJECT TOTAL								65,980	

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)
DEPARTMENT: SET Fee Revenue (60)
COST OBJECT: SET Fee - State (52-9960-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								839,677
TOTAL NET OPERATING EXPENSES								839,677
COST OBJECT TOTAL								839,677

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)

DEPARTMENT: Anticipated Revenue/Awards (90)

COST OBJECT: Budget Adjustment - Institutional Admin (52-9990-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
LECTURER	Lecturer	00054911	095380	00			0.000	2,255
SUBTOTAL FACULTY							0	2,255
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
TBA	Director	00058499	095082	00			0.000	126,100
516500 STUDENT HOURLY								
TBA	Student Worker	00058468	095500	00			0.000	61,978
SUBTOTAL NONFACULTY							0	188,078
SUBTOTAL SALARIES & WAGES							0.000	190,333
BENEFITS								
519100 RETIREMENT CONTRIBUTION								15,227
519200 FICA CONTRIBUTION								14,560
519300 HEALTH INSURANCE CONTRIBUTION								51,131
519400 LIFE INSURANCE CONTRIBUTION								343
SUBTOTAL BENEFITS								81,261
TOTAL PERSONAL SERVICES								271,594
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								60,327
TOTAL NET OPERATING EXPENSES								60,327
COST OBJECT TOTAL								331,921

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment - Instruction (54-9990-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058468	095500	00			2.000	89,974
	SUBTOTAL NONFACULTY						2.000	89,974
	SUBTOTAL SALARIES & WAGES						2.000	89,974
	TOTAL PERSONAL SERVICES							89,974
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
	TOTAL NET OPERATING EXPENSES							50,957
	COST OBJECT TOTAL							140,931

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)

DEPARTMENT: Anticipated Revenue/Awards (90)

COST OBJECT: Budget Adjustment - Research (54-9990-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
LECTURER	Lecturer	00054911	095380	00			1.000	133,730
SUBTOTAL FACULTY							1.000	133,730
NONFACULTY								
513000 MGR/PROFESSIONAL SAL								
TBA	Director	00058499	095082	00			1.000	61,113
516500 STUDENT HOURLY								
TBA	Student Worker	00058468	095500	00			0.000	31,414
SUBTOTAL NONFACULTY							1.000	92,527
SUBTOTAL SALARIES & WAGES							2.000	226,257
BENEFITS								
519100 RETIREMENT CONTRIBUTION								18,101
519200 FICA CONTRIBUTION								17,309
519300 HEALTH INSURANCE CONTRIBUTION								11,741
519400 LIFE INSURANCE CONTRIBUTION								407
SUBTOTAL BENEFITS								47,558
TOTAL PERSONAL SERVICES								273,815
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								949,754
TOTAL NET OPERATING EXPENSES								949,754
COST OBJECT TOTAL								1,223,569

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment -Community Service (54-9990-0300)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058468	095500	00			1.000	60,230
	SUBTOTAL NONFACULTY						1.000	60,230
	SUBTOTAL SALARIES & WAGES						1.000	60,230
	TOTAL PERSONAL SERVICES							60,230
	COST OBJECT TOTAL							60,230

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment - Student Services (54-9990-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								102,599
TOTAL NET OPERATING EXPENSES								102,599
COST OBJECT TOTAL								102,599

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment-Gen Admin Log Svc LTD (54-9990-0600)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058468	095500	00			2.000	81,770
	SUBTOTAL NONFACULTY						2.000	81,770
	SUBTOTAL SALARIES & WAGES						2.000	81,770
	TOTAL PERSONAL SERVICES							81,770
	COST OBJECT TOTAL							81,770

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment - Scholarship (54-9990-0800)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
560000 GOVERNMENT AID								11,505,100
TOTAL NET OPERATING EXPENSES								11,505,100
COST OBJECT TOTAL								11,505,100

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment-Independent Oper LTD (54-9990-0900)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
NONFACULTY								
516500 STUDENT HOURLY								
TBA	Student Worker	00058468	095500	00			0.000	15,500
	SUBTOTAL NONFACULTY						0	15,500
	SUBTOTAL SALARIES & WAGES						0.000	15,500
	TOTAL PERSONAL SERVICES							15,500
	COST OBJECT TOTAL							15,500

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment - Instruction (55-9990-0100)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
LECTURER	Lecturer	00054911	095380	00			2.000	190,890
	SUBTOTAL FACULTY						2.000	190,890
	SUBTOTAL SALARIES & WAGES						2.000	190,890
BENEFITS								
519100 RETIREMENT CONTRIBUTION								15,272
519200 FICA CONTRIBUTION								14,603
519300 HEALTH INSURANCE CONTRIBUTION								11,896
519400 LIFE INSURANCE CONTRIBUTION								344
	SUBTOTAL BENEFITS							42,115
	TOTAL PERSONAL SERVICES							233,005
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								600,000
521000 PLANNED OPERATING EXPENSES								197,995
	TOTAL 521000 PLANNED OPERATING EXPENSES						0.000	797,995
	TOTAL NET OPERATING EXPENSES							797,995
	COST OBJECT TOTAL							1,031,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)

DEPARTMENT: Anticipated Revenue/Awards (90)

COST OBJECT: Budget Adjustment - Instruction LTD (56-9990-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
TBA	Lecturer	00054911	095380	00			0.000	44,973
	SUBTOTAL FACULTY						0	44,973
	SUBTOTAL SALARIES & WAGES						0.000	44,973
BENEFITS								
519200 FICA CONTRIBUTION								
	SUBTOTAL BENEFITS							6,748
	TOTAL PERSONAL SERVICES							51,721
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
	TOTAL NET OPERATING EXPENSES							167,926
	COST OBJECT TOTAL							219,647

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)

DEPARTMENT: Anticipated Revenue/Awards (90)

COST OBJECT: Budget Adjustment - Research LTD (56-9990-0200)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
TBA	Lecturer	00054911	095380	00			7.000	792,189
	SUBTOTAL FACULTY						7.000	792,189
	SUBTOTAL SALARIES & WAGES						7.000	792,189
BENEFITS								
519100 RETIREMENT CONTRIBUTION								63,375
519200 FICA CONTRIBUTION								60,602
519300 HEALTH INSURANCE CONTRIBUTION								76,668
519400 LIFE INSURANCE CONTRIBUTION								1,426
	SUBTOTAL BENEFITS							202,071
	TOTAL PERSONAL SERVICES							994,260
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								728,756
	TOTAL NET OPERATING EXPENSES							728,756
	COST OBJECT TOTAL							1,723,016

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment - Public Service LTD (56-9990-0300)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
TBA	Lecturer	00054911	095380	00			1.000	76,808
	SUBTOTAL FACULTY						1.000	76,808
	SUBTOTAL SALARIES & WAGES						1.000	76,808
	TOTAL PERSONAL SERVICES							76,808
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
	TOTAL NET OPERATING EXPENSES							399,101
	COST OBJECT TOTAL							475,909

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment - Academic Support (56-9990-0400)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								5,641
COST OBJECT TOTAL								5,641

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adj-Student Services (56-9990-0500)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
TOTAL NET OPERATING EXPENSES								73,710
COST OBJECT TOTAL								73,710

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment - Scholarship LTD (56-9990-0800)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
560000 GOVERNMENT AID								260,000
TOTAL NET OPERATING EXPENSES								260,000
COST OBJECT TOTAL								260,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment-Agency YTD (57-9990-0000)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
560000 GOVERNMENT AID								
TOTAL NET OPERATING EXPENSES								8,700,000
COST OBJECT TOTAL								8,700,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)

DEPARTMENT: Anticipated Revenue/Awards (90)

COST OBJECT: Budget Adjustment - Instruction YTD (57-9990-0100)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
TBA	Lecturer	00054911	095380	00			2.000	212,355
	SUBTOTAL FACULTY						2.000	212,355
	SUBTOTAL SALARIES & WAGES						2.000	212,355
BENEFITS								
519100 RETIREMENT CONTRIBUTION								16,989
519200 FICA CONTRIBUTION								16,246
519300 HEALTH INSURANCE CONTRIBUTION								29,836
519400 LIFE INSURANCE CONTRIBUTION								382
	SUBTOTAL BENEFITS							63,453
	TOTAL PERSONAL SERVICES							275,808
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								224,102
	TOTAL NET OPERATING EXPENSES							224,102
	COST OBJECT TOTAL							499,910

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)

DEPARTMENT: Anticipated Revenue/Awards (90)

COST OBJECT: Budget Adjustment-Public Service YTD (57-9990-0300)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
LECTURER	Lecturer	00054911	095380	00			0.000	17,246
	SUBTOTAL FACULTY						0	17,246
	SUBTOTAL SALARIES & WAGES						0.000	17,246
BENEFITS								
519100 RETIREMENT CONTRIBUTION								1,380
519200 FICA CONTRIBUTION								1,319
519300 HEALTH INSURANCE CONTRIBUTION								1,046
519400 LIFE INSURANCE CONTRIBUTION								31
	SUBTOTAL BENEFITS							3,776
	TOTAL PERSONAL SERVICES							21,022
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								83,924
	TOTAL NET OPERATING EXPENSES							83,924
	COST OBJECT TOTAL							104,946

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment - Acad Admin YTD (57-9990-0460)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
LECTURER	Lecturer	00054911	095380	00			0.000	47,564
	SUBTOTAL FACULTY						0	47,564
	SUBTOTAL SALARIES & WAGES						0.000	47,564
BENEFITS								
519100 RETIREMENT CONTRIBUTION								3,805
519200 FICA CONTRIBUTION								3,638
519300 HEALTH INSURANCE CONTRIBUTION								4,222
519400 LIFE INSURANCE CONTRIBUTION								86
	SUBTOTAL BENEFITS							11,751
	TOTAL PERSONAL SERVICES							59,315
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								303,377
	TOTAL NET OPERATING EXPENSES							303,377
	COST OBJECT TOTAL							362,692

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)

DEPARTMENT: Anticipated Revenue/Awards (90)

COST OBJECT: Budget Adjustment - Fin Mgmt/Oper YTD (57-9990-0620)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
FACULTY								
511000 TENURED FACULTY SALARIES								
LECTURER	Lecturer	00054911	095380	00			1.000	90,562
	SUBTOTAL FACULTY						1.000	90,562
	SUBTOTAL SALARIES & WAGES						1.000	90,562
BENEFITS								
519200 FICA CONTRIBUTION								
	SUBTOTAL BENEFITS							473
	TOTAL PERSONAL SERVICES							91,035
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								
	TOTAL NET OPERATING EXPENSES							360,693
	COST OBJECT TOTAL							451,728

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)								
DEPARTMENT: Anticipated Revenue/Awards (90)								
COST OBJECT: Budget Adjustment-Physical Plant YTD (57-9990-0700)								
DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
521000 PLANNED OPERATING EXPENSES								100,000
TOTAL NET OPERATING EXPENSES								100,000
COST OBJECT TOTAL								100,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)
DEPARTMENT: Anticipated Revenue/Awards (90)
COST OBJECT: Budget Adjustment - Scholarship YTD (57-9990-0800)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
OPERATING EXPENSE								
560000 GOVERNMENT AID								3,140,000
TOTAL NET OPERATING EXPENSES								3,140,000
COST OBJECT TOTAL								3,140,000

GENERAL OPERATING BUDGET
DEPARTMENTAL BUDGET LISTING
Fiscal Period July 1, 2026 through June 30, 2027
UNIVERSITY OF NEBRASKA AT KEARNEY

SUB PROGRAM: Income Activity (99)
DEPARTMENT: Anticipated Revenue/Awards (90)
COST OBJECT: Budget Adjustment - Scholarship YTD (57-9990-0800)

DESCRIPTION	TITLE	POSITION	JOB CLASS	TERM	ANNUAL HOURS	PAY RATE	FTE	PERMANENT BUDGET
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